### **McKnight Crossings Church of Christ**

Elder's Open Items:

February 3, 2022

#	Item	Involved
1	Jeff Kryder retirement	Steve Walker and Dave
	<ul> <li>Need a 3-year plan from Jeff Kryder. Possibly 1-year full-time and then</li> </ul>	Weiler
	part-time with a focus on preaching	
2	McKnight Staffing	Steve Awtrey and Don
	<ul> <li>Use Dale Robinson as a consultant to help determine next steps</li> </ul>	Fitzgerald
3	Staff Evaluation	Lane Hamm
	Document and communicate to Elders	
4	Children's Minister	Steve Walker and Steve
	<ul> <li>Need a job description, MX committee</li> </ul>	Haupt
	<ul> <li>Gwen Walker interim Coordinator (how many hours?)</li> </ul>	
5	Youth Minister	Lane Hamm and Steve
	<ul> <li>Need a job description, MX committee</li> </ul>	Awtrey
	Jeremy Picker interim (Summer?)	
6	Youth Group Summer Interns	Lane Hamm, Steve Awtrey,
	Find male for JH	Jeremy Picker
	Find female for SH	
7	Safety Team	Bret Blackford and Jon
	Determine if still needed	Earnhart
	If needed find new leader(s)	
8	Auditorium Project	Bret Blackford
9	Elder Sabbatical	Various
10	Eldership announcements to congregation	??
	Glenn Devania resignation	
	<ul> <li>Jon Earnhart sitting in with Elders</li> </ul>	
11	Church Governance	??
	<ul> <li>Elder involvement when Jeff Kryder returns (how to minimize Jeff Kryder</li> </ul>	
	burnout when back as full-time minister)	
	<ul> <li>Elder involvement when Jeff Kryder goes part-time and post Jeff Kryder?</li> </ul>	
12	Office Secretary	??
	<ul> <li>Dolores Miller is slowing down and might be close to retirement. Need</li> </ul>	
	someone to discuss her plans and work on next steps at office.	
13		

**Note**: Above are not in order of importance and numbers only added for ease of reference. The list is not comprehensive.

Google Docs – <u>here</u>

# The following 2 pages are from the November 1, 2021 Elder meeting minutes

### MX Focus - 2022

Note: current MX mission and core values noted on web site <a href="here">here</a> (<a href="https://www.mxchurch.org/our-core-values">here</a> (<a href="https://www.mxchurch.org/our-core-values">https://www.mxchurch.org/our-core-values</a>) and at <a href="https://www.mxchurch.org/our-core-values">https://www.mxchurch.org/our-core-values</a>) and <a href="https://www.mxchurch.org/our-core-values">https://www.m

Mission - Welcoming others into a growing relationship with Jesus Christ.

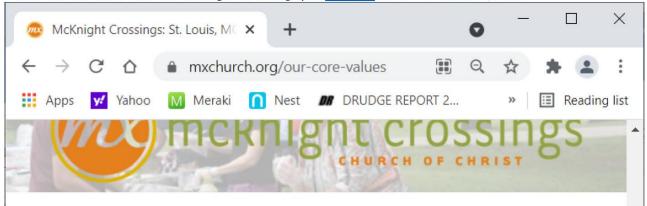
- Vision Creating a contagious culture eager to DELIGHT in God, ENCOURAGE one another, and SERVE eagerly.
- II. Values The 7 values to shape our future.
  - Spirit-led.
  - o Diversity.
  - Next-Gen.
  - Adaptable.
  - o Family.
  - o Generous.
  - Missional.
- III. What priorities and projects flow from our vision and values in the next 1-3 years?
  - DELIGHT Transforming Worship changing lives by intentionally converging traditional, contemporary, intergenerational, and diverse cultural elements, to engage with God in the language of the people, in-person and online. "So they will fall down and worship God, exclaiming, "God is really among you!" (I Cor 14:25)
    - Activate Worship Team.
    - Mentor Bryant.
    - Offer Video Testimony.
    - AUD technical and lighting upgrade.
    - QR Code.
    - Signs and banners.
    - Online and community promotion of 2022 theme The Story of Our Lives.
  - 2. **ENCOURAGE Better Together** generate enthusiastic fellowship, creating a contagious *MX culture.* 
    - Identify a champion for this ministry.
    - o Form and activate a team to brainstorm and carry out this priority.
  - 3. **SERVE Building Next Gen Kids and Families** create a Next Gen pipeline (0-5<sup>th</sup>) through community outreach.
    - Hire a part-time Coordinator to replace Heather.
    - o Hire Next Gen Kids Minister to reach out to kids and parents.
    - Plan 2022 Block Party (Juneteenth), VBS, summer service in neighborhoods, with surfacing and ongoing engagement of neighborhood families.
  - SERVE Share our lives and faith with Pantry clients and their network of relationships.
    - o Regular meals together.
    - Follow-up with home visits.

### IV. Staffing and elders.

Current, new, and realigned



Below are the Core vales of McKnight Crossings per website as of November 2, 2021



## Our Core Values

### MISSION

Our mission is to welcome others into a growing relationship with Christ.

#### APPROACH

Delight in God. Encourage one another. Serve eagerly.

### AFFIRMATIONS

We affirm:

- Our submission to God, the Father, and to the authority given to God's Son, Jesus Christ. We submit to the
  authority of God's Word in Scripture, always pointing us to Jesus his person, work, and words. Jesus is the
  builder, the foundation, the head of the church, and Lord over all things.
- The need for every person to have a saving relationship with Christ. We are made right with God through the
  grace given in the death, burial, and resurrection of Jesus. We have been reunited to Jesus Christ as the only
  way to the Father. We come to the grace Christ offers through faith, repentance, and baptism.
- The priority of maintaining unity in Christ. Our unity is based in the cross of Jesus Christ. We maintain this unity of the Spirit by affirming Ephesians 4: One body the church. One Spirit the indwelling Holy Spirit. One hope eternal life with God. One Lord Jesus Christ, Son of God. One faith the saving message. One baptism faith response to Christ. One Father and God all things, especially God's children, are for God's glory. Our unity in Christ allows and encourages diversity in thought and expression within the body of Christ. (See Unity in Diversity)
- The importance of faithfully worshipping Christ, through gathering together to worship in spirit and truth. This
  is practiced through Sunday morning worship assemblies, and throughout the week in Connect Groups. We
  share songs of praise and prayer, the Word of God, our gifts, and our lives. Our worship is continual, as we
  worship through lives of service to God at all times and in all places.