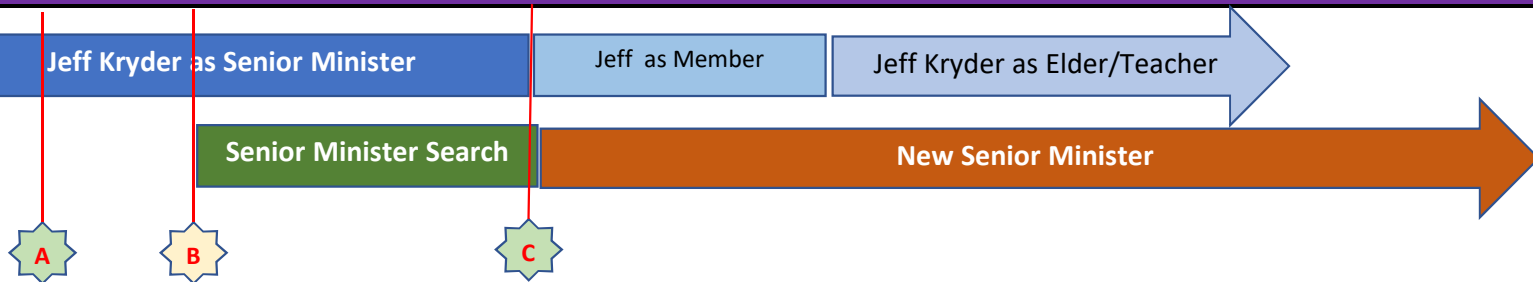
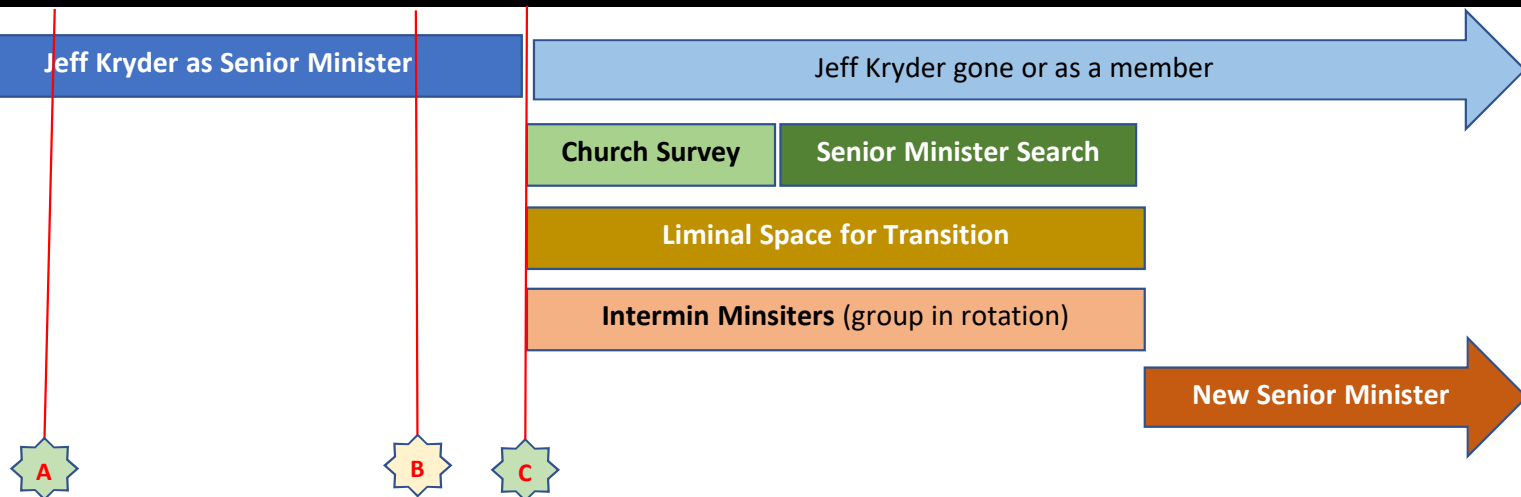


What Bret had in his head



- A** Jeff Kryder gives notice of resignation. At age 65 he is ready to leave full-time ministry (but financially needs to work until 65)
- B** Congregation is notified of Jeff's retirement (no need to wait on announcement)
- C** Jeff's 65th birthday and he steps down from the pulpit.

Siburt Institute recommended model



- A** Jeff Kryder gives notice of resignation. At age 65 he is ready to leave full-time ministry (but financially needs to work until 65)
- B** Congregation is notified of Jeff's retirement (wait until close to retirement date)
- C** Jeff's 65th birthday and he steps down from the pulpit (encouraged to keep a low profile or leave congregation)