

## Blackford, Bret B.

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**From:** Blackford, Bret B.  
**Sent:** Monday, November 18, 2024 7:13 PM  
**To:** bret\_Blackford@Yahoo.com  
**Cc:** mxelders@mcknightcrossings.org; Ross Brown; jmcglawn@mcknightcrossings.org  
**Subject:** 11.18.2024 MX elder mtg - Jason Mundie debrief  
**Attachments:** Jason Mundie - debrief -transcript.docx; rentalSlidingDoor.jpg

Guys,  
Our meeting summary. Lots going on, most of it good. Keep praying!

- On-line Word document with feedback on Jason Mundie - [https://docs.google.com/document/d/1LOTkKyCBPIY7ZarAVGtlqxT\\_jigozYff/edit](https://docs.google.com/document/d/1LOTkKyCBPIY7ZarAVGtlqxT_jigozYff/edit).
  - Google survey form on Jason Mundie weekend - <https://forms.gle/JA6ezULfxyhCby348>
  - Jason's sermon here - <https://www.youtube.com/watch?v=lr0awmhwk8A&t=11s>.
  - 11.18.2024 mtg recording - <https://www.shepherd.mx.mxcoc.xyz/positions/docs-24/11.18.2024-JasonMundie-debrief--Meeting%20Recording.mp4>.
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Meeting notes:

- **Service Deletion Due to Sensitive Announcements:** Jeff discussed the need to delete services immediately after they are streamed due to sensitive information being shared about missionaries like Phillip Mathini and Logan. Jeff emphasized the importance of being cautious and generic in announcements to avoid endangering lives.
  - **Reason for Deletion:** Jeff explained that services had to be deleted immediately after streaming due to sensitive information being shared about missionaries like Phillip Mathini and Logan. This information, if disclosed, could endanger their lives.
  - **Specific Incidents:** Jeff mentioned that specific incidents, such as the announcement about Phillip Mathini's location, necessitated the deletion of the service. Sarah had requested the deletion due to the potential danger.
  - **Generic Announcements:** Jeff suggested making announcements very generic, such as only using first names and avoiding specific details, to prevent the need for service deletion.
  - **Congregation Complaints:** Jeff noted that the congregation had complained to Brian about the lack of available services, which was a result of the need to delete them due to sensitive information.
  - **Difficulty in Editing:** Jeff highlighted the difficulty in editing out specific sensitive parts from the service, making it almost impossible for Brian to manage, thus leading to the decision to delete entire services.
- **HIPAA and Sensitive Information:** Bret reminded the team to be aware of HIPAA issues and avoid over-disclosing details about people's health without their consent. He suggested dealing with such issues by either not posting the information live or trimming it out later.
- **Stream Management During Announcements:** Jeff and Ross proposed solutions to manage the stream during sensitive announcements, such as turning off or pausing the stream and displaying a song or screen to indicate the temporary pause.
  - **Pause Stream:** Jeff proposed turning off or pausing the stream during announcement time to prevent sensitive information from being broadcasted.
  - **Display Screen:** Ross suggested displaying a song or a screen during the pause to indicate to viewers that the stream is temporarily paused.
  - **Implementation Ease:** Jeff mentioned that it is very simple to turn off or pause the stream during announcements, making it a feasible solution.
- **Feedback on Jason's Performance:** Bret, Steve Autry, and Walker discussed the positive feedback received about Jason's performance, noting that he engaged well with the congregation despite initial nervousness. They also mentioned the need to gather more feedback through a Google survey.
  - **Positive Feedback:** Steve Autry and Walker reported that the feedback on Jason's performance was overwhelmingly positive, with many noting his good engagement with the congregation despite initial nervousness.

- **Survey for Feedback:** Bret mentioned the use of a Google survey to gather more structured feedback from the congregation about Jason's performance. - <https://forms.gle/AdiVS7rcM9Bxffgb8>
  - **Specific Comments:** Walker shared that almost everyone he spoke to had positive comments, with only one person mentioning that Jason might not be the best fit for a mature congregation.
  - **Immediate Hire Requests:** Don added that some members, like Dale and Leslie Simpson, were eager to hire Jason immediately, though he reminded them to wait for the process to complete.
- **Congregational Prayer and Fasting Schedule:** Steve Autry outlined the schedule for the upcoming congregational prayer and fasting, including a time of praise on December 1st, a prayer time during class on December 4th, and a week of prayer and fasting from December 1st to 7th.
  - **Decision-Making Process for New Minister:** The team discussed the decision-making process for hiring a new minister, including the timeline for making an offer, the confidentiality of the offer, and the potential need for negotiation regarding interim arrangements.
    - **Offer Timeline:** The team discussed the timeline for making an offer to the new minister, aiming to finalize the decision by December 7th.
    - **Confidentiality:** Dave emphasized the importance of keeping the offer confidential until a decision is made to avoid closing doors with other candidates.
    - **Interim Arrangements:** Bret and Jeff discussed potential interim arrangements, such as the new minister visiting once a month or staying for extended periods to cover multiple Sundays.
    - **Negotiation Points:** Bret highlighted the need for negotiation on how the interim period would work, including the new minister's availability and scheduling.
  - **Feedback from Jason and Megan:** Steve Autry shared positive feedback from Jason and Megan about their visit, highlighting their appreciation for the kindness shown to them and their commitment to praying for the congregation.
  - **Concerns About Congregational Demographics:** Steve Autry mentioned his son's observation about the lack of young people in the congregation, emphasizing the importance of hiring a young minister to balance the age demographics.
  - **Arrangements for John's Visit:** Walker and Jeff discussed the arrangements for John's visit, including accommodations for his children during meetings and the setup of an area for them to watch movies or play games.
  - **Sliding Door Project Details:** Dave Wyler requested detailed information about the sliding door project for the finance meeting, including measurements and any existing issues like termite damage. Walker agreed to gather and provide the necessary details.

#### Follow-up tasks:

- **Service Announcements:** Ensure that announcements about missionaries are made more generic to avoid revealing sensitive information. (Jeff)
- **HIPAA Awareness:** Be cautious about disclosing health information in public forums and discuss with individuals before sharing details. (Michael)
- **Streaming Adjustments:** Consider turning off or pausing the stream during announcement time to prevent sensitive information from being broadcast. (Jeff)
- **Feedback Collection:** Include a link to the survey in the bulletin to gather feedback from the congregation. (Walker)
- **Congregational Prayer Time:** Plan a time of praise and prayer on the Sunday of Thanksgiving, followed by a prayer session during class time. (awtrey)
- **Candidate Decision Process:** Determine whether to keep the offer to the chosen candidate confidential until a decision is made. (Dave, Bradford)
- **Sliding Door Project:** Gather and provide detailed information about the sliding door project, including pictures and measurements, for the finance meeting. (Walker)

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#### Calendar:

- November 24 John Gunter interview weekend
- November 25 John Gunter – debrief (same 30-min meeting to discuss John Gunter weekend)
- December 1 Praise service then prayer time on 4th floor during class time
- December 1-7<sup>th</sup> congregational week of prayer and fasting
- December 7<sup>th</sup> Elder meeting Saturday morning. If decision made, we call to offer job and keep decision confidential
- December 14 decision time from candidate – discussed giving candidate 1 week to decide

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Time Zone: **Central**

OoO: Nov. 22; Dec. 6,13,20