

McKnight Crossings Church of Christ

Elder's Meeting

January 17, 2022

Attendees: Louis West, Dave Weiler, Don Fitzgerald, Steve Haupt, Wole Okunade, Brad Stevens (chair), Bret Blackford (notes), Keaton Jones, Steve Awtrey

1. Feedback from members after announcement on January 16th [regarding Michalie resigning as Youth Minister]

Many of the Youth Group were shocked and saddened by the announcement. Many were tearful.

Jeremy Picker is filling in part-time but could he make a good full-time Youth Minister? There have been changes with Jeremy since his last stint as Youth Minister. His wife Laura seems supportive of this move.

2. Safety Team – Status

Jerry Mickey not returning to McKnight Crossings so there is a leadership gap. Rick Salley taking the lead but may struggle to keep the Safety Team together and functioning. Bret Blackford to follow-up with Rick Salley on possible future state of safety team. Part of the discussion with Rick will be assessing current need given smaller on-site crowds on Sunday.

3. Directory Changes discussed in last meeting.

With pandemic it was decided not good timing to send letters to missing members. We, the shepherds, will need to do what we can to reach out to these individuals.

Wole and Dave Weiler have done a great job in trying to reach out to many of these individuals.

Brad Stevens has list of 10 families who have been MIA and will be removed from directory without letters sent.

4. Committees for finding candidate: (possible candidate, Haylie Douglas, resume attached)

- a. Children's Minister: Steve Haupt and Steve Walker have a good framework to help with the search. Position will pay \$43,000/year plus health benefits. Mathew Bardwell would like to be on the search committee
- b. Youth Minister: Lane Hamm and Steve Awtrey [when time allows] will chair this committee. Erich McPherson would be a good resource to assist with the search.

5. Church Governance:

How will the Elder's and the staff function when Jeff Kryder returns from sabbatical? Reminder that Jeff Kryder may plan to go part-time in a year so something will eventually need to change regarding staff leadership. Elders hoping to get some insight from the following ...

- Staff Evaluations – Lane Hamm to review staff evaluations with elders at next meeting. This may help provide some insight on current weaknesses in management and staffing model.
- Outside Consultant: Dale Robinson is a seasoned minister who would be a good resource to review and evaluate the MX managerial and staffing situation. Steve Awtrey and Don Fitzgerald will be in contact with Dale Robinson to discuss possibilities.

Jeff Kryder feels the weight of ministry. How can the shepherds help carry this burden?

Staff changes is an opportunity to do something different or at least consider options.

6. New Business:

AJ Bennett retiring at the end of the Spring 2022 semester. Katie Holmes will be tacking his place and has been working with AJ full time since the start of the Fall 2021 semester.

Bret to update elders at next meeting on "Auditorium Project", which includes stage lighting, light controls, audio systems, video streaming equipment, and projectors.

Maria and Tom Holmes would like some contact and encouragement.

Travis and Kaylynn Myers have placed membership.

Reminder that Tues. visits to MX office and other elder info can be found on Google [here](#). Note that Wole is scheduled to visit MX office tomorrow, January 18.



HAYLIE DOUGLAS

FAMILY MINISTRY

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PERSONAL PROFILE

I am a committed minister with excellent communication and organizational skills. I have expertise and experience in a variety of areas, such as Preaching and Youth Ministry.

KEY STRENGTHS

- Working with People
- Preaching
- Exegetical Research
- Event Planning
- Organizational
- Optimistic
- Creative Design

REFERENCES

Please contact me for a list of my references.

MAIN INTERESTS

- Reading
- Creating Digital Art
- Crafting
- Traveling
- Baking
- Women's Studies
- Coffee
- Musicals

MINISTRY BACKGROUND

CAMP COUNSELOR

Camp of the Hills | Summer 2019

Counselor at a church camp serving inner city and at risk youth.

YOUTH AND CHILDREN'S MINISTRY INTERN

Vero Beach Church of Christ | Summer 2020

Assisted the associate minister in planning and facilitating events for the summer.

GLOBAL OUTREACH MISSIONS INTERN

Harding University | Summer 2021

Worked alongside Missionaries in Albania assisting with World English Institute lessons.

ACADEMIC BACKGROUND

HARDING UNIVERSITY

BA Bible and Family Ministry | August 2018 - May 2022

- Student Association Committee Member
- Student Chapel Committee Member
- Social Club Devotional Officer
- Academic Appeals Committee Member
- Resident Assistant

BRYAN HIGH SCHOOL

Top 10% | 2014 - 2018

- National Honor Society
- Multiple Scholarships
- Student Volunteer at Local Elementary
- Yearbook Staff