### Elders' Meeting December 4, 2023 Agenda & Notes

#### Attendees:

Dave Weiler, Steve Awtrey, Steve Walker, Bret Blackford (chair), Keaton Jones, Don Fitzgerald, Brad Stevens Jeff Kryder, Jeremiah Haywood, Nathan Strickland

Next meeting January 2024 chaired by Steve Walker

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### 1. Leadership – thank you, Keaton! [7-min Bret]

- Keaton Jones stepping down 12/31/2023
- Louis West should we ask if he is also needing to step down 12/31/2023? Steve Walker to discuss with Joyce West prior to January 2024.
- Possible Elders-in-training:
  - Ross Brown, Jeff McGlawn, Matthew Bardowell.

• Are current elders in agreement with these 3?

- All elders are in agreement with the 3 candidates proposed. No reservations noted. • Has anyone contacted them?
  - All but Ross Brown have been contacted. Bret Blackford will discuss the opportunity with Ross.

### 2. Update on Members and Concerns [15-min all]

{{ various }}

### 3. Nathan Strickland updates [5-min]

#### Ministry Update

The only thing worth mentioning recently is that Zoe Parkinson reached out to me asking about being baptized. That's a big deal! As well as me having a baptism conversation with David Bardowell and have decided that he will be baptized on Wednesday, December 13.

#### <u>Calendar</u>

I'm attaching my winter calendar months (Dec-Feb). As for me personally, I am taking my vacation days every Thursday for the rest of the year, as well as Monday, December 18. – **Exhibit A** 

<u>MXYG Newsletter</u> – Nov 27 <u>https://tinyurl.com/3jetfpf7</u> <u>MXYG Newsletter</u> – Dec 04 <u>https://tinyurl.com/246wussc</u>

### 4. Jeremiah Haywood updates [5-min]

<u>Update 1</u>: An update for our ministry is that I have created a *Kidmin council* consisting of 7 individuals who will serve as an advisory board for me. This group will meet with me via Zoom once a month to discuss ministry updates and concerns. They will speak about planned events and help me streamline our ministry more. I have attached the document covenant that was sent to this group – **Exhibit C** and online <u>here</u> - <u>https://tinyurl.com/37shj7b6</u>

<u>Update 2</u>: I have spoken with Bret regarding continuing forward with our expansion plan in our MX Beginners space. The proposed plan is to knock down the wall separating the two rooms and put in an accordion door. We recognize that this will solve one problem (space limitations) but won't solve the problem of limited volunteers. I plan to work with the Kidmin Council to address this problem. **Exhibit D** Keaton Jones and Don Fitzgerald to investigate work and start when ready.

<u>Update 3</u>: For the next couple of weeks, our children will practice during Bible class in the auditorium on December 3rd and 10th. I am currently working with Brian Hill regarding lighting, uploading slides, and tech. Give the crew who have worked hard on our **MX Kids Christmas** experience a nice thank you. Team: Valerie Creech, Peggy Hope, Gwen Walker, Matthew Bardowell, Rachel Bardowell, and Brian Hill

<u>Update 4</u>: I am finalizing our **2024 Kidmin calendar**. I have sent it over to our Council members to comment on things that are missing, dates that can't work due to school, and threats. I have taken the SWOT Analysis approach to planning the calendar. Note: the pool party is changing to TBD to coincide with the Grimshaw's schedule. Please see the attached schedule for your records. **Exhibit B** and online *here* - <u>https://tinyurl.com/4y24bv24</u>

MX KIdMin newsletter - Dec 06 https://tinyurl.com/zakpnn39

#### 5. Jeff Kryder updates [10-15 min]

#### • Revised Job Description and Requirements Exhibit F

All elders agree with the draft job description. During soft search this is workable but additional detail will be needed for key items before hard search begins in April 2024.

<u>*Prayer and Fasting*</u> – As Brad Stevens pointed out, we need to seek and trust God in this decision. We need to be praying and fasting individually and as a leadership group. God may take us in a direction we haven't planned, and we need to be open and listening.

### 6. Directory Updates [10-min Kryder/Stevens]

• Jeff Kryder and Brad Stevens to make recommendations

some suggested changes (from an early email – subsequently updated):

- 1. We wanted to produce a better name than "*Shut ins*" (perhaps "*Medically Challenged*"). In that category we had listed Alice Ferry, Norma Janes, Dru Knotts and Janet Patrick.
- We also thought that there could be a listing of "Former members" for those who left in good standing and wanted to stay in touch. Jerry and Lana Fox, Jim and Freddy Griffith, Jake and Jessica Munoz and Lane and Kim Hamm came to mind.
- 3. We also wanted to denominate a group of "*Friends*" who are not members but show up consistently. For example, Craig and Heather Hamby, Drew and Erica Sevic, Stephen and Roxanne Worthy. There may be more folks in this category that we have overlooked.
- 4. In terms of "*deletions*" we produced the following: Sara Henagean {but include Izzabelle Henagean}, Weston and Rachel Rathje, Quain and Melissa Tull, and John Watters. Per our last conversation perhaps move John to "*Former Members*"?

Latest directory <u>here</u> ... <u>https://tinyurl.com/dh4f2sfz.</u>

Note: Brad Stevens and Jeff Kryder will make another review of the directory and present recommendations to the Elders in the January 2024 meeting.

#### 7. 2024 Budget Discussion [10-min Weiler]

Budget not yet ready. Expect review next Elder meeting early January 2024.1

<sup>&</sup>lt;sup>1</sup> <u>Rental Property:</u> The church owns two rental homes adjacent to the church. Originally these were purchased with the intent of expanding the parking lot. However, we have been unable to get appropriate storm waiver and one of the houses is in a flood area. Also, location of the properties and sloping plots would make any potential parking additions prohibitively expensive. Based on the excessive cost and the zoning/flood issues these rental properties are no-longer considered to be used for expansion and are now investment assets.

### 8. Update on Area Wide Elders Conference at MX in January [7-min Awtrey]

Below information per Steve Awtry

- <u>Date</u>: January 20, 2024
- <u>Time</u>: 8:00-1:00ish (breakfast & lunch provided)
- Agenda: TBD, but Carson Reed and Siburt Institute will work with Steve Awtry and others to craft an agenda
- <u>Attendees</u>: so far 8 churches signed up. Invitation to elders and wives. Fee: \$500.00 per attending church
- <u>Sunday Sermon</u>: January 21, 2023. Siburt has offered to preach.<sup>2</sup>
  - We have <u>Dr. Carson Reed and Shelby Coble</u> to preach on Sunday, January 21<sup>st</sup>
  - $\circ$  ~ Topics for that Sunday's sermon below ... ~

1. **Ready, Set, Wait** (Acts 1:1-11) The earliest church began---not with Peter's sermon on the day of Pentecost---but with Jesus' command and promise in Acts 1. What does it mean for a church to practice waiting?

2. Mission over Maintenance (Matt. 9:35-10:4) In Matthew's telling of the sending of the apostles, he offers four valuable elements of mission to his church---and to us today: healthy theology, practice prayer, God gives the gifts, and the power of community.

3. What is Good News? (Isaiah 40:1-11) The ancient prophet speaks words of peace and hope to weary people. This word called for preparation to receive extraordinary news that God is showing up in our world--then and today!

Sermon **#2** was selected for the January 21st Sunday sermon.

#### 9. LGBTQ+ [5-min]

I have asked Dave Weiler to summarize some of his thoughts after reading on the subject and giving it deep thought during much of 2023. Dave indicated he would be ready to summarize some things Jan/Feb 2023.

Steve Awtrey also sent this link for consideration ... <u>I Love My Church | A Message from Andy Stanley</u> on YouTube <u>here</u> - <u>https://www.youtube.com/watch?v=kzxSi5KVkEE</u>

Dave Weiler will present his thoughts on the topic in writing at the January 2024 Elder meeting.

### **10.Upcoming Dates**

12/17 - Pancake Breakfast / Children's Christmas Program During Worship / No Bible Class

- 12/24 Christmas Service / No Bible Class
- 12/24 Christmas Eve Worship
- 12/31 No Bible Class

1/7 - Craig Young Preaches / Bible Class Next Gen Milestone Vision

- 1/14 New Bible Class Begins Recommitting to God's Great Cause
- 1/20 Leadership Conference at MX
- 1/21 Carson Reed and Shelby Coble Preach

2/15 - Easter Devo rollout (signup <u>here</u> -- <u>https://tinyurl.com/2muerit6</u>)

Steve Walker is up to lead Elder Meetings in Jan and Feb.

<sup>&</sup>lt;sup>2</sup> Bret – if Jeff Kryder did not intend to preach, and we have no better offers I would consider someone from Siburt preaching. But we would need to know well in advance the topic or help craft that message. For McKnight, it might be helpful for the congregation to hear from an independent 3rd party the opportunity we have as we look for a new pulpit minister. It is an opportunity to clarify our mission and recommit to the work here at McKnight.

Attachment A.1

### Attachment A.1 – MXYG Calendar

MXYG Newsletter - https://tinyurl.com/3jetfpf7



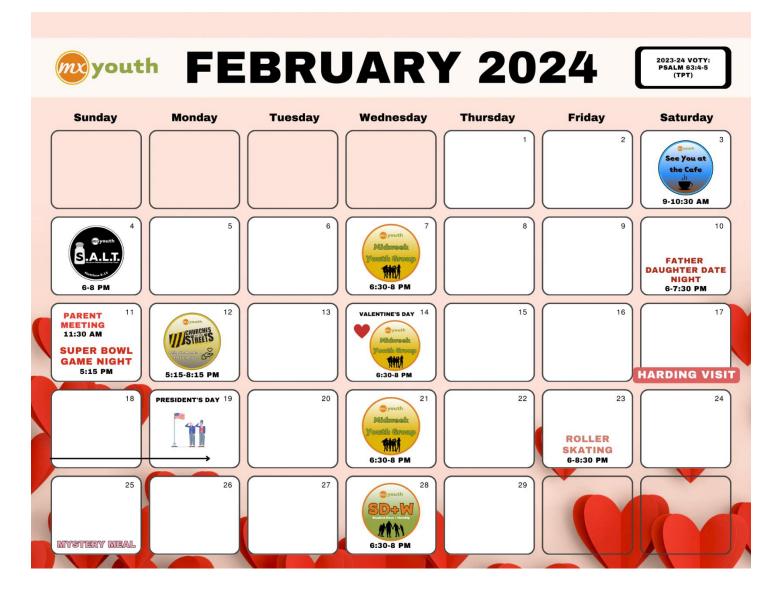
Sunday	Monday	Tuesday 2	Wednesday	Thursday	Friday	Saturday
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B:B PM	8	9	10 Nidorsela Vicenth Broupp	11	12 YOUTH IN AC	
14	MLK DAY 15	16	6:30-8 PM	18	19	11 PA-88 ( 150 - 141
21 <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>THEO</b> <b>T</b>	22 WINKINS SI15-8:15 PM	23	24 Aldorasik Voorsik Group 6:30-8 PM	25	26 LEVEL 60 GAME NIGHT 6-8 PM	



Attachment A.2

#### Attachment A.2 – MXYG Calendar

MXYG Newsletter - https://tinyurl.com/3jetfpf7





Attachment B.1

#### Attachment B – MX Kids Ministry 2024 Calendar

Also available on-line here ... https://tinyurl.com/4y24bv24



# **MXKIDS 2024 CALENDAR**

(January 2024-December)
Key: Children's Ministry Events = Blue Whole Church = green Outside Church for kids = Orange

#### January

26<sup>th</sup> Level 60 Game Night | 6-8 PM | Gym

#### February

10<sup>th</sup> Father Daughter Date Night | 6-7:30 PM | Gym 18<sup>th</sup> Family Meeting | During Bible Class | Auditorium

#### March

03<sup>rd</sup> Practicing for Easter | During Children's Worship | Children's Worship ter

### Center

16<sup>th</sup> Mother Daughter Tea | 2-4 PM | Forth Floor of McKnight 31<sup>st</sup> Easter Sunday | During Worship | Children will sing during worship

#### April

07<sup>th</sup> Church Bowling | 1-3 PM | Shrewsbury Lanes 21<sup>st</sup> Faith & Action Serve Your Neighbor | Gym and Local Community 28<sup>th</sup> Third Grade Bible Adventures | During Bible Class | Gym

#### May

03<sup>rd</sup>-05<sup>th</sup> Church Retreat | Camp Neotez

17<sup>th</sup> Passing The Torch: 5<sup>th</sup> Grade Graduation Celebration | 6-7:30 PM | Forth Floor

26<sup>th</sup> MX Explorers Graduation |8:50-9:20 AM | MX Explorers Classroom

#### June

02<sup>nd</sup> Promotion Sunday | During Bible Class | NextGen Ministries 02<sup>nd</sup>-5<sup>th</sup> VBS: Life of Daniel | 6:00-8:00 PM | McKnight 16<sup>th</sup>- Father's Day 16<sup>th</sup>-18<sup>th</sup> Camp Neotez: Precamp | Camp Neotez

#### July

02<sup>nd</sup>-3<sup>rd</sup> MX Explorers Camp | 10-12 PM | Gym & MX Explorers Space 7<sup>th</sup>-13<sup>th</sup> Camp Neotez: Boys Week | Camp Neotez 14<sup>th</sup>-20<sup>th</sup> Camp Neotez: Girls Week | Camp Neotez 26<sup>th</sup> CM Movie Night | 6:00-8:00 PM | Gym



Attachment B.2

#### August

4<sup>th</sup> Family Meeting | During Bible Class | Auditorium 11<sup>th</sup> Intergeneration Class | During Bible Class | Auditorium (3 Weeks) 18<sup>th</sup> Back to School Blessing | During Worship | Auditorium TBD Back to School Pool Party | 2-4 PM | Grimshaw's Home

#### September

06<sup>th</sup> Fall Gathering at the Fitzgerald's | 6-7:30 PM | Fitzgerald's Home 22<sup>nd</sup> Parent Commitment | During Worship 29<sup>th</sup> NextGen Sunday | During Worship | Auditorium

#### October

18<sup>th</sup> Mother Son Nerf | 6-7:30 PM | Gym 27<sup>th</sup> Trunk or Treat | 6-7:30 PM | Parking Lot

#### November

3<sup>rd</sup> Faith In Action: Fall Service Day | Following Bible Class TBD Father Son Camping | TBD |



**Attachment C** 

#### Attachment C – MX Kids Ministry Council



The council members are Melanie Sewkarran, Steve Walker, Jayson Vincent, Ross Brown, Hannah Grimshaw, and Kate Schneider

- 12/01/2023

# **Children's Ministry Council**

The Children's Ministry Council exists to assist in creating a strategic and effective Children's Ministry for McKnight Crossings Church of Christ. Each council member must be an active and faithful member of the church.

This group will meet once a month up to quarterly to receive updates about our children's ministry. Your thoughts and opinions will be validated and respected by the children's ministry staff and other components of the church regarding children's ministry. If you have any questions regarding the children's ministry, please feel free to text or email the children's minister.

**The vision of the Next Gen**: The vision of the ministry is to navigate a common path for church and home, using an intentional team approach (called NextGen) to encourage MX children and parents, to grow in Delighting in God, Encouraging One Another, and Serving Eagerly, from ages 0-18.

**Roles of the Council:** 

- They will provide wise counsel to help maximize growth.
- They will assist in recruiting volunteers to assist in Children's Ministry Areas.
- They will champion the ministry in the many avenues of the church.
- They will be a sounding board for the children's minister regarding events and new

developments.

- Ready to encourage families of our church.
- Faithfully praying for the Children's Ministry and the future of the NextGen ministries.
- Praying for the children in our church.
- Thinking of innovative ways to incorporate the NextGen model into the children's

ministry and larger church.

 $^{\prime\prime}$  I do all this for the sake of the gospel, that I may share in its blessings."

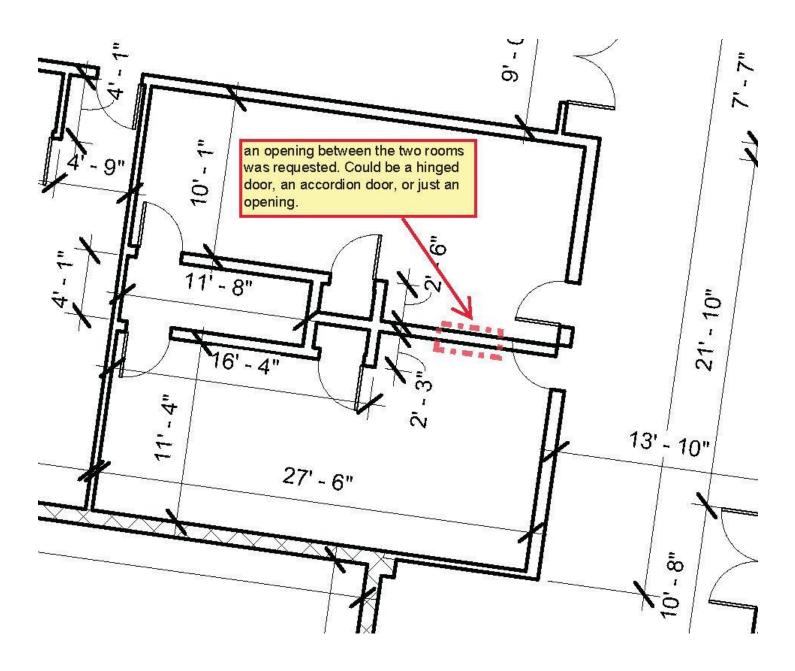
1 Corinthians 9:23



Attachment D

#### Attachment D – Requested Infant/Toddler Room Change

Below is where an **accordion door** has been requested.





Attachment E

Attachment E – MX Kids Min Mission, Vision, Pledge

*Our Mission -* To welcome others into a growing relationship with Jesus Christ.

*Our Vision –* To journey together as a diverse Spirit-led family, generously reaching the next generation for Christ.

### MX Next Gen Pledge

**DELIGHT in God** – We all want a secure footing for our life. We believe that having a relationship with God and Christ is the most important thing in the world to find that security. It addresses the deep and wide **identity** obsession of our culture – "Who am I?" A relationship with God answers the need to love and worship of something greater than ourself. *\*\*\* I John 3:1 - See what great love the Father has lavished on us, that we should be called children of God! And that is what we are!* Our MX desire is that every person in our network at every moment of every day will confidently say – "*I am God's child, loved by God.*" *Pledge - "You are God's child, loved by God.*"

**ENCOURAGE One Another** – We all want to belong and be valued somewhere. Why not here? \*\*\* 2 John 1:12 - I have much to write to you, but I do not want to use paper and ink. Instead, I hope to visit you and talk with you face to face, so that our joy may be complete. \*\*\* 3 Jn 1:14 - I hope to see you soon, and we will talk face to face. Most people, especially younger persons, will experience belonging before they believe. Our MX desire is that every person in our network will confidently say - *"I feel seen and heard." Pledge - "I see you and hear you!"* 

**SERVE Eagerly** – We all want our life to have significance, meaning, and purpose. God gives gifts, talents, and tasks to build His kingdom. \*\*\* Eph 2:10 - For we are God's masterpiece. He has created us anew in Christ Jesus, so we can do the good things he planned for us long ago. Our MX desire is that every person in our network will confidently say – "I will eagerly do my part." Pledge - "I will help you do your part as you help me do mine."



#### Attachment F.1

Attachment F.2 – <u>draft</u> Senior Minister Job Description

The following is a DRAFT document for consideration (December 1, 2023)

# **Senior Minister**

#### **General Information**

- 1. Job Title Senior Minister
- 2. Job Relationship Supervised by Elders
- 3. Position Summary To lead and serve the church family in preaching, teaching, strategic planning, and in supporting and developing staff, ministries, and members.

#### 1. Proclaim the Word of God.

- a. Maintain a discipline of personal growth in prayer and the Word of God.
- b. Deliver quality Biblical messages that are inspiring and applicable to daily life.
- c. Oversee and plan worship in coordination with the Worship Team.
- d. Oversee Spiritual Formation Team, teaching classes as needed.

#### 2. Provide Leadership.

- a. Consistently champion the church's mission, vision, and values.
- b. Cast vision for community outreach, events, and programs to strengthen the church.
- c. Offer strategic planning and support to on-going and new Ministry Leaders and Ministry Teams.
- d. Encourage and model discipleship relationships and a growing devotion to God.
- e. Meet regularly with church elders.

#### 3. Supervise Ministry and Administrative Staff.

- a. Coordinate and oversee Ministry Staff to carry out the church's vision, ensuring team cohesion, alignment, and execution of roles and tasks.
- b. Coordinate and facilitate staff meetings to nurture staff, respond to needs in church body, implement administrative tasks, and coordinate staff, ministry, and congregational calendars.
- c. Oversee congregational communications (email, banners, social media, Live-Stream, and Sunday announcements, etc.)
- d. Assist with technology initiatives that support the staff, ministries and congregational life.

#### 4. Provide Spiritual and Pastoral Care.

- a. Offer and coordinate pastoral care and guidance to church members and others, including the sick and shutins.
- b. Be on call for pastoral emergencies.
- c. Coordinate pastoral care for funerals, weddings, and other special requests and events.

#### Attachment F.2

#### Attachment F.2 – <u>draft</u> Senior Minister Requirements

The elders will need to determine what we want in a minister. What are the must-have qualifications, and what are the nice-to-have items?

Examples below – just my draft list so do not take this as final on what we will use.

MUST HAVE	NICE to HAVE
Male	Children
Married	Divinity degree or some formal theological education/
	training
Previous ministry experience	Church of Christ background
	(what about other denominations?)
Heart for people and ministry over liturgy and law	Some training in counseling
Items noted in Senior Minister job description	

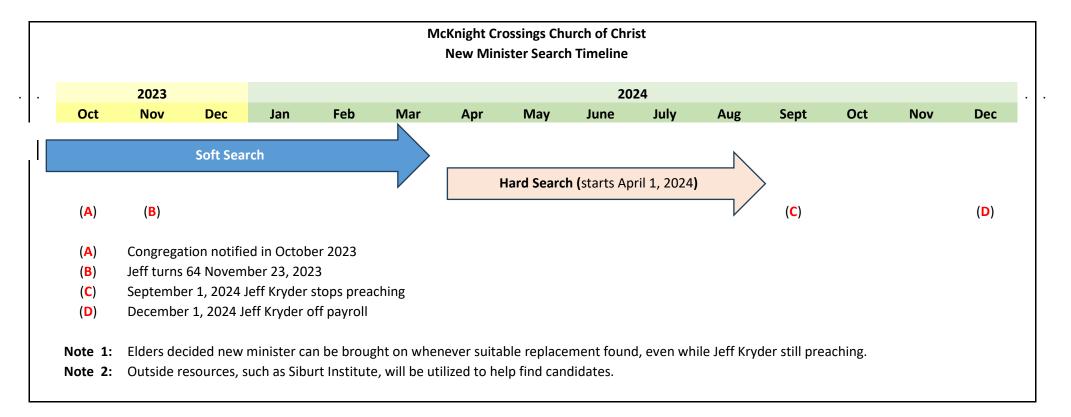
Search Strategy:

The McKnight elders will take responsibility for the search, interview, and hiring of the new minister. When it has been determined that a candidate is suitable the elders will make a recommendation to the congregation and seek feedback. The elders, however, will still be responsible for the final decision.

It seems wise to seek the input and counsel of individuals with experience in congregational leadership, ministry, and staffing. As needed input from individuals like Carson Reed (<u>https://acu.edu/faculty/carson-reed/</u>) will be consulted.



#### Attachment G – Minister Search Timeline



1. The full document on Jeff Kryder's retirement and replacement considerations is available here ... <u>https://www.shepherd.mx.mxcoc.xyz/positions/docs-23/MX-SrMinister v2.docx</u>.

2. More information on the Church Health Assessment (CHA) can be found on the Siburt Institute website here ... https://www.siburtinstitute.org/cha.

3. Video Discussion with Carson Reed of the Siburt Institute available <u>here</u> ... <u>https://www.shepherd.mx.mxcoc.xyz/positions/docs-23/06.05.2023-CarsonReed.mp4</u>.

4. Siburt Salary Survey info <u>here</u> ... <u>https://www.siburtinstitute.org/salarysurvey</u>. (also, salary based on teacher pay in local area is a good rule of thumb)

#### Attachment H.1

### . - 2023 Year in Review - .

#### Personnel Changes

#### Departures

- Jeremy Picker left 5/31/2023
- Jeannie Britzman left 12/31/2022
- Dolores Miller retired 3/30/2023

#### Additions:

- Kaylynn Myers started 4/10/2023
- Nathan Strickland started 10/16/2022
- Jeremiah Haywood started 5/31/2022

#### Births, Deaths, Baptisms this year

#### **Births 2023**

- Lou Jones born 04/30/2023 (Bradley and Anna Jones)
- Sedona Walton born 03/13/2023 (Gregory and Olivia Walton)
- Ansel Frederick born 11/21/2023 (Andy and Grace Clapper)

#### Deaths 2023

• Tiffany Henagean - passed away 6/24/2023

#### Baptisms 2023

- Isabell Patton, June 28, 2023
- Harmony Patton, June 28, 2023
- Max Brown, August 30, 2023
- Jayden Siebert, September 6, 2023

#### MX NextGen - numbers

Middle School kids: approximately 13 High School kids: approximately 15

\*counting as active/has participated in recent weeks (comes to Sunday Bible class, Midweek Youth Group, fellowship events, etc.) \*

Incoming Babies ~ 3 MX Beginners ~ 9 MX Explorer ~ 9 MX Wonderers ~ 11 MX Navigators ~ 10 More detail on children info in the Children's Database (Excel) *here* - https://tinyurl.com/2u5yejmj

Most recent McKnight Directory <u>here</u> - <u>https://tinyurl.com/dh4f2sfz</u>

#### Large Capital Projects:

- 11. Auditorium Stage and Lighting more info here https://www.building.mx.mxcoc.xyz/stage/stage.html
- 12. Parking lot repaired and resurfaced more info here https://www.building.mx.mxcoc.xyz/pkng.html

Agreed a full-time Women's Worship Leader would be appropriate – April 2023 mtg. notes

**Special Consulting**: In Q1 2022 the elders commissioned an outside review of the church. **Dale Robinson** met with several key leaders, ministry workers, and staff and provided some thoughts and recommendations. Report is available <u>here</u> ... <u>https://tinyurl.com/y8xsueuc</u>.

<u>Special Consulting</u>: In March 2023, the Elders had a video conference with *Carson Reed* to discuss current trends and issues in churches. Video available <u>here</u> ... <u>https://tinyurl.com/2zu2pnyc</u>.

#### Attachment H.2

#### Attachment H.2 – 2023 MX Ministries

# MX Ministries 2023

MI	NISTRIES (Inreach)	MINISTRIES (Outreach)		
1.	Adult Christian Formation (Betty Vaughn, Jeff Kryder)	<ol> <li>ACTS Campus Ministry (Katie Holloway, Bret Blackford)</li> </ol>		
<ol> <li>2.</li> <li>3.</li> <li>4.</li> <li>5.</li> <li>6.</li> <li>7.</li> <li>8.</li> <li>9.</li> <li>10.</li> <li>11.</li> </ol>	Adult Christian Formation (Betty Vaughn, Jeff Kryder) Beautify the Building (Kara Karraker) Children's Ministry (Jeremiah Haywood) Fellowship Ministry (Kari Ferguson) Finance / Budget (Brad Stevens / Dave Weiler) Hospitality (Funerals, Receptions Showers) Men's Ministry Office Administration (Elizabeth McPherson) Pastoral Team (Collins Corder) Print / Digital Communications (Nathan Strickland) Safety Team (Bret Blackford) Circle of Friends (Judy Miller, Linda Mueller)	<ul> <li>Blackford)</li> <li>2. Adopt a School (Jeremiah Haywood)</li> <li>3. Benevolence Outreach (Dave Weiler)</li> <li>4. Food Pantry / Fall Food Drive (Barb Eickele)</li> <li>5. Christian Family Services (Eric McPherson)</li> <li>6. College (Jayson Vincent, Adam Shelley)</li> <li>7. Connect Groups (Dale Simpson)</li> <li>8. Faith-in-Action (Steve Awtrey)</li> <li>9. Greeters' Ministry (Joyce Holmes)</li> <li>10. Local Outreach (Jeff Kryder)</li> <li>11. Missions – Overseas (Jeff Mcglawn)</li> </ul>		
	. Tech Team . Unity in Diversity (Todd and Beth Mayberry)	<ol> <li>New Member (Steve Walker)</li> <li>Pastoral Team (Collins Corder)</li> </ol>		
15.	. Website and Social Media (Jeremiah Haywood) . Women's Ministry	<ul><li>14. Prayer Ministry (Dave Weiler)</li><li>15. Young Adult Ministry (Carrie Strickland)</li><li>16. Urban Outreach (Dave Weiler)</li></ul>		
	. Worship / Praise Team (Kaylynn Myers, Carrie Strickland, Chris Fuller, Bryant Taylor) . Youth Ministry (Nathan Strickland)	17. Camp Ne-O-Tez (Steve Jones)		



Attachment H.3

Attachment H.3 – 2023 Connect Groups and Huddle Groups

# Connect Groups and Huddle Groups (August 2023)

Connect Groups	Huddle Groups		
1. Corder / Awtrey Group	1. Todd Mayberry Group		
2. Weiler Group	2. Alec Hill Group		
3. Keaton Jones Group	3. Kryder / Awtrey Group		
4. Steve Jones Group	4. Keaton Jones Group		
5. Mcglawn Group	5. Women's Bible Study		
6. Bardowell / Grimshaw Group			
7. Simpson / Hill Group			
8. Vincent Group			
9. McPherson / Chris Jones Group			
10. Walker Group			
11. Young Adult Group			

Attachment I.1

### Attachment I – Church Center App & QR Codes

#### Below is the information on the new church app that was shared with the church on May 7, 2023

This is the URL to use without the app: <u>https://mxchurch.churchcenter.com/pages/home</u>

# USE THE CHURCH CENTER APP TO SEE THE DIGITAL BULLETIN, VIEW EVENTS, CHECK IN, AND MORE!

# download app:



# church center

use the QR code or download from your app store

DON'T WANT TO USE AN APP?

bookmark mxchurch.churchcenter.com on a browser



#### Attachment I.2

This is the URL to use without the app: https://mxchurch.churchcenter.com/pages/home

# mxchurch.churchcenter.com

or scan the QR code below with your camera app



If you have the Church Center APP downloaded, it will open up the APP

If you don't have the Church Center APP downloaded, it will take you straight to the website.



# Download the church center APP

Scan the QR code to get started and connect with the life of your church





#### Attachment J

#### Attachment J – 2023 Church Calendar



January 29 - Fellowship Meal

# **February**

4 - Dad & Daughter Date Night

# March

12 - Family Bowling

# April

9 - Easter 21-23 - Family Retreat 30 - Fellowship Meal

# May

14 - Mother's Day21 - Graduation Passing the Torch

# June

4 - Summer Olympics 18 - Father's Day 25-28 - VBS 1/1/23

# July

9-16 - Honduras Mission 30 - Fellowship Meal

# August

20 - Back to School Blessing

# September

- 10 Ministry Fair
- 10 Neotez Volleyball Tournament
- 17 Worship in the Park

### October

8 - Day of IMPACT 29 - Trunk or Treat

# November

5 - Food Drive 19 - Snowflakes for Warmth

### December

- 17 Pancake Breakfast
- 24 Christmas Eve Candlelight Service

Attachment K

# Attachment K – Elders and Ministers (photo)



