

## Blackford, Bret B.

**From:** M Bret Blackford <bret\_blackford@yahoo.com>  
**Sent:** Tuesday, March 5, 2024 10:35 AM  
**To:** Bret Blackford; Blackford, Bret B.  
**Subject:** Notes from 3/3/24 Congregational next-steps meeting

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### MEMO to FILE

Notes from May 3, 2024 Sunday mtg after worship service.

----- Forwarded Message -----

**From:** Jeff Kryder <jkryder@mcknightcrossings.org>  
**To:** MX MXElders <mxelders@mcknightcrossings.org>; McGlawn, Jeff <jeffmoglawn@gmail.com>; Ross Brown <i.am.ross.brown@gmail.com>  
**Sent:** Monday, March 4, 2024 at 07:59:18 PM CST  
**Subject:** **Notes from 3/3/24 Congregational next-steps meeting**

Notes from this past Sunday's meeting.

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**From:** **Jayson Vincent** <jayson.t.vincent@gmail.com>  
**Date:** Sun, Mar 3, 2024 at 1:01 PM  
**Subject:** **Notes from 3/3/24 Congregational next-steps meeting**  
**To:** Jeff Kryder <jkryder@mcknightcrossings.org>, Stephen Walker <srainey6@yahoo.com>, Ross Brown <i.am.ross.brown@gmail.com>

Good Afternoon Brothers, notes from today's conversation below, formatted a bit in case anyone intends to further share or extract a couple/few points from it. Please help note if I missed something key, thank you! -jayson

1. Opening time in prayer together.
2. Sunday, April 7th will be Jeremiah's last day at MX.
3. Sunday's March 17th & 24th we will have congregational times of prayer (these come the Sunday after 7 Steps of Discipleship class concludes March 10th).
4. Shannon M: hope that we can continue including the diversity and passion for children enjoying learning & growing in Christ. (discussed prior to formal meeting start)
5. Joyce H: question: What kind of transition plan (emotional included) do we have for the children? Some of our children are confused and/or distraught about this change.
6. We're committed to supporting the emotions and impact to our children through this process.
7. Jeremiah was brought to MX by the Lord for a season and also perhaps to be further seasoned himself, and the Kingdom is much bigger than MX alone and God sometimes calls us to move and serve throughout it.
8. 3 Teams are being formed to serve in the process of moving from where we are to when we have our next Children's minister. Those 3 teams are: Search, Transition, & Interim team.
9. **Ross Brown & Jayson Vincent will serve as lead for Search team**, and will leverage experience & learnings from prior experience focusing on search that led to Jeremiah. We'll stay in prayer and will stay in listening mode to our congregation's inputs.
10. Jeremiah has provided a couple of names, including individuals w/ experience in the role, and we are expanding search and will look at several candidates. **Hannah, Olivia, Nathan will serve w/ Search team.**
11. **Transition team** will help evaluate and maintain the good and as much as the plans and resources as are in place (calendar, etc) and will help make adjustments for events and help our congregation see the path ahead.
12. **Interim team** will help have personnel on staff, 15-20h per week, similar to what Gwen Walker did prior, working alongside staff and helping staff items that need help in order to help connects dots and prevent missing on our commitments in this ministry.
13. We are staying Spirit-led in this process as a congregation, and asking entire congregation to bathe this time and process in prayer, both for Children's minister role and also for Senior minister role.
14. The search for our next Senior minister has gone well so far, we have four candidates, three of which are in the age range 29-31, and the Elders & Jeff are feeling very good about the candidates thus far. Carson Reed has been involved in recommending candidates amongst sources. In the process, multiple meetings are held along the journey (each next step only occurring if prior steps continue to encourage candidate for consideration) of assessing each candidate, starting with connections (soft search), proceeding to meetings w/ vision elders and Jeff K, proceeding to all elders reviewing candidate (recorded meeting) and then meeting w/ candidate, and potentially proceeding to candidate coming to visit MX, all as part of the process.
15. We have one of the best youth ministers in the country here with us, in Nathan, and are excited to continue to build with him. We want to recognize and support all of our staff members (Kaylynn, Elizabeth, ++ ) during this time also as these individuals give their lives in service.
16. **Nathan communicated being happy at MX and not planning on going anywhere** and asked all to not be worried about how this impacts him.
17. We want to continue to emphasize staying Spirit-led and bathing these processes in prayer together as a church family.
18. Closing time in prayer together.

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**Jeff Kryder**  
**Senior Minister**  
**McKnight Crossings Church of Christ**