

Elders' Meeting

August 11, 2023

Agenda

Attendees: Dave Weiler, Steve Awtrey, Bret Blackford, Keaton Jones, Don Fitzgerald, Brad Stevens (chair)
 Jeff Kryder, Jeremiah Haywood, Nathan Strickland

- **Update on members and concerns**

{{ various }}

- **Jeff Kryder updates**



- Kaylynn is doing a great job with worship, taking over from Jeremy Picker. Kaylynn is also helping with some of Elizabeth's work load.
- Aug. 21, 2023 Ministry Leaders Meeting - good feedback from group.
- October 1 & 8, 2023 – Ministry Fair – instead of class we will have the various ministries present their work and engage anyone interested to join.

Discussion on Jeff's Retirement

Elders have met with Jeff Kryder and discussed plans and tentative timeline for retirement and new minister search. The thought is to inform the congregation sooner than later. NO need to wait for Jeff's 64th birthday in November.

- October 10, 2023 – Jeff Kryder to inform staff of his retirement
- October 24, 2023 – announcement to the congregation of Jeff Kryder's retirement in August 2024.
- October 24, 2023 – after announcement to congregation will start the "soft search" for any potential candidates
 - Ready to hire asap and have overlap with Jeff Kryder and new minister if God blesses us with suitable candidate early.

Files from Siburt:

Church Health Assessment Sample Report	 Updated Shareable - CHA Sample Repor
Sample Preaching Schedule	 Montgomery Preaching Fall 2022.

Note 1: The full document on Jeff Kryder's retirement and replacement considerations is available here ... <https://www.shepherd.mx.mxcoc.xyz/positions/docs-23/MX-SrMinister v2.docx>.

Note 2: More information on the **Church Health Assessment (CHA)** can be found on the Siburt Institute website here ... <https://www.siburtinstitute.org/cha>.

Current Building Projects

1. Auditorium Stage

After 50+ years the main auditorium stage will be given a refresh. The hanging boxes will be removed, the vertical wood slats will be removed, the back wall will have new drywall installed and everything will be painted. The lights and HVAC ductwork that was in the hanging boxes will be moved to a new soffit.

Estimate of \$10,000.00

More details are available in the website here ...

<https://www.building.mx.mxcoc.xyz/stage/MX-Stage.html>

2. Parking Lots

The main asphalt parking lot is at least 50 years old and in need of some repair. In previous years we have resurfaced at 4-year intervals. However, the repairs are more serious and need attention. We plan to have repairs made in 2023.

Estimate of \$45,000.00

More details are available in the website here ...

<https://www.building.mx.mxcoc.xyz/pkng.html>

Both projects above were approved at the 9.11.2023 Elder meeting.

Jeff Kryder distributed the following notes during the 8/21/2023 meeting

MX Fall Ministry Kick-off – Aug 21

1. Update from Ministry Leaders and Connect Group Leaders. **Handout.**
2. Thoughts on Vision for the fall and beyond that will particularly support and synchronize with our Next Gen Ministry focus.
3. Provide Information about the Ministry Fair (Oct 1 and 8) and upcoming events.
4. Pray together for ministries and mission.

Our Mission - To welcome others into a growing relationship with Jesus Christ.

Our Vision – To journey together as a diverse Spirit-led family, generously reaching the next generation for Christ.

MX Next Gen Pledge

DELIGHT in God – We all want a secure footing for our life. We believe that having a relationship with God and Christ is the most important thing in the world to find that security. It addresses the deep and wide **identity** obsession of our culture – “Who am I?” A relationship with God answers the need to love and worship of something greater than ourself. ***** I John 3:1 - See what great love the Father has lavished on us, that we should be called children of God! And that is what we are!** Our MX desire is that every person in our network at every moment of every day will confidently say – **“I am God’s child, loved by God.” Pledge - “You are God’s child, loved by God.”**

ENCOURAGE One Another – We all want to belong and be valued somewhere. Why not here? ***** 2 John 1:12 - I have much to write to you, but I do not want to use paper and ink. Instead, I hope to visit you and talk with you face to face, so that our joy may be complete. *** 3 Jn 1:14 - I hope to see you soon, and we will talk face to face.** Most people, especially younger persons, will experience belonging before they believe. Our MX desire is that every person in our network will confidently say - **“I feel seen and heard.” Pledge - “I see you and hear you!”**

SERVE Eagerly – We all want our life to have significance, meaning, and purpose. God gives gifts, talents, and tasks to build His kingdom. ***** Eph 2:10 - For we are God’s masterpiece. He has created us anew in Christ Jesus, so we can do the good things he planned for us long ago.** Our MX desire is that every person in our network will confidently say – **“I will eagerly do my part.” Pledge - “I will help you do your part as you help me do mine.”**

Ministry Alignment with the Next Gen Vision

1. In what ways can your Ministry or Connect Group put into action the MX Next Gen pledge?
2. Put to work those in congregation who have gifts and talents to be used.
 - i. Ministry Fair – Oct 1 and Oct 8.
3. One Takeaway:
 - i. For Adult - Every week learn the name of an MX child.
 - ii. For Child – Every week learn the name of an MX adult.

Ministry Fair (October 1 and 8)

Objective: *to showcase your ministry and offer opportunities for others to sign-up and serve.*

When: October 1 and 8 during Bible Class and for a few minutes after.

Who: Ministry Leaders and other members of your ministry team.

Where: In the long hallway.

How: You will be given a 4 foot long by 16” wide brown table to decorate and showcase your ministry.

What: Banners. Flyers. Props. People.

MX Ministries 2023

MINISTRIES (Inreach)	MINISTRIES (Outreach)
<ol style="list-style-type: none"> 1. Adult Christian Formation (Betty Vaughn, Jeff Kryder) 2. Beautify the Building (Kara Karraker) 3. Children’s Ministry (Jeremiah Haywood) 4. Fellowship Ministry (Kari Ferguson) 5. Finance / Budget (Brad Stevens / Dave Weiler) 6. Hospitality (Funerals, Receptions Showers...) 7. Men’s Ministry 8. Office Administration (Elizabeth McPherson) 9. Pastoral Team (Collins Corder) 10. Print / Digital Communications (Nathan Strickland) 11. Safety Team (Bret Blackford) 12. Circle of Friends (Judy Miller, Linda Mueller) 13. Tech Team 14. Unity in Diversity (Todd and Beth Mayberry) 15. Website and Social Media (Jeremiah Haywood) 16. Women’s Ministry 17. Worship / Praise Team (Kaylynn Myers, Carrie Strickland, Chris Fuller, Bryant Taylor) 18. Youth Ministry (Nathan Strickland) 	<ol style="list-style-type: none"> 1. ACTS Campus Ministry (Katie Holloway, Bret Blackford) 2. Adopt a School (Jeremiah Haywood) 3. Benevolence Outreach (Dave Weiler) 4. Food Pantry / Fall Food Drive (Barb Eickele) 5. Christian Family Services (Eric McPherson) 6. College (Jayson Vincent, Adam Shelley) 7. Connect Groups (Dale Simpson) 8. Faith-in-Action (Steve Awtrey) 9. Greeters’ Ministry (Joyce Holmes) 10. Local Outreach (Jeff Kryder) 11. Missions – Overseas (Jeff Mcglawn) 12. New Member (Steve Walker) 13. Pastoral Team (Collins Corder) 14. Prayer Ministry (Dave Weiler) 15. Young Adult Ministry (Carrie Strickland) 16. Urban Outreach (Dave Weiler) 17. Camp Ne-O-Tez (Steve Jones)

Connect Groups and Huddle Groups (August 2023)

Connect Groups	Huddle Groups
1. Corder / Awtrey Group	1. Todd Mayberry Group
2. Weiler Group	2. Alec Hill Group
3. Keaton Jones Group	3. Kryder / Awtrey Group
4. Steve Jones Group	4. Keaton Jones Group
5. Mcglawn Group	5. Women's Bible Study
6. Bardowell / Grimshaw Group	
7. Simpson / Hill Group	
8. Vincent Group	
9. McPherson / Chris Jones Group	
10. Walker Group	
11. Young Adult Group	

follow-up on Kryder Retirement Announcement

From: M Bret Blackford (bret_blackford@yahoo.com)
To: bret_blackford@yahoo.com
Date: Tuesday, September 19, 2023 at 08:10 AM CDT

From: Jeff Kryder <jkryder@mcknightcrossings.org>

To: M Bret Blackford <bret_blackford@yahoo.com>
Cc: MX MXElders <mxelders@mcknightcrossings.org>; Keaton Jones <keaton.jones@siboglobal.net>
Sent: Saturday, September 16, 2023 at 08:23:58 PM CDT
Subject: Re: follow-up on Kryder Retirement Announcement

At our last meeting I brought up the concern that I wanted the message to be authentic, meaning that I didn't want to wait until my birthday in late November and then tell the congregation that I will be retiring in the next year implying that I will "step down as a minister before November of 2024", when we all know that I will be finished by August.

However, I am not convinced the fix is to tell the staff and church "very soon" as we are just now embarking upon fall plans / activities (Worship in Park, Job Fair, early 2024 Planning, Fall Classes, as well as numerous building and grounds projects that need to be communicated).

Here's my thought to move things out just a few weeks. I will talk to the staff in mid October, presumably October 10. I will then inform the church on Oct 24, letting them know that I will be finished by the end of August of next year.

Will that work for all?

On Sat, Sep 16, 2023 at 6:06 AM M Bret Blackford <bret_blackford@yahoo.com> wrote:

Jeff,

Have you announced your retirement with the staff? If not, do you have a time in mind to do so?

Don and Jeff,

After Jeff has talked with the staff we will want to understand the timing of communicating with the congregation.

----- Bret

On Tuesday, September 12, 2023 at 07:09:15 AM CDT, M Bret Blackford <bret_blackford@yahoo.com> wrote:

Gents,

Last night we agreed that earlier is better for announcing Jeff's retirement to the congregation. Originally we had thought to make the announcement in November, around Jeff's birthday, but after consideration do not think that waiting is necessary.

When and who? Although we talked about making the announcement soon we never settled on a date or who would make the announcement. We tossed around one of the elders or Jeff making the announcement but never settled on who. I think either Don Fitz or Jeff Kryder would be a good choice. I think we are ready for the announcement as soon as Don and/or Jeff Kryder feel ready to make the announcement.

We would like the staff - Elizabeth, Kaylynn, Jeremiah, Nathan - to hear about it before the congregation. We trust the staff to keep this secret until the congregational announcement and I think we are comfortable with Jeff Kryder informing the staff when he feels best.

Congregational Meeting. We decided that a congregational meeting might be a good idea sometime after the announcement of Jeff's retirement. It was decided that it should not be the same day as the announcement and does not even need to be soon.

Guys, let me know if I have misstated anything. I will be sending out a more complete set of meeting notes later but wanted to get this important issue out in a separate email.

----- Bret

Jeff Kryder
Senior Minister
McKnight Crossings Church of Christ

Upcoming Events

Sept 10 – Parent Commitment Sunday

Area-wide Volleyball

Sept 17 – CFS 50th Celebration Gathering

Sept 24 – Worship in the Park

Oct 1 – Ministry Fair

Oct 8 – Ministry Fair

Oct 14 – Women’s Prayer Breakfast

Oct 15 – New Adult Bible Classes Begin

Oct 22 – Mini-Golf for Missions

Oct 29 – Trunk or Treat

Nov 5 – Faith-in-Action

Fall Food Drive