

# Elders Meeting September 9, 2024 6pm – 8pm

Attendees: Steve Walker, Don Fitgerald, Brad Stevens (chair), Bret Blackford, Dave Weiler, Steve Awtry, Jeff McGlawn (visit), Ross Brown (visit), Nathan Strickland, Kaylynn Myers (visit), Barb Eickele (visit)

Next mtg.: Monday September 23 – Brad Stevens chair

#### 1. GUEST: Kaylynn Myers – Worship & Communications Coordinator

Kaylynn was asked to meet with the elders to discuss her workload and any frustration or pain points now that Senior Minister Jeff Kryder has retired.

Kaylynn is part-time and can work up to 30 hours per week if needed but prefers 20ish hours per week, as she has another job teaching as well as young children.

Kaylynn mentioned that all the staff are now stretching to fill gaps now that Jeff Kryder is gone. She did not indicate any undue pressure or tension, but has been happy and impressed with how everyone has stepped up to perform duties that may not have been previously part of their job descriptions. Kaylynn also asked that the elders recognize the efforts of the staff as well as several Sunday volunteers that keep the worship service running smooth.

Here is a listing of people Kaylynn says could use a pat on the back:

Worship:	A/V Tech	Staff:
Carrie Strickland	Brian Hill	Elizabeth McPherson
Bryant Taylor	Ross Brown	Nathan Strickland
Chris Fuller	Jeff Fogarty	Jeff McGlawn
Steve Haupt	Leon Sewkarran	Alec Hill
Alec Hill	Jeff McGlawn	Tom Hunsaker
Carol Briggs	Abby Hollingsworth	
	Jayden Siebert	

<u>Action Item</u>: The elders need to get the *Funeral Form* from Jeff Kryder. The staff can use the form to get information and help plan the service, but the elders need to help shepherd the family through this significant time.

**Action Item**: The elders should be ready to fill in on any Sunday with the following:

- <u>Sermon</u> one or two people should have a sermon prepared in the event the main speaker is unavailable. It could be a short sermon thought or reading through a section of the scripture (possibly the Sermon on the Mount or similar). This speaker should be known to Kaylynn.
- <u>Communion Thought</u> all the shepherds should be ready to do communion on any given Sunday should the scheduled speaker be unavailable.

## 2. GUEST: **Barb Eickele** – Food Pantry

Barb has been running the church food pantry for more than three years and doing a wonderful job. This ministry serves for than 50 families each month, and Barb is great with getting to know the clients. Barb tries to give hope and God's love as well as food to these clients.

a. The Food Pantry recently had a surprise USDA inspection (report <u>here</u>). Much to Barb's credit, everything went well and no issues were noted. There was a recommendation (not a requirement) to have a pantry policy which addresses things like food tampering and recalls. Barb is reviewing and considering possible changes, like moving storage to the lockable "Boundless" room on the 3<sup>rd</sup> floor.

Additional resources at *Food Defense Plans* and *Food Defense Tools*.

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- b. Barb has a bad knee and could use help loading, unloading, and shelving the various foodstuffs. It would be ideal if someone could make the pickups from the local Food Bank and deliver and unload at the MX Food Pantry. The shepherds are working on lining up a few men with trucks to take this responsibility away from Barb.
- 3. **Calendar**: It was described that the church calendar should initially put together by the staff and presented to the elders for discussion and approval, after which it becomes final.
  - a. Purpose: Any event on the calendar should have a purpose statement explaining the goal and why it is on the calendar.
  - b. Event Post mortem after each event it should be reviewed to decide if it met the purpose/goal. If not, the event structure should be changed, or the event should be dropped from future calendars.
  - c. Evaluate need of Calendar events with limited staff and volunteers we should only pursue events that fit with the mission of the church and have a history of success (well attended, well supported, and meet objective of event). Some routine events have been questioned, as the squeeze may not be worth the juice:
    - i. Trunk-or-Treat: we get a good number of visitors, but do we have any mechanism for giving them info on the church or obtaining names for follow-up? Per Jeff McGlawn it is relatively easy to plan and stage this event so recommend keeping it on the calendar for 2024. Will re-evaluate for 2025. For 2024 we are considering getting some Advent and/or Christmas Eve information for visitors to hopefully get them to return for those events.
    - ii. Christmas Eve: Jeff McGlawn has volunteered to help plan this event.

      Historically it has been a big draw for visitors, as often people like to go to church on Christmas and Easter.
    - iii. Easter-Egg Hunt: Should be revisited due to the amount of work involved. Also, are we being purposeful with this event and using it to engage the community? We get visitors but do we give them any information on McKnight or get any follow-up contact information?
- 4. **Preaching Schedule**: Steve Awtrey reviewed the schedule, which is also available on-line <a href="https://docs.google.com/document/d/11-IKxQVyoWcJRrJCT9GiTauoSoafmDky/edit">https://docs.google.com/document/d/11-IKxQVyoWcJRrJCT9GiTauoSoafmDky/edit</a>.
- 5. **Preacher Search**: Still working two warm leads. After this we should consider other avenues of finding candidates, such as church publications, university websites, or with Siburt.
  - a. <u>Michael Santiago</u>: He interviewed well early in the process but was put on hold due to lack of experience (compared to other candidates). With the offer being rejected by Ethan Laster it seems that God may be opening the door for Michael. Jeff Kryder contacted him several weeks ago to indicate our interest, but we are still waiting to hear from Michael. He is considering a position at another church but seemed interested in what we are doing here at McKnight. Steve Awtrey to follow-up with Michael.

<u>UPDATE:</u> Here is a 9/11/2024 email from Steve Awtrey:

Greetings gentlemen, I talked with Michael Santiago today and after praying and fasting they decided they needed more equipping before he would be ready for a role like we were asking him to fill.

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b. <u>Jason Mundie</u> (<a href="https://www.jasonmundie.com/">https://www.jasonmundie.com/</a>): A new candidate the Vision Elders hope to interview this week.

Below is an open item from prior meetings. Keeping on radar as a future topic.

## LGBTQ+ Conversation (key item from prior mtgs)

Steve Walker shared the Rooftop Community Church Statement on Gender and Sexuality.

Although "marriage" is mentioned in the McKnight Crossings Church of Christ Core Beliefs (Facility Rental Agreement (mxcoc.xyz)). However, this is not on our website but has in the past been distributed to ministry leaders to affirm during budget submission.

It was discussed if Dave Weiler could present his thoughts on the Church and LGBTQ+, based on his recent study in this area. The Elders can then decide what, if anything, might be needed as far as a formal position on the matter. This should be done prior to a new minister as to avoid any suspicion that it was done on his request or prompting.

Other earlier discussions on the topic:

### July 10, 2023 notes:

<u>LGBTQ+ discussion</u> – Dave Weiler mentioned study with Brian Hill and Bret Blackford on Sundays after worship. Brian Hill has a homosexual uncle and uncle asked McKnight's position on the matter. Dave Weiler explained that McKnight's position is that a marriage recognized by God is one man and one woman for life, but that homosexuals and those on the LGBTQ+ spectrum should be welcome to worship with the McKnight body. Books we are reading as part of this study:

- For the Bible Tells Me So (the biblical-theological necessity of LGBTQ+ inclusion in the church) by Katie Hays (Dave, Bret, Brian Hill reading jointly)
- 2. Messy Grace: How a Pastor with Gay Parents Learned to Love Others Without Sacrificing Conviction by Caleb Kaltenbach
- 3. Messy Truth: How to Foster Community Without Sacrificing Conviction by Caleb Kaltenbach

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#### Other documents:

- ➤ Email from Craig Young regarding the Betheline Monastery in France <u>link</u>
- August 11 Email Bulletin <u>link</u>
- August 11, 2024 MXYG Newsletter <u>link</u>
- > August 11 Kidmin Newsletter *link*
- August 12 Kidmin Newsletter <u>link</u>
- Rooftop Community Church Statement on Gender and Sexuality. link
- **→** What Do Elders Do? <u>link</u>
- ➤ McKnight Crossings Shepherding Model <u>link</u>
- ➤ McKnight Crossings Shepherd's Covenant <u>link</u>
- ➤ McKnight Crossings Core Beliefs <u>link</u>
  - Note: includes the following statement:

We affirm that **marriage is ordained by God as a covenant made between a man and a woman,** which is the foundation of the family and representative of Christ and His church. Eph. 5:22-33; Gen. 1:26-27; Gen. 2:23-24

- McKnight Crossings Gender Summary (Fall 2014) <u>link</u>
  - Note: includes the following statements:

We, the leadership, have asked ourselves whether we want to be among those contributing to the benefit of the next generation? If so, how? Our answer is that we would like to do our part to strengthen the body of Christ and the mission of God, by allowing women every role our current understanding of the Scripture will enable

Therefore, as a leadership, at this time, we do not believe that a woman should be the primary teaching minister (which necessarily requires leadership) for the church or serve in the role of an elder.

If our principles **allow women to use their gifts** more fully ... We will encourage and build upon an inclusive use of gifts ... **including leading worship and preaching a sermon**.

"Our greatest fear should not be of failure, but of succeeding at something that doesn't really matter."

--- D.L. Moody

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**Attachment D** 

Below notes from Jeff McGlawn, noting scheduled classes for remainder of 2024.

# Notes CFT Meeting July 8, 2024

- NT Wright series seems to be going well.
  - o People are in different places in their faith journey; some still are questioning.
- There is no plan for collecting Back to School Supplies
  - Betty will check with Barb Eickele about the possibility of providing supplies for Food Pantry patrons.
- The schedule for "But What Does It Mean Part 2" class is set.

Date	Name	Topic
8-Sep	Brett Ferguson	Covenant
22-Sep	Matthew Bardowell	Love
29-Sep	Steve Awtrey	Repentance
6-Oct	Travis Myers	Faith
13-Oct	Kaylynn Myers	Kingdom
20-Oct	Todd Mayberry	Justification
27-Oct	Betty Vaughn	Grace & Mercy

- The next class after the Part 2 class will be "Living God's Love".
  - o Start date: 11/3
  - o Teachers: Jeff Fogarty, Jeff McGlawn (if able), Tim Nicholson
  - o Class Meeting Dates: 11/3, 11/10, 11/17, 11/24, 12/1, 12/8, 12/15, 12/22, 12/29
- Discussion on getting people to be more involved in Bible Study.
  - o Jeff Fogarty will start a list of members not currently involved.
  - o We will work on building relationships through lunch dates.

**NEXT MEETING DATE: SEPTEMBER 9, 2024** 

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