## 2024 Salary Adjustment: Katie Hollaway

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Date: Monday, January 8, 2024 at 12:22 PM CST

Katie,

The ACTS Committee is grateful for the work you are doing with the ACTS ministry. You are doing an amazing job with the ministry since taking over from AJ Bennett.

To recognize your efforts we have approved the following:

- 1. A 4% salary increase, which will also increase your retirement benefit.
- 2. Pay your health insurance premium increase. We have had to switch health care providers (from Cigna + Oscar to Anthem MEWA) because the renewal rates were unreasonable and it is expected that your health insurance premiums will increase by as much as \$3,000.00 for 2024 (\$250/month).

The Committee does not get frequent opportunities to talk with you face-to-face but know that we support your work, appreciate your talents and dedication, and are here when/if you need any assistance. May God continue to fill you as you pour out blessings on the college students.

---- Bret

Bret, on behalf of the ACTS Campus Ministry Committee