

Attendees: Brad Stevens (chair), Steve Awtrey, Dave Weiler, Bret Blackford, Keaton Jones, Don Fitzgerald, Steve Walker, Jeff Kryder, Jeremy Picker, Nathan Strickland, Jeremiah Haywood

Next meeting: December 19, 2022

People

- Don & Debbie Fitzgerald – issues with grandchildren, also tension with Mark and Emma.
- Mary Jo Connally – struggling with husband who was in the hospital last week.
- Dina Patterson – Continue to pray for Abby and Peter, for mental health and that someone will be put in their paths to help them see God’s love for them.
- Audrie Dolan – Private – Family (Keaton knows!!)
- Schneider Family – Finding a job for next year with work – life – income – stress balance.
- Opal Dixon smiliemarie@gmail.com - I would like prayer to help my family and myself dealing with the loss of my little brother, and guidance because I feel like my faith has never been tested in a way like this, and healing our hearts over time.
- Mary Jo Connally – Bob, with pulmonary hypertension and creatinine levels. (Can affect kidney function.)
- Alec Hill – Uncle Jerry, who is in St. Luke’s hospital with COPD and heart blockage and aortic aneurysm. He is so short of breath that he needs to build up strength to carry on a conversation. Can you take a deep breath? Sing? Carry on a conversation? Uncle Jerry cannot do any of these. His health is fragile and his survival is uncertain. Please pray. Thanks.

Ministries/Staff

Jeff Kryder:

- went over the December calendar. See **Attachment B**.
- Will return to the gospel of Luke starting January 8
- Will communicate the Q1 2023 sermon series soon
- Dec 18, 2022 – Pancake Breakfast – Steve Awtrey helping with the planning
- Jeff Kryder, Don Fitzgerald, Bret Blackford to meet and discuss the building

Jeremiah Haywood:

- Focus is on the children’s Christmas Play

Nathan Strickland:

- Christmas party this Sunday, December 11.
- Nathan is feeling good in his role
- 1st week January is National Children's & Youth Ministries conference ([NCYM](#))

Jeremy Picker:

- Struggling to get enough people to help with the worship for all the various services in December
- Looking to find more ways to get people engaged in the worship: singing, reading, prayers, etc.
- Looking into Praise Team practice
- Discussions with Jeff McGlawn about helping with AV & Tech & livestreaming – make Sunday service look and sound good (both in-house and on-line)
- Laon, Brian, Ross Brown, Karl – all good solid on the AV team and need our appreciation

Staff dismissed -----

Discussion on Jeremy Picker and Sabbatical plans. Also, some items that need to change when Jeremy returns. Some discussion on inurement/private benefit – but this was considered an uncharitable attribution of motive.

Staff Reporting Structure – will need to address this early in Q1 2023.

Staff Evaluations – Jeff Kryder and the Vision Elders will address this and communicate COLA increases. Dolores Miller – will be told soon that employment will end Q1 2023 but will receive 6-months of severance.

Below is the draft budget presented by Dave Weiler. None of the elders present had issues with items discussed. Dave will use this and present a final draft budget for elder approval before submitting as official and sharing with the congregation.

2023 Budget Draft #3			
	2022 Budget	2022 Projected	2023 Budget
Giving	813,000	705,000	783,000
Other	40,000	37,000	37,000
Total Income	853,000	742,000	820,000
Staff	509,000	448,000	461,000
Bldg/Vans/Office	161,000	150,000	159,000
Ministries	66,000	31,000	54,000
Missions	156,000	155,000	146,000
Total Expense	892,000	784,000	820,000
Net Results	(39,000)	(42,000)	-

- Sunday, December 4, 2022 – Don Fitzgerald notified the congregation on the budget shortfall and challenged about giving. Don framed the conversation on a knowledge and understanding of how blessed we are and that we need to support the mission of MX, which is blessing our neighbors.
- Sunday December 11, 2022 – Don Fitzgerald will make another announcement on the budget. We have already received a large \$20,000 donation and we hope to get others to contribute here at year-end towards the budget shortfall.

Below is the schedule through Christmas. Note later start times and no classes.



**McKnight Crossings Church
SPECIAL CHRISTMAS
SCHEDULE**

	PANCAKE BREAKFAST	9 AM
DEC. 18	"GOD WITH US" NATIVITY PLAY & WORSHIP	10 AM
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DEC. 24	CHRISTMAS EVE CANDLELIGHT SERVICE	4:30 PM
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DEC. 25	CHRISTMAS WORSHIP	10:30 AM
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JAN. 1	NEW YEAR'S DAY WORSHIP	10:30 AM

****No classes on any of these dates****

