

John Gunter - reference

Reference: Heath McCartney

Deacon - Eagle Community Church of Christ.

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Heath and John are good friends. Heath was on the search committee that eventually hired John.

Describe the working situation you had with John?

He's energetic and has a positive attitude. He's organized. He has been instrumental in helping Heath grow spiritually.

What are a few adjectives that would describe some of his strengths?

Good communicator. Tech savvy. Has a kind demeanor. Patient with people. He's a good speaker. He doesn't use notes when speaking. He uses a mental mapping process.

What are a few adjectives that would describe some of his weaknesses?

He can be overly optimistic. When he started, he was aware there were some people holding on to their legalistic approach to interpreting the scripture. He thought he could help them grow. Ultimately, he came to realize, people were closed and not interested in growing.

How would you describe his preaching?

Although he has good academic credentials, his preaching is practical and relatable. When he needs to step on toes, he will do so.

How would you describe his teaching?

He handles all the adult teaching. He typically uses PPT to teach Bible study. His style is interactive rather than lecturing.

If he leaves, what are you going to miss the most?

His positivity when face with negativity. His engaging and interesting preaching. Challenging the congregation to lean into the freedom of the gospel.

Can you describe his leadership style?

Collaborative. Works with Elders. They tend to over rely on him to be the primary communicator. Team player. Willing to delegate. Will take charge to fill voids.

Describe him as a father and husband?

He and his wife are a great ministry team. She takes a supportive role. He is actively involved with his boys. He never played soccer but decided to coach his sons' team.

Can you share a reason why we should not hire him?

Heath did not give an answer for this question.

What do you see as the most compelling reason we should hire him?

He will be committed to help the church grow. Spread the gospel. He has passion for ministry.