June 19, 2023

Attendees: Don Fitzgerald (chair), Dave Weiler, Steve Awtrey, Keaton Jones, Bret Blackford, Brad Stevens, Jeff Kryder

**Pastoral Team**:

The meeting started by encouraging the new Pastoral Team. The development of this group has been discussed for a while and Jeff Kryder has assembled and prepared the team to start making visitations.

The Pastoral Team will report back to the elders and Jeff Kryder periodically.

*Pastoral Team Guidelines* noted in the May 15 minutes [*here*](https://www.shepherd.mx.mxcoc.xyz/positions/docs-23/May%2015%20MX%20mtg.docx) (<https://tinyurl.com/4vycpnpz>).

**People**:

- Various-

* JT’s sister, Carin, has cancer again. It is very aggressive and she has moved to St Louis to spend her remaining days. She has two children ages 18 & 19.
* Glenn Devania – will need assisted living for the foreseeable future. Still has some cognitive issues and needs rehab. He is in Brooking Park.
* Jim and Freddy Griffith moving to Texas to be closer to their son Michael, who is dealing with health issues.
* Rick Salley in Missouri Baptist Hospital after passing out and falling, causing broken ribs and concussion. Planning to be released Tuesday June 20, 2023.

**Children’s Ministry Update:** Jeremiah

-We currently are walking through a study on baptism with the children. We have 4 kids interested in being baptized! What a blessing.

-We moved two preschoolers to our kindergarten space on promotion Sunday. The other children moved to their new classrooms. The incoming 7th graders have loved being in the youth group.

-Ross Brown is intentionally teaching his children (kids and youth) to look outside of themselves and get to know others in our church. He has asked them to know 5 people’s names on each Sunday and meet a new person and remember their names. This idea came from us reading a book called “resilient” and walking through it with Jayson V and Steve Walker.

-VBS is this next week, I would love to have a strong elder’s presence to greet families as they come into our church. I think this will help our visitors see our focus of NextGen. VBS starts at 5:30, but I’m asking the volunteers to be there at 5.

-I am currently looking for someone who loves working with 3rd graders. I have noticed that our rising 3rd graders don’t know how to navigate the Bible. I want to focus holistically on this mission of helping our children understand how the Bible is broken up, how Jesus is the central thread, and how we fit into the story of the Gospel.

-We are currently planning to reimagine how we’ve done our “Back To School Blessing” service. Jeff can give you an updated vision and plan for the day.

**Youth Ministry Update:** Nathan

**Ministry Update:** Jeff Kryder

Jeff shared his ministry focus (see **Exhibit A**)

**Elders Follow Up** – last meeting

Bret shared a document (here) to help in the discussion and planning around **minster transition**. Document available (pdf) [***here***](here) … (docx) [https://www.shepherd.mx.mxcoc.xyz/docs-2022/**MX-SrMinister**.docx](https://www.shepherd.mx.mxcoc.xyz/docs-2022/MX-SrMinister.docx)

*”Marta, Marta”, svarade Herren, ”du är orolig och upprörd över många saker, men få saker behövs – eller faktiskt bara en. Maria har valt det som är bättre, och det kommer inte att tas ifrån henne.”*

**Exhibit A**

Jeff shared this document at June 19, 2023 MX Elder mtg

**Jeff Kryder 2023-2024 Ministry Focus (June}**.

1. Preaching.
   1. Continue in Gospel of Luke. Break for Back to School. Ministry Fair
   2. Need preacher for July 9, Aug 6[[1]](#footnote-1).
2. Worship[[2]](#footnote-2).
   1. Kaylynn for planning.
   2. Development of Carrie, Chris, and Bryant.
   3. Practice on consistent basis.
3. Upcoming Bible Classes.
   1. Serving Lemonade on the Front Porch[[3]](#footnote-3). (<https://tinyurl.com/384wj5z4>)
   2. Gwen Walker - Class on Ruth (Fall)
   3. Leadership Class for Men (Fall)
   4. Caring for Your Own Soul (Winter)
4. Serving Lemonade on Front Porch Bible Class
   1. Leaders - Kryder and Steve Walker
   2. Kaylynn will fill-in when we are gone.
   3. Outline of topics.
   4. Handouts.
5. Staff (Development, Job Descriptions, Reviews, File Management).
   1. Weekly Next Gen Meetings and Staff Meetings.
   2. Weekly Touch base and feedback.
   3. Weekly Organize personnel and yearly review files.
6. Leadership Development.
   1. Jeff to start with Bible class in fall on Leadership.
   2. Train specific future leaders (Bryant, Leon, Kaylynn, Ross, Adam)
   3. Have Ministry Leaders meet together in early Fall
   4. Continue with Huddle, Staff training, and Jayson Vincent.
7. Ministry Fair prep for Sep 24.
   1. Ready Ministries and Ministry Leaders for Table Top presentation in Gym on Sep 24.
   2. Use Survey Data.
   3. Form small team to work on helping people find the place for the use of their gifts.
8. Church Wide Next Gen Mission and Milestone Development.
   1. Better tie of Next Gen Ministry to church-wide direction and strategy.
   2. Book - Flip the Script. Belonging. Identity. (<https://tinyurl.com/mv57bzwf>)
   3. Book - Resilience. (<https://tinyurl.com/yc4tsx4c>)
9. Spiritual Formation Team.
   1. Team Lead?
   2. Add Matthew Bardowell and Tim Nicholson.
   3. Identify specific formation objectives within Delight, Encourage, and Serve.
   4. Determine integration with Next Gen Ministry.
10. Fellowship Ministry.
    1. Kari Ferguson as Team Lead.
    2. New members needed.
    3. Better definition of scope of priorities / activities.
    4. Next event - *Fall Church in the Park*.
11. Greeters' Ministry.
    1. Team Lead?
    2. Reimagine Ministry- Jeremiah.H.
12. Community Outreach Ministry.
    1. Team Lead?
    2. ~~IMPACT Day~~.
    3. Faith-in-Action.[[4]](#footnote-4)
    4. Snowflakes for Warmth.
    5. Pickle Ball Ministry- Team Leader - Ron Orick
13. Guest / New Member Ministry.
    1. Team Lead?
    2. Follow-up with those interested in next steps / membership / getting plugged in.
14. Pastoral Team.
    1. Team Lead?
    2. Periodic Meetings with Elders.
    3. Identifiable and updated Visitation group.
15. 2nd Elder Meeting of Month - create sustainable process for praying, reporting, and feedback of Ministry Teams.
16. Building Beautification Ministry.
    1. Team Leader - Kara Karraker.
    2. Revamp Stage and Front Wall.
    3. Repaint 2-tone areas in Hall.
17. Planning Center.(<https://www.planningcenter.com/>)
    1. App communicated, downloaded, and used.
    2. Guest pathway.
    3. New Members pathway.
    4. Prayer follow-up.
    5. Add Directory.
18. Women's Ministry
    1. Team Lead?
    2. Prayer Breakfast - Team Lead? Kate Benyo, Ethel Canady, Linda and Judy.
    3. Conversations with Jeannie Britzmann.
19. Connect Groups.
    1. Team Lead - Dale Simpson.
    2. Add fresh groups in fall, at least one for young families.
    3. Refocus groups with better assimilation to Next Gen Ministry.

**NOT ON LIST**

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| 1. Next Gen Kids 2. Next Gen Teens 3. Safety Team 4. Admin/Finance Team[[5]](#footnote-5) 5. Men’s Ministry | 1. Griefshare 2. Food Pantry 3. Tech Team 4. Missions Team 5. Prayer Ministry | 1. College 2. ACTS 3. Circle of Friends 4. Building & Grounds 5. Social Media | 16. Unity in Diversity  17. Ne-O-Tez  18. Urban Outreach  19. CFS  20. Area Ministers |

1. At the June 19 MX Elder meeting, Travis Meyers was considered first choice to preach one or both days. Also mentioned was Philip Metheny. [↑](#footnote-ref-1)
2. Worship Team needs “confidence of spirit” [↑](#footnote-ref-2)
3. How do we meet and talk with our neighbors? It used to be the front porch, but what do we use today? As a church we need to continue to find ways to be missional and not so ingrown. [↑](#footnote-ref-3)
4. Steve Awtrey considering taking lead on this and possibly IMPACT day.

   **Robin Oestreich** asked for help on her house. [↑](#footnote-ref-4)
5. Finance Team reported receiving ERTC tax credits (<https://tinyurl.com/2z3b5eey>)

   $25,248.40

   $19,684.06 [↑](#footnote-ref-5)