

# Elders' Meeting

## August 7, 2023

### Agenda

Attendees: Dave Weiler, Steve Awtrey (chair), Bret Blackford, Keaton Jones, Don Fitzgerald, Brad Stevens  
Jeff Kryder, Jeremiah Haywood

#### ➤ Update on members and concerns

{{ various }}

#### ➤ Update from Jeremiah

- Has some G.I. issues
- Has a congenital heart issue
- Visiting family Aug. 7-12

#### ➤ Kylie Exit Interview

Meeting Aug. 8 from 6:00-6:30pm

#### ➤ Youth Group (YG) Activity Scholarships

Elders plan to revisit policy at a later meeting when there is more time. Policy probably needs to be revised. The importance of maximizing the involvement in YG activities was recognized. It is important for spiritual and group/social growth and formation.

#### ➤ Bed Bugs

On two separate Sundays a family has been identified bringing bed bugs into the building. The bugs were positively identified by multiple individuals. Plan is to treat the areas used by the family (foyer couches, nursery, section of pews) with insecticides. Family will also be contacted to discuss mitigation at their home. Dave Weiler to follow up with family (and will report back to Elders if some funding may be needed to help with fumigation, etc.).

Question: Do we need a policy to request individuals who are sick or who have other communicable issues (such as lice or bed bugs) to stay away until treated? This would be like policy and expectations at any public school.

#### ➤ Elaina Grande Financial Needs

Elaina has been an active and long-time member of the Youth Group. She comes from a non-traditional family and has limited financial resources. Steve Awtrey has worked with Elaina to obtain significant scholarships at Harding University (Amen!). However, Elaina will probably still be struggling to pay for books and miscellaneous expenses while at school. The Elders have agreed to give Elaina \$500.00 each semester to use as she needs. Steve Awtrey will work with the Finance Elders to transfer the funds to Elaina.

#### ➤ Misc Notes

See [Attachment A](#)

## ➤ Discussion on Jeff's Retirement

Elders have agreed on timeline



Date	Description
2022	Jeff Kryder has notified the Elders late 2022 of his intent/desire to retire from ministry at age 65 (or earlier if finances allow)
23-Nov-23	Jeff Kryder turns 64. Elders can announce to congregation Jeff steps down as minister before Nov 2024
1-Dec-23	Start "soft search" for new minister
1-Apr-24	start "hard search" for new minister
31-Aug-24	Jeff Kryder no longer minister (still on payroll)
30-Nov-23	Jeff Kryder no longer on payroll

### Additional Notes:

1. Don Fitzgerald will share timeline with Jeff Kryder asap.
2. Elders agreed if we find a suitable candidate to not wait but hire. There can be overlap between Jeff Kryder and new minister hire.
3. Elders will need to be aware of and manage any staff or congregational issues that arise during the transition to a new minister. Elders continue to do what is best for the church body and not focus on what is best for Jeff Kryder.

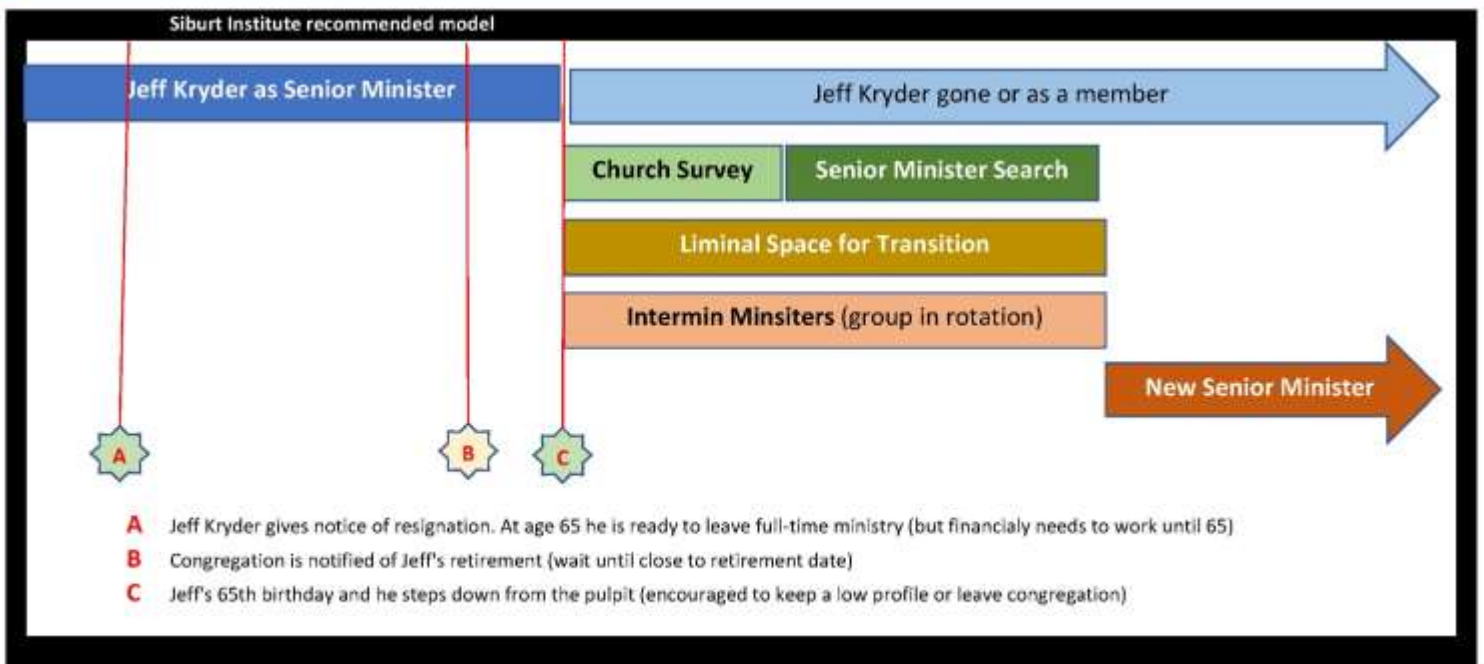
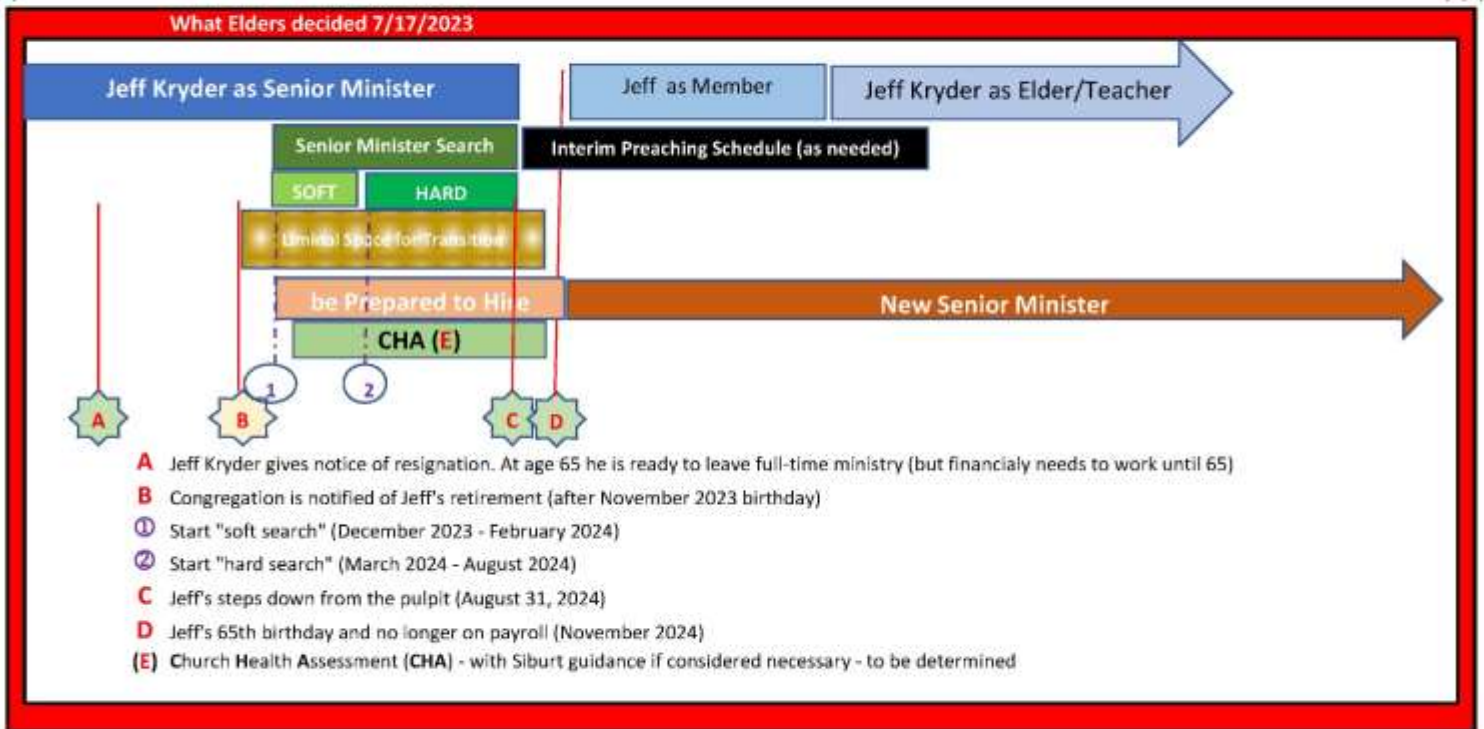
**Liminal space** refers to the place a person is in during a transitional period. It's a gap, and can be physical (like a doorway), emotional (like a divorce) or metaphorical (like a decision)

### Files from Siburt:

Church Health Assessment Sample Report	 Updated Shareable - CHA Sample Repor
Sample Preaching Schedule	 Montgomery Preaching Fall 2022.

Below is my representation of timeline noted above

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**Note 1:** The full document on Jeff Kryder's retirement and replacement considerations is available here ... <https://www.shepherd.mx.mxcoc.xyz/positions/docs-23/MX-SrMinister.docx>.

**Note 2:** More information on the **Church Health Assessment (CHA)** can be found on the Siburt Institute website here ... <https://www.siburtinstitute.org/cha>.

Steve Awtry distributed the following notes during the 8/8/2023 meeting

**Request from Nathan:**

Attend Parents meeting next Sunday the 13<sup>th</sup>. Who can attend?

**Request from Jeff:**

Sunday, August 20, is Back to School Sunday. That morning, we will have an Intergenerational Bible Class that Nathan, Jeremiah and myself will facilitate, called **"I've Got Your Back."** The class will meet in the gym, and cover 3rd grade through age 99. College Class - I am inviting you to join us that day, too. The class will invite all ages to relate their feelings of anxiety, discouragement, or being overwhelmed, particularly related to "Back to School."

Would you be willing to lead a guided table discussion that morning?

If you decide you are able to serve, I will send you the handout for your prep.

**Prayer requests:GENERAL (Last week)**

**Alec & Wanda Hill** – Prayers for three eye surgeries: Gwen Walker (last week). Collins Corder, 8/16 & 8/30.

**GUEST**

**Martha Copeland (65+)**  
3511 W. Chestnut Ave  
Yakima, WA 98902  
360-970-9866  
[martha.m.copeland@gmail.com](mailto:martha.m.copeland@gmail.com)  
Just visiting for today

**Alexandra & Daniel Striker (19-25, 26-35)**

314-775-9077

[awren0102@gmail.com](mailto:awren0102@gmail.com)

**GENERAL (This week)**

**Alec & Wanda Hill** – Thanks for safe arrival from NJ last night. We arrived from the east just as the strong storm arrived from the west. Brian & Kelli also arrived safely.

**Larica Tucker** – Please pray for me son and my family and me. We need it bad and thank you. I love you all so much.

**CONFIDENTIAL**

**Nancy Byers** – Pray for her father, Russell.

**Barb Eickele** – food pantry clients:  
1. Louise – recently diagnosed with a cancerous spot on her right lung. Will be starting radiation and chemotherapy.  
2. A young mom who wishes to remain anonymous. She has 3 children-one of them is 4 years old and has leukemia. He has 2 more years of treatment. She and her husband are struggling with their marriage, and she said their relationship is going downhill.

**GUEST**

**Olivia & Greg Walton (26-35)**  
**Oliver, Zen, and Sedona**  
7540 Ellis Ave  
Maplewood, 63143  
[waltonfamilybakings@gmail.com](mailto:waltonfamilybakings@gmail.com)  
 Would like to become a member  
 Would like help w/life, family or faith  
 Interested in a Hospitality Group