

From: [M Bret Blackford](#)
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Subject: Fw: John Gunter Counteroffer and Next Steps
Date: Saturday, December 21, 2024 6:15:45 PM

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MEMO to FILE

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From: M Bret Blackford <bret_blackford@yahoo.com>
To: MX MXElders <mxelders@mcknightcrossings.org>; Ross Brown <i.am.ross.brown@gmail.com>; Jeff McGlawn <jmcglawn@mcknightcrossings.org>
Sent: Saturday, December 21, 2024 at 06:10:29 PM CST
Subject: John Gunter Counteroffer and Next Steps

Dec. 21, 2024 Elder Meeting Summary

John Gunter counteroffer - [.pdf here](#)
The Zoom video is available on-line [here](#)
The transcript is also available on line [here](#)

Decision on John Gunter:

The elders decided to not accept John Gunter's counteroffer. Steve Walker will contact John tonight and let John know we appreciate his willingness to consider the offer and interview but that McKnight is not ready to commit to an unknown minister at such a high salary package.

Communication with John Gunter:

Steve Walker has contacted John. Here is text from John after that conversation ...

“Hey Steve, please thank everyone for us. It was an honor to be a part of this process and to be able to meet all of you. God bless you all as you continue to search!”

--- John Gunter

Communication to Congregation:

Steve Walker and/or Steve Awtrey will communicate with the congregation tomorrow and let them know that things did not work out with either candidate. We talked with both but it was clear that God has other candidates in mind for McKnight. The elders are not wanting to rush the process but trust God.

“God's got this! If we have to go back to square one, we'll, we go back to square one with confidence that we are being led by the spirit!”

--- Steve Awtrey

Below are salary data points from the 3 candidates:

Candidate	Salary Offer/Total Package	Note
Ethan Laster	\$67,000 / \$87,810	Salary not an issue
Jason Mundie	\$80,000	Salary not an issue
John Gunter	\$80,000 / \$102,000	Looking for total package of \$126,800 (\$105,600 salary)

Next Steps:

We will discuss next steps at Monday's Elder Mtg - Dec. 23 via Zoom at 6:00pm