

Survey Responses as of April 1, 2024

Response 1

Are there any potential candidates for the position that you would like to share (if so, please share more about them, and if you're ok w/ us reaching out to them, please share additional contact information)?

No :(

What are a few things you have most valued about our Children's Ministry in the past couple of years?
Consistent teachers for the kids (I like the four teachers, one every week of the month so we know to expect one of the four) with age-appropriate lessons, whole group well-planned events (quality over quantity), a children's minister welcoming each child on Sunday am. I thought vbs was awesome last year.

As you consider the needs of your children (and/or MX children generally) and your family, is there anything about our Children's Ministry that you would like to see more of or less of or approached differently that could be of help to you?

I think "more" events isn't always the answer. I think fewer events but QUALITY events is the key (vbs, trunk or treat, daddy daughter dance, church in the park > play dates/ random events). Sometimes I get overwhelmed with all the avenues of communication (app? Email? Facebook?)

What are your top 3-5 priorities when you think about what you expect in a Children's Minister and Children's Ministry?

Ability to manage a large group of kids with positive behavior management skills, ability to choose age-appropriate content for kids, organized communication

Do you have any questions for the Children's Ministry search team or concerns that you want the team to keep in mind?

Keep in mind the beautiful racial and socioeconomic diversity in our church and make sure our candidate knows we are proud of our diversity so we lead with love and never judgement.

Would you be willing to participate in any of the following?

joining in-person interviews (when we get to that stage)

Anything else?

Should we hire someone, I'm always available to help with the children's minister with behavioral challenges as a resource.

Response 2

Are there any potential candidates for the position that you would like to share (if so, please share more about them, and if you're ok w/ us reaching out to them, please share additional contact information)?

No

What are a few things you have most valued about our Children's Ministry in the past couple of years?

The intentionality of the program to teach our kids about and help them develop a love for Jesus

As you consider the needs of your children (and/or MX children generally) and your family, is there anything about our Children's Ministry that you would like to see more of or less of or approached differently that could be of help to you?

I would like a Children's minister that knows about kids not just the Bible and how to teach it.

What are your top 3-5 priorities when you think about what you expect in a Children's Minister and Children's Ministry?

- 1. Loves Jesus**
- 2. Is a parent of has helped raise a child**
- 3. Is able to work with parents**

Do you have any questions for the Children's Ministry search team or concerns that you want the team to keep in mind?

Would love to have at least three candidates to choose from

Would you be willing to participate in any of the following?

- joining in-person interviews (when we get to that stage)**
- hosting a visiting candidate for a meal**
- hosting a visiting candidate overnight**

Anything else?

Response 3

Are there any potential candidates for the position that you would like to share (if so, please share more about them, and if you're ok w/ us reaching out to them, please share additional contact information)?

Not in mind right now

What are a few things you have most valued about our Children's Ministry in the past couple of years?

Regular events and communication with families

As you consider the needs of your children (and/or MX children generally) and your family, is there anything about our Children's Ministry that you would like to see more of or less of or approached differently that could be of help to you?

Continue regular calendar events, more variety in time and day of week, more integration with other area churches and families and community partnerships/service opportunities

What are your top 3-5 priorities when you think about what you expect in a Children's Minister and Children's Ministry?

Strong desire to partner with parents and seek regular feedback, knowledge of child growth and development, stability

Do you have any questions for the Children's Ministry search team or concerns that you want the team to keep in mind?

Would prefer a candidate with ties to St. Louis or the area or with an established support system that would come with them. I think we will continue to see job turnover in this position if not.

Would you be willing to participate in any of the following?

joining in-person interviews (when we get to that stage), hosting a visiting candidate for a meal

Anything else?

Response 4

Are there any potential candidates for the position that you would like to share (if so, please share more about them, and if you're ok w/ us reaching out to them, please share additional contact information)?

No candidates aware of

What are a few things you have most valued about our Children's Ministry in the past couple of years?
Jeremiah's enthusiasm, upbeat attitude, and genuine love and concern for "his" kids.

As you consider the needs of your children (and/or MX children generally) and your family, is there anything about our Children's Ministry that you would like to see more of or less of or approached differently that could be of help to you?

I don't have any kids or grandkids left at McKnight, but all the kids need to feel loved and that someone is really listening to them and cares for them.

What are your top 3-5 priorities when you think about what you expect in a Children's Minister and Children's Ministry?

Someone who can relate to the kids on their level. Someone who makes God's word exciting and real so the kids will want to learn. Someone the kids enjoy being around.

Do you have any questions for the Children's Ministry search team or concerns that you want the team to keep in mind?

Not really. The team is very capable.

*Would you be willing to participate in any of the following?
other (can share below)*

Anything else?

Pray for God to send us the right person to be a good influence and motivator for our kids.

Response 5

Are there any potential candidates for the position that you would like to share (if so, please share more about them, and if you're ok w/ us reaching out to them, please share additional contact information)?

None

What are a few things you have most valued about our Children's Ministry in the past couple of years?

I have valued the ways the children have been growing spiritually. I have enjoyed the intentionality and planning that has taken place.

As you consider the needs of your children (and/or MX children generally) and your family, is there anything about our Children's Ministry that you would like to see more of or less of or approached differently that could be of help to you?

I have appreciated the amount of activities planned in the recent years, but prefer no activities planned before 10 am.

What are your top 3-5 priorities when you think about what you expect in a Children's Minister and Children's Ministry?

That the candidate reflects Jesus in their own life, great communication skills and being receptive to feedback, constructive criticism and ability to show kindness and love to children of all backgrounds.

Do you have any questions for the Children's Ministry search team or concerns that you want the team to keep in mind?

If a single young adult candidate is being considered for the position, communicating the lack of single young adults at our congregation would be very important.

Would you be willing to participate in any of the following?

joining in-person interviews (when we get to that stage), hosting a visiting candidate for a meal, hosting a visiting candidate overnight

Anything else?

Summary:

1. *Are there any potential candidates for the position that you would like to share (if so, please share more about them, and if you're ok w/ us reaching out to them, please share additional contact information)?*

No

2. *What are a few things you have most valued about our Children's Ministry in the past couple of years?*

Consistent teachers for the kids (I like the four teachers, one every week of the month so we know to expect one of the four) with age-appropriate lessons, whole group well-planned events (quality over quantity), a children's minister welcoming each child on Sunday am. I thought vbs was awesome last year.

The intentionality of the program to teach our kids about and help them develop a love for Jesus

Regular events and communication with families

Jeremiah's enthusiasm, upbeat attitude, and genuine love and concern for "his" kids.

I have valued the ways the children have been growing spiritually. I have enjoyed the intentionality and planning that has taken place.

3. *As you consider the needs of your children (and/or MX children generally) and your family, is there anything about our Children's Ministry that you would like to see more of or less of or approached differently that could be of help to you?*

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4. *What are your top 3-5 priorities when you think about what you expect in a Children's Minister and Children's Ministry?*

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Someone who can relate to the kids on their level. Someone who makes God's word exciting and real so the kids will want to learn. Someone the kids enjoy being around.

That the candidate reflects Jesus in their own life, great communication skills and being receptive to feedback, constructive criticism and ability to show kindness and love to children of all backgrounds.

5. *Do you have any questions for the Children's Ministry search team or concerns that you want the team to keep in mind?*

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Would love to have at least three candidates to choose from

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If a single young adult candidate is being considered for the position, communicating the lack of single young adults at our congregation would be very important.

6. *Would you be willing to participate in any of the following?*

joining in-person interviews (when we get to that stage)

- joining in-person interviews (when we get to that stage)**
- hosting a visiting candidate for a meal**
- hosting a visiting candidate overnight**

joining in-person interviews (when we get to that stage), hosting a visiting candidate for a meal

Other

joining in-person interviews (when we get to that stage), hosting a visiting candidate for a meal, hosting a visiting candidate overnight

7. *Anything else?*

Should we hire someone, I'm always available to help with the children's minister with behavioral challenges as a resource.

Pray for God to send us the right person to be a good influence and motivator for our kids.