

Elders Meeting Agenda & Notes

April 7, 2025

6pm – 8pm

Attendees: Steve Walker, Don Fitzgerald (chair), Brad Stevens, Bret Blackford, Dave Weiler, Steve Awtry, Jeff McGlawn (visit), ~~Ross Brown (visit)~~

Next meeting: **April 14, 2025**

1. Maritius – an update from Jeff Fogarty

Jeff Fogarty visited the various missionaries in Mauritius November 2024 – January 2025.

Two of the local churches have joined together. The church that Camden Subarayadu was leading (around 10 members) has joined with a larger church run by Silvio Salomon (around 50 members).

Silvio is around 80 years old and the merger will help with succession planning. However, there is no clarity if it was a merger, where both Camden and Silvio have some leadership and preaching/teaching responsibility or if Silvio is solely in charge. The McKnight elders encourage Camden to meet with Bob Grigg and Silvio to discuss and clarify the new church structure. Camden's role in the new church is undefined.

Note: Camden's church used to worship in creole. Silvio's church worships in French. The church Chris Burkholder attends worships in English.

Newsletter from Camden Subarayadu is [here](#).

2. People

{{ various }}

3. Lead Minister Search

- a. **Andrew Owens** – The consensus of the elders is that Andrew shows potential and should be given additional consideration. Before bringing Andrew in to meet the congregation it was decided to first have the elders and ministry staff meet with Andrew first, to better get to know one another. If that goes well we can then bring Andrew in for an interview weekend with the congregation. Steve Walker will help coordinate possible date/times with Andrew.
- b. **Previous Candidates** – the facts and circumstances have changed over the past several months for both McKnight and several of our prior candidates. It may be beneficial to revisit some of those prior candidates. More detail in email [here](#).
- c. **Jeff Kryder Option** – Jeff Kryder is open to assisting with helping develop sermon series and preaching until we find a new Lead Minister. Specifically, jeff offered the following ...

Do you think it would be helpful for the church for me to preach and coordinate and mentor the preaching part-time while you continue to do administration? I might be willing to do 2 sermons a month, design the series and coordinate 2 others each month. Of course, for reasonable pay. Just a thought.

- *Only if it will be helpful*
- *The church's feedback in response to my message has been quite high. Though there may be some less than enthused.*
- *I don't see it as permanent.*
- *I think pay is appropriate in light of the commitment.*
- *I would still be able to travel.*
- *I will still continue to work with Betty on Christian Formation.*
- *No additional pastoral or funerals or weddings expected.*

The Elders did not have time to fully address the above from Jeff Kryder. Some were highly in favor and some were reluctant. We will think and pray about this and discuss it again.

4. **Children and family Minister (C&FM)** – Some changes in the committee. The following are stepping down for various reasons: Ross Brown, Jason Vincent, and Steve Walker. We will need to find a new lead for this group as we decide how to move forward. Jeff McGlawn was floated as an option and Jeff is considering.

Michael Wambol is open to the position. He was an unsuccessful candidate for the Lead Minister position (resume [here](#)).

5. **Ross Brown Concerns** – We did not have time to fully discuss so we have decided to address this topic at a special elder meeting on Monday April 14. This will be the main topic of that meeting.

6. **Fellowship Meals**

Jeff McGlawn is looking to have a potluck on April 1.

7. **Easter/Resurrection Sunday – April 20**

Jeff McGlawn still considers an egg hunt to be an effective way to reach our neighbors and plans to have flyers for VBS to give those attending the egg hunt. Philip and Sarah Metheny will preach this Sunday.

8. **MX Elder Retreat**

Tentative date: **May 10** from 7:30 – 11:30 at the MX building.

Considering keeping the agenda items short, possibly the following:

- i. **Gender Identity** – MX position on LGBTQ
 - Dave Weiler to summarize his study on the topic and present for Elder consideration.
- ii. **Elder Qualifications** – revisit **divorce**. Prior study info [here](#) and discussed at 5.4.2021 mtg [here](#).
 - We need an elder take the pro side of this and an elder to take the con side. Case should be presented to the elders for discussion and determination on how to proceed.
- iii. **Update Document on Women's Roles**

The original 2014 document ([here](#)) needs to better reflect the current culture and worship at McKnight. Someone should take the lead on updating this document to make it more applicable to the current worship at McKnight (updated [here](#)). A Word document is available [here](#) that can be used to draft an updated version.

 - We need someone to volunteer to work on a draft re-write to present to the Elders on May 10. Bret has attempted a revision, which is [here](#).

Misc. Documents:

1. 2024 Member Info: Births, Baptisms, etc. – [link](#)
 2. **Sr. Minister Search Summary document** – [here](#)
 3. **2014 MX Gender Study: Women’s Role** – [here](#)
 4. **2025 MX Gender Study: Women’s Role** – [here](#)
 5. Communion Guidelines – [here](#)
 6. **What Do We Believe?** – [here](#)
 7. Betheline Outreach Center – [link](#)
 8. Qualification of an Elder: Study Documents – [here](#)
 9. What Are Elders supposed to Do? - [link](#)
 10. MX Shepherding Covenant – [link](#)
 11. MX Shepherding Model – [link](#)
 12. MX Core Beliefs – [link](#)
 13. MX Core Values – [link](#)
 14. Instrumental Music in Worship – [link](#)
 15. MX Welcome Packet (for new members) – [link](#)
 16. Elder Hospitality: draft document – [link](#)
 17. Mauritius – Camden Subarayadu March 2025 newsletter - [link](#)
 18. **2025 Church Calendar** - [link](#)
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***In essentials, unity;
in non-essentials, liberty;
in all things, charity.***

--- Augustine of Hippo