

Attendees: Brad Stevens, Steve Awtrey, Dave Weiler, Bret Blackford (chair), Don Fitzgerald, Steve Walker, Keaton Jones, Jeff Kryder

Next meeting: February 6, 2023

1. Welcome
2. Opening thoughts (Bret/Jeff Kryder)
 - What is goal of ministers/elders?

1. [What Elders Do](#)
2. [MX Shepherding Model](#)
3. [Core Beliefs .pdf](#)
4. [Core Values .pdf](#)

Jeff Kryder summarized 3. *Core Beliefs* - <https://tinyurl.com/27vcd4e2>.
See also **Attachment J** below

3. Prayer
4. Ministry Updates
 - Jeremiah – Children
 - Nathan – youth – **had to leave after 15 minutes so no update**
 - Katie – ACTS – **unable to attend**
 - Jeremy – family
 - Worship plan while on Sabbatical
 - Church calendar – **Attachment F**
 - Jeff – general
5. 2023 Budget Review and Approval (Dave W.)
 - Elders approved budget noted at **Attachment I**
 - Dolores Miller – retirement announcement to be made Sunday January 15, 2023. She will retire March 31, 2023 but will receive severance for remainder of year.
 - We should plan a reception to honor Dolores and the many years she has served Mid-County and McKnight.
6. Elder update: **Time did not allow the various elders to update on these areas**
 - Administrative
 - Building
 - Pastoral
 - Vision
 - Bret mentioned that the Pastoral work needs assistance. We no longer have Glenn Devania or Louis West assisting with this. Only Keaton Jones trying to get with people as he is available. We should consider seeking out potential elders in congregation who already seem to be serving in this area.
 - Keaton Jones has previously mentioned he seeks to step down as an elder in a couple years. We need to keep this in mind and plan accordingly.
 - Steve Haupt – announcement to be made Sunday January 15, 2023 about him stepping down as an elder.

7. Building: (Bret/Jeff)

- Cleaning
 - Scheduling remains a problem. Michael and Whitney Cannon struggle to get consistent time to work at the building.
 - Possibility of getting Carol Briggs to assist now that she will be laid off.
 -
- Snow removal – costs about \$600 per snowfall

8. Jan 17 sermon plan – Dave Weiler and Bret Blackford to present budget and discuss giving

9. People

- Adelyne Barr, 19-year-old daughter of former members, Joel & Brenda Barr, died in an auto accident on New Year's Eve
- Sydney – [house fire of relatives](#)

CONFIDENTIAL

- Jae'la Hughes – Pray for me and my family, our safety, and finances.
- Alec & Wanda – Prayers for Aunt Betty. Uncle Jerry died Friday, 12/16, and his memorial service was yesterday.
- Peggy Hope – Struggling with nerves in back. Having MRI Wednesday. Thank you.

GENERAL

- Larica Tucker – Please pray for my family. Love you all.
- Bardowell child – Our cousin broke his leg and his mom has to do that and she has a baby in her stomach.
- Kari & Brett Fertuson – My friend Nikol, is battling cancer.
- Ernestine Gathing – Pray for my husband, Gregory.
- Debbie & Gerald Davis and Abby– Abby starting alternate learning.

GUEST

Marcena Gunter
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Belleville, IL 62223
708-378-1532
marcenagunter@gmail.com
(Member of Centerville Church of Christ)

10. Transitions

- Jeff Kryder – he plans to get with Dave Weiler soon to discuss retirement, possibly in the next 2-3 years
- Keaton Jones – planning on stepping down as an elder sometime in the next couple of years
- Steve Haupt – need to announce to congregation he has stepped down as an elder
- Dolores Miller – retiring end Q1 2023.
 - Need to plan a reception in her honor
- Jeannie Britzman – moved to Florida and trying to manage her workload without overwhelming Elizabeth McPherson

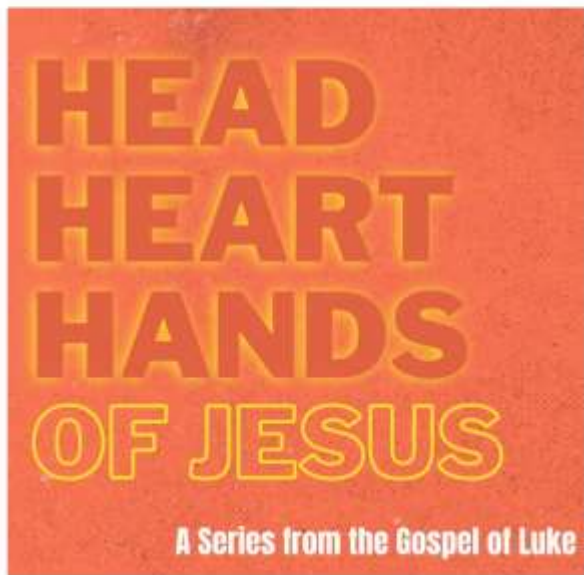
Attachments

- **Attachment A** – weekly bulletin
- **Attachment B** – age-range demographics
- **Attachment C** – Future Church: 8 Church Trends to Watch in 2023
- **Attachment D** – The Road I've Traveled: videos now available at www.mxchurch.org
- **Attachment E** – large Dec. 2022 contributions
- **Attachment F** – 2023 Church Calendar
- **Attachment G** – Live Generously - MX 2023
- **Attachment H** – Office Administrator job description
- **Attachment I** – 2023 Budget info
- **Attachment J** - McKnight Crossings Core Beliefs

Below is the most recent bulletin



January 4, 2023



[Current Sermon Series](#)



MX Theme for 2023. (See below)

Live Generously

Jesus teaches us to see as his Father sees - "Freely you have received, freely give." Our 2023 MX theme captures this outlook on life with two powerful words - LIVE GENEROUSLY. Everyday, in countless ways, small and large, seen and unseen, let us give our time, talents, and treasure to bless the world.

Worship at the Building

Worship at the building is every Sunday at 9:30 am. Please join us! Masks are available, as is socially distanced seating.

Bible Classes for all ages begin at 10:45 am.

Shepherds are available for prayer in Room 112a off the gym, Sundays at 8:45 am.

Streaming on YouTube

Our Sunday worship service is streaming live on YouTube! (You will need a gmail account to comment.) <https://www.youtube.com/mxchurchstl>

Adult Bible Classes Begin Jan. 8

Ezra and Nehemiah - Fuzzy on what happened at the end of Israel's story? Most of us are familiar with the first part of the Bible to the period of the kings or so, and then with the New Testament. But what happened in-between? Ezra and Nehemiah tell the story of the partial fulfillment of prophecy, deeply devoted leaders, ambitious rebuilding projects, and a sobering mixed bag of results, as no project is complete apart from Jesus. A closer look gives us significant insights into our story. Class led by Betty Vaughn and Brad Stevens in the auditorium.

Where Do We Go from Here? The Elders and staff have identified some important priorities for MX. We are inviting you to be in conversation with us. For the four Sundays in January, we will focus on the following:

- # 1. How do we strengthen our relationships with one another?
- # 2. What is a clear community outreach plan to reach the next generation?
- # 3. How do we develop our ministries and leaders?

We are hoping for lively dialogue and planning, led by the Holy Spirit. Discussion led by Jeff and the Elders in room 400.

News/Upcoming Events

Prayer Chain & Prayer Hour - Our monthly 24-hour prayer chain begins at 8 am this Friday, January 6, and ends Saturday, January 7, at 8 am. If you participated in a prior prayer chain, your name and time have been carried over. If you would like to join the prayer chain, change your listing, or be part of our prayer time in room 400 at 8 am Saturday, please email dave-n-amy-weller@juno.com.

Christian Family Services has a job opening for a Pregnancy Support Social Worker. This is a full-time position. Applicants should have a Bachelor's Degree in Social Work. Please send your resume to Eric McPherson at emcpherson@cfserve.org.

Pickleball - Monday at 9 am, and Thursday at 9 am and 6:30 pm. This activity is for men and women of all skill levels (including beginner). Come join the fun! Paddles are available. Please contact Jim Griffith for more information (314-755-0011; jrgfsq5659@gmail.com). Participation is limited to MX members at this time.

ACTS Campus Ministry needs your help to make our Friday Nights happen this spring. You can: 1) Sign up to bring a meal with your family, friends, or small group; and/or, 2) Sign up to help with hospitality (setting up tables/chairs, serving food, cleaning up leftovers). These students are so blessed by your generosity. Sign up here: [ACTS Mealtrain](#).

Young Adults Devo Night is on Thursday evenings at various locations. This is for anyone from college age through young professionals looking for community. To get involved or learn more, call Carrie Strickland at 479-586-8744.



MX Kids Fun Day - On Saturday, January 14, MX Kids families are invited to join us in the gym from 1 - 2:30 pm for a fun time of games and messy snacks. We have created a time of obstacles and excitement that will lead to connection and silly fun.

-- Jeremiah



Father-Daughter Date Night - Families are invited to participate in our Father-Daughter Date Night on February 4, 6-7:30 pm. The bond between a father and his daughter is extremely special in the sight of God. We want you to celebrate with us during this fun, but intentional event that will connect fathers and daughters. Join us for a special time of dancing, food, and lots of fun! [Register Today](#)



Wednesday, 1/4 - Youth Group, 6:30 pm.
Sunday, 1/8 - Worship, 9:30 am; Bible Class, 10:45 am; SLT, 11:30 am.
Tuesday, 1/10 - Theo, 6:30 pm.
Wednesday, 1/11 - Teleo, 6:15 am.

Upcoming Events:
Sunday, 1/15 - Service Project/Cafe Day, 11:30 am.
Monday, 1/16 - Churches on the Streets, 5:15 pm.
Friday, 1/20 - Incredible Pizza, 5:30 pm.
Sunday, 1/22 - Honduras meeting, 11:30 am
March 3-5 - Spring Retreat at Camp Ne-O-Tez.

Food Pantry News



Our pantry is currently well stocked! Thank you again to all who contributed to our Fall Food Drive!

To Support Our Food Pantry: pick up a "Top 10" card in the foyer or click here: [Top 10](#). You can also use this [Pantry Donate Link](#) to donate funds. To volunteer in the pantry, please contact Barb Eickele at 618-409-2392 or chas.babs@sbcglobal.net.

Bible Studies & Devotionals

A New Year of New Beginnings - Let's make it a habit to invite Jesus into our daily lives and to dig into his Word each day.

YouVersion Devotional - Our current reading plan, [Practicing The Presence Of God: Old Habits For A New Year](#), began Jan. 1 and ends Jan. 5. The next 5-day reading plan, [Positioned For Purpose](#), begins Jan. 6. Be sure to mark McKnight as 'My Church' in the YouVersion Bible app. Featured readings will be found there. If you have not yet joined our YouVersion devotionals, please contact Betty by text or email: 636-222-0393; skincarehelp@yahoo.com.

Our Daily Bread devotionals for February are now available in the foyer.

Ways to Give

Your support does important work for our church, the community, and beyond.

1. Check/Cash in Contribution Box in Foyer.
2. Mail a Check to the Church Office: 2515 S. McKnight Rd., St. Louis, MO 63124.
3. ACH Transfer - [ACH Interest Form](#).
4. Bank Auto-Pay - Contact your bank to set up auto generated check payments.

5. **PayPal Donation** - Click here to make a PayPal donation: [DONATE](#).

Time in Prayer

[Click here](#) for a link to our MX prayer memo for the December prayer chain. The memo weaves God's scripture, current MX events, and reminders of encouraging thoughts to help us communicate our hearts to our Father. This memo is updated every month.

Father, God in heaven, thank you for Anna the prophetess. Help us be more like her. She served you night and day; she fasted and prayed; she gave thanks to you, God; and she told everyone around her about Jesus. (Based on Luke 2:36-38)

Prayer Requests



Adelyne Barr, 19-year-old daughter of former members, Joel & Brenda Barr, died in an auto accident on New Year's Eve.

Continue to Remember in Prayer:

The following MX Members: Bob Connally, asbestos poisoning; W.C. Conley, kidney failure; Tiffany Henagean, multiple health issues; Austin Hollingsworth, multiple health issues; Tom & Maria Holmes; Lacoss-Arnold family.

MX Supported Missionaries: in Marseille and Mauritius.

Have a Prayer Request? [Click here](#) to use the online Prayer Request Form.

Birthdays & Anniversaries

January

05 - Vivienne Davania, Boone Grimshaw, Jonathan & Melinda Worthey
06 - Becky Kryder, Mackenzie Schneider
07 - Bob Connally
08 - Julie Mehringer, Weston Rathje
10 - Jonathan Worthey



For the Record

Dec. Offering...\$105,022
Dec. Goal...\$62,538
YTD (Dec.) Contribution...\$736,570
YTD (Dec.) Goal...\$813,000

GIVING LIKE CHRIST, 1 JOHN 3:16-18
By this we know love, that he laid down his life for us, and we ought to lay down our lives for the brothers. But if anyone has the world's goods and sees his brother in need, yet closes his heart against him, how does God's love abide in him? Little children, let us not love in word or talk, but in deed and in truth.

Always on Our Website www.mxchurch.org

- [Sunday Sermons](#)
- [Church Directory*](#)
- [Prayer Request Form](#)

*Go to the "About Us" Tab for Member Login.

Contact Dolores in the church office for the password.

The following was shared by Steve Walker in January.

<https://marketingartfully.com/customer-demographics-age-ranges-numbers/>

Age Ranges, Generational Names and Numbers

By: Author [Tara Jacobsen](#)

Posted on Last updated: April 27, 2022

Data Collected from the 2020 Census.
Age range based on year 2022

The Silent Generation

Born between 1927 and 1945

Age 77-95

Data Set

75-79 is 9,113,714 people... so 60% of that is 5,468,228

80-84 is 6,079,337 people

85+ is 6,621,816 people

Total number of people in the Silent Generation age range is 18,169,381 which is 5.46% of the population

The Baby Boomers

Born between 1946 and 1964

Age 58-76

Data Sets

55-59 is 28,785,721 people... so 40% of that is 11,514,288

60-64 is 20,315,718 people

65-69 is 17,301,772 people

70-74 is 13,246,178 people

75-78 is 9,113,714 and 50% of this one 4,556,857

Total number of people in the Baby Boomer age range is 66,934,753 which is 13.18% of the population

Gen X

Born between 1965 and 1980

Age 42-57

Data Sets

40-44 is 6.1% 20,000,622 people... so 60% of that is 12,000,373

45-49 is 6.3% 20,569,969 people

50-54 is 6.4% 20,970,767 people

55-59 is 6.7% 28,785,721 people... so 60% of that is 17,217,433

Total number of people in the Gen X age range is 70,758,542 which is 21.27% of the population

Gen Y or the Millennials

Born between 1981 and 2000

Age 22-41

Data Sets

20-24 is 21,820,378 people... so 60% of that is 13,092,226

25-29 is 23,262,155 people

30-34 is 22,223,010 people

35-39 is 21,346,055 people

40-44 is 20,000,622 people so 40% of that is 8,000,248

Total number of people in the Millennials age range is 87,923,694 which is 26.43% of the population

Gen Z, Post-millennials or iGen

Born between 2001 and 2022

age 1-21

Data Sets

Under 5 is 19,650,192 people

5-9 is 19,979,039 people

10-14 is 21,107,910 people

15-19 is 21,174,955 people

20-24 is 21,820,378 people so 40% of that is 8,728,151

Total number of people in Gen Z age range is 90,640,247 which is 27.24% of the population

<https://marketingartfully.com/customer-demographics-age-ranges-numbers/>

The following was shared by Jeff Kryder in December 2022

Future Church: 8 Church Trends to Watch in 2023

- [CAREY NIEUWHOF](#)

Hi Guys,

Here is a thought provoking article with quite a few "surprises". I liked it, disliked it greatly, questioned its accuracy, and said, "I can see that." Let me know the thoughts it prompts for you.

https://careynieuwhof.com/future-church-trends/?he=Jkryder%40mcknightcrossings.org&el=email&utm_source=ActiveCampaign&utm_medium=email&utm_content=%5BNew+Post%5D+Here+are+the+8+church+trends+you+should+watch+in+2023&utm_campaign=1%2F2++Church+Trends+2023

- For instance, I didn't suspect that it would be so hard to get the boomers reengaged with church. Thus far proving true for us.

- The identified problem that the Boomers have historically been our Volunteer base is spot on. Now what?

- While I understand the idea that Volunteers have gifts and gift-oriented ministry¹ is very Biblical, I also do not believe that families can operate ONLY this way. Meaning, in the family, I don't always get to use my gifts. Someone must do the dishes and take out the trash, and so I will do it because I am a servant first.

- I didn't think of Gen Z as being so open. Still it begs the question, are they open to the Gospel and its accompanying lifestyle commitments that we announce? Our emphasis on Next Gen is again on point.

- The online emphasis we have not adequately faced. Is it essential to our future? How so?

- Good observations on preaching, its role, its challenges, and the idea of curation of content.

I appreciate serving with you all!

- Jeff

--

Jeff Kryder
Senior Minister
McKnight Crossings Church of Christ

¹ mBret – I have not found teaching on gifts to be helpful, and is often counter-productive. Often people consider their gifts those things they like to do and feel somewhat accomplished at. As Jeff mentions, this may not fit in with the mission/vision of the church or the actual work that currently needs to get done. My \$0.02

"The Road I've Traveled" Videos Now Available for Viewing

This past summer, members of our congregation shared important parts of their stories during our adult class "The Road I've Traveled." Attendees were blessed by each member's unfolding of key life experiences, observations, and personal growth that shaped who they are today. If you missed that class, or want to revisit a member's compelling story, these video interviews are now available on the church website. We invite you to watch them to encourage your faith and get to know these valued members of our body a little better.

Go to www.mxchurch.org. Under the "About Us" tab choose "Member Login." Enter the password "CROSSINGS" and you will see the collection of "The Road I've Traveled" videos readily available for viewing.

Note large contribution in December 2022

For the Record

Dec. Offering...\$105,022
Dec. Goal...\$62,538
YTD (Dec.) Contribution...\$736,570
YTD (Dec.) Goal...\$813,000

2023 Church Calendar



January

29 - Fellowship Meal

February

4 - Dad & Daughter
Date Night

March

12 - Family Bowling

April

9 - Easter
21-23 - Family Retreat
30 - Fellowship Meal

May

14 - Mother's Day
21 - Graduation
Passing the Torch

June

4 - Summer Olympics
18 - Father's Day
25-28 - VBS

July

9-16 - Honduras Mission
30 - Fellowship Meal

August

20 - Back to School
Blessing

September

10 - Ministry Fair
10 - Neotez Volleyball
Tournament
17 - Worship in the Park

October

8 - Day of IMPACT
29 - Trunk or Treat

November

5 - Food Drive
19 - Snowflakes for Warmth

December

17 - Pancake Breakfast
24 - Christmas Eve
Candlelight Service

1/1/23

Live Generously - MX 2023

1. Next Gen Focus:

- a. Encounter - Area-Wide Teen Worship
- b. College/ Young Adult Class and Outreach
- c. 5th Sunday Family Worship
- d. Congregational Meal / Honduras Fundraiser – Jan. 29
- e. Daddy Daughter Date Night
- f. Family Retreat
- g. Summer Olympics (instead of block party)
- h. Honduras Trip

2. Upcoming Classes:

- a. Parenting (Feb-March)
- b. The Gospel and Baptism (Intergenerational) (April-May)
 - Mathew Bardewell, Jeff Kryder, Nathan Strickland
- c. 40 Days to Easter

3. Faith-in-Action / Senior Ministry / Widow Event

OFFICE ADMINISTRATOR

1/11/23

Daily/ Weekly

QuickBooks (bookkeeping)
Pay Bills/Reimbursements/Support
Payroll Prep (2x/mo, timesheets, adjustments)

Payroll Processing (2x/mo)

Count Money from Sunday
Contributions Weekly
Contribution Reports
Servant Keeper Records of
Contribution Weekly Bank
Deposits
Banking Relationships (mortgage,
investments, line of credit) PayPal & ACH
Transfers, Management, Reporting
Administer Missionary Needs
(finances/reimb/wire/communication/reporting) Employee
Records (vacation, sick days, etc.)
Website Monitoring & Weekly Updates
(accuracy & events) Set Thermostats

Monthly / Quarterly / Annual

MOE Procedures & Closing of the Books
Monthly Financial Reports (Finance Committee &
Missionaries) Attend FC Meetings & Fulfill Objectives
Semi-Monthly & Monthly Tax Deposits (federal & state) Quarterly Tax Filings & VE Tax Filings
W-2's
Budget Information Prepared in the Fall
Budget Communication (with staff & ministry leaders)+
Respond to Inquiries Fall Communication w/Insurance
Broker & Healthcare Analysis Contribution Statements &
Communication (fall YTD & VE)
EOY changes to Payroll, Benefits (HC, Retirement, LTD), EETax,
Housing Automobile Tax/ Licensing Requirements
1099's + W-9
compliance
Food Pantry
Tax Credit

Administration

Oversee and Review Work of Secretary
Cover Front Desk when Receptionist is Out Answer Phones / Respond to Emails
New Hire Administrative Paperwork & Onboarding
Manage Healthcare Benefits, Retirement, LTD (enrollment, changes, terminations, inquiries)
Workman's Compensation
Meet Audit & Compliance Requirements (Hartford, HC group size surveys, etc)
Assist with Benevolence & Youth Scholarship Processing
Background Checks-Assist Ministers with Compliance
Point of Contact for Blood Drive, Polling, Funeral Deliveries/Setup, etc.
Go-between for Property Renters of 1346 and 1356 N. Rock Hill Rd.
Vendor Relations (Copier and other Office-related)
Website Enhancements
Standardization of Foyer
Coordinate Bulletin Board Refreshing
Order Building, Cleaning, Communion Supplies
Oversee Building Usage (requests, process, communication) & Keys
Oversee Van Usage & Driver Approval/Training
Annual Sexual Harassment/Molestation
Prevention Training Upkeep of Kitchen and
Refrigerator (incl Recycle)
Laundry (kitchen towels, custodial rags & dust mops)

Congregational Communication and Events

Review Weekly Emails
Oversee SK Member Database & Digital Pictorial Directory
Redesign and Reorder Business Cards / Stationary
Redesign Paper Bulletin & Assist Configuration of
Church Center App
Church Picnic (Worship in the Park)
Fellowship Meals

Job Satisfaction

Comp time for fellowship meals & church picnic
Reduced office hours & a plan for coverage on vacation days
Lunch hour built into office hours (?)
Ability to work *outside* the office during non-office hours

On Jan. 11, 2023 the Elders decided to share this summary data with the congregation. However, detail will be provided upon inquiry.

2023 Budget Final		1/07/2023	
	2022 Budget	2022 Projected	2023 Budget
Giving	813,000	736,000	789,000
Other	40,000	37,000	38,000
Total Income	853,000	773,000	827,000
Staff	509,000	453,000	465,000
Bldg/Vans/Office	161,000	150,000	161,000
Ministries	66,000	31,000	55,000
Missions	156,000	155,000	146,000
Total Expenses	892,000	789,000	827,000
Net Results	(39,000)	(16,000)	-

+3% raises; Jeannie end; Dolores 9mo; J+N all yr + utility rates
-5% most
Brockingtons end; CFS/ACTS/Ncity/Neotez -5%

2023 Budget Final		1/07/2023	
	2022 Budget	2022 Projected	2023 Budget
Giving	813,000	736,000	789,000
Other	40,000	37,000	38,000
Total Income	853,000	773,000	827,000
Total church Ministry	284,000	263,000	253,000
Childrens Ministry	54,000	33,000	62,000
Youth/Teens Ministry	83,000	33,000	71,000
Local Missions	117,000	117,000	111,000
Foreign Missions	39,000	38,000	35,000
Building/Vans/Office	243,000	233,000	223,000
Mortgage	72,000	72,000	72,000
Total Expenses	892,000	789,000	827,000
Net Results	(39,000)	(16,000)	-

Jeff, Jeremy, Outreach, Fellowship, Worship (1/2 Jeannie)
Heather, Gwen, Jeremiah, Childrens
Michalie, Nathan, Intern, Next Gen, Youth
CFS, ACTS, North City, Neotez
Marseilles, Mauritius, Panama, General
Office, Maint, Janitorial, Facility, Auto (1/2 Jeannie)

**McKnight Crossings Church of Christ
Budget Planning 2023**

2023 Final Year vs Year	A 2022 Actual Inc/Exp Jan-Sep 22	B Projected 4th Qtr Oct-Dec 21	A+B Total Projected 2022	2022 Annual Budget	2023 Budget Req'std/Ok'd	Δ Change 2022 Project'd 2023 Budget	Δ Change 2022 Budget 2023 Budget
Ordinary Income/Expense							
Income							
4100000 · General Fund Income						+7%	-3%
4100100 · Regular Contributions	575,157	161,412	736,570	813,000	789,698	53,128	(23,302)
4100105 · Special Contributions		0	0			0	0
4100110 · Building Use Rental Income	600		600	400	390	(220)	(20)
4100130 · Other Income	1,422	1,348	2,769	5,800	2,500	(269)	(3,300)
4100140 · Rental Property (Houses)	25,200	8,400	33,600	33,600	34,800	1,200	1,200
Total 4100000 · General Fund Income	602,379	171,160	773,539	852,800	827,378	53,839	(25,422)
Total Income	602,379	171,160	773,539	852,800	827,378	53,839	(25,422)
Expense							
6100000 · Committed Expenditures							
6100100 · Facility							
6100102 · Electricity	9,068	1,865	10,934	12,000	12,540	1,606	540
6100103 · Gas	4,212	1,018	5,229	5,000	6,050	821	1,050
6100105 · Telephone/Internet	2,427	766	3,193	2,600	2,700	(493)	100
6100106 · Sewer	551	142	693	1,000	990	297	(10)
6100109 · Trash	550	172	722	2,000	1,000	278	(1,000)
6100112 · Water	705	208	913	1,000	1,100	187	100
6100115 · Building Supplies	699	123	822	750	800	(22)	50
6100150 · Maintenance and Repair	9,797	2,840	12,637	15,000	14,000	1,363	(1,000)
6100155 · Renovations and Upgrades	0	363	363	1,500	1,000	637	(500)
6100160 · Property Insurance	9,669	3,078	12,747	13,750	13,200	454	(550)
6100170 · Rental House Utility	1,141	381	1,522	1,600	1,705	183	105
6100175 · Rent House Maintenance	90	267	357	3,000	2,000	1,643	(1,000)
6100180 · Rent House Real Estate Taxes	0	7,656	7,656	9,000	8,250	594	(750)
6100185 · Lawn Care	2,932	1,862	4,794	4,500	4,800	6	300
6100190 · Snow Removal	696	0	696	1,500	1,400	704	(100)
6100195 · Janitor Supplies/Cleaning	1,032	284	1,316	1,000	1,200	(116)	200
Total 6100100 · Facility	43,569	21,026	64,595	75,200	72,735	8,140	(2,465)
6100300 · Payroll							
6100305 · Salaries & Wages	240,557	79,178	319,735	347,298	331,316	11,581	(15,982)
6100310 · Housing Allowance	49,375	19,250	68,625	80,000	67,100	(1,525)	(12,900)
6100320 · Pulpit Ministers Resources	252	112	364	1,200	1,200	836	0
6100330 · Education and Training	1,700	267	1,967	6,800	5,150	3,183	(1,650)
6100340 · Workers Compensation	3,592	0	3,592	5,800	5,500	1,908	(300)
6100350 · Disability & Health Insurance	29,768	10,764	40,552	47,772	36,003	(4,549)	(11,769)
6100380 · Retirement	7,476	2,328	9,803	11,155	10,528	725	(627)
6100390 · Payroll Taxes	6,972	2,046	9,017	8,818	8,637	(380)	(181)
Total 6100300 · Payroll	339,692	113,964	453,656	508,843	465,434	11,778	(43,409)
6100400 · Automotive							
6100440 · Automotive Insurance	1,434	0	1,434	3,000	2,900	1,467	(100)
6100450 · Automotive Fuel	380	191	572	1,000	700	128	(300)
6100460 · Van Maintenance & Rentals	1,016	12	1,028	1,500	1,000	(28)	(500)
Total 6100400 · Automotive	2,830	203	3,033	5,500	4,600	1,567	(900)
6100500 · Office							
6100510 · Copy Machine	772	302	1,074	1,500	1,200	126	(300)
6100520 · Web Site / Social Media	480	150	630	1,000	950	320	(50)
6100562 · Computer Technology-Network	1,480	345	1,825	2,300	4,185	2,360	1,885
6100565 · Background Checks	141	25	165	500	500	335	0
6100570 · Office Supplies	938	684	1,622	1,000	2,000	178	1,000
Leaders lunches & meetings					1,200	1,200	1,200
6100580 · Postage	333	232	565	800	760	195	(40)
6100581 · Misc-Not Budgeted	4,780	187	4,966	750	780	(4,186)	30
Total 6100500 · Office	8,924	2,125	11,049	7,850	11,575	526	3,725
6100600 · Finance							
6100610 · Mortgage Payments (Interest)	53,398	17,799	71,198	71,198	71,198	0	0
6100615 · Jefferson B&T Principal							
6100690 · Bank/Broker and other Fees	78	91	169	600	700	531	100
Total 6100600 · Finance	53,477	17,890	71,367	71,798	71,898	531	100
Total 6100000 · Committed Expenditures	448,492	155,208	603,700	669,191	626,242	22,542	(42,949)

McKnight Crossings Church of Christ
Budget Planning 2023

2023 Final Year vs Year	A 2022 Actual Inc/Exp Jan-Sep 22	B Projected 4th Qtr Oct-Dec 21	A+B Total Projected 2022	2022 Annual Budget	2023 Budget Req'std/Ok'd	Δ Change 2022 Project'd 2023 Budget	Δ Change 2022 Budget 2023 Budget
7100000 - Uncommitted Expenditures							
7100100 - Adult Ministry							
7100105 - Adult Curriculum	1,707	657	2,364	2,250	1,300	(1,064)	(950)
Total 7100100 - Adult Ministry	1,707	657	2,364	2,250	1,300	(1,064)	(950)
7100170 - Next Gen Ministry							
7100175 - Next Gen Ministry	320	38	358	5,000	1,000	642	(4,000)
7100180 - Next Gen Outreach							
Total 7100170 - Next Gen Ministry	320	38	358	5,000	1,000	642	(4,000)
7100200 - Youth Ministry							
7100210 - Senior/Junior High	2,557	2,262	4,818	4,100	0	(4,818)	(4,100)
7100230 - Youth Missions/Impact Week	2,328	-135	2,193	7,700	10,800	8,607	3,100
Student scholarship					1,000	1,000	1,000
7100231 - Youth Minister Shepherding	690	340	1,030	2,000	1,200	171	(800)
Total 7100200 - Youth Ministry	5,575	2,466	8,041	13,800	13,000	4,959	(800)
7100300 - Children's Ministry							
7100305 - Children Minister shepherding	706	191	897	1,230	1,200	303	(30)
7100320 - 3 & 4 yr olds=>Curriculum Exp	239	8	247	1,640	2,000	1,753	360
7100341 - 3-6 Grty E=>Family Milestones	52	100	152	210	1,200	1,048	990
7100350 - VBS=>Preschl/Elem Activities	745	8	752	2,050	1,200	448	(850)
7100360 - Family Active=>Leadership Dev	381	320	701	820	800	99	(20)
7100370 - Children's Worship=>VBS	770	158	928	2,050	2,000	1,072	(50)
Total 7100300 - Children's Ministry	2,892	785	3,677	8,000	8,400	4,723	400
7100400 - Missions							
7100402 - General Mission Fund	1,347	6,850	8,197	9,300	3,000	(5,197)	(6,300)
Logan & Emily Whelan					3,600	3,600	3,600
Ally Gasser					2,400	2,400	2,400
7100403 - Africa-Brockington					0	(3,300)	(3,600)
7100405 - ACTS Campus Ministry	28,620	9,081	37,701	38,160	36,252	(1,449)	(1,908)
7100410 - Christian Family Services	46,035	15,346	61,381	61,381	58,312	(3,069)	(3,069)
7100415 - Camp Ne-O-Tez	3,150	1,050	4,200	4,200	3,990	(210)	(210)
7100425 - Marseille France	10,953	3,647	14,600	14,600	15,000	400	400
7100427 - North City Church/Urban Youth C	10,494	3,506	14,000	14,000	13,200	(800)	(800)
7100428 - Mauritius	8,000	0	8,000	8,000	9,000	1,000	1,000
7100430 - Panama=>ACTS Spg Mission	2,610	750	3,360	3,000	1,500	(1,860)	(1,500)
Total 7100400 - Missions	113,609	41,130	154,739	156,241	146,254	(8,485)	(9,987)
7100500 - Outreach							
7100510 - Benevolence-Member	1,165	917	2,082	3,000	2,850	788	(150)
7100515 - Benevolence-Nonmember	220	460	680	500	475	(205)	(25)
7100520 - Food Pantry	33	2,261	2,294	3,600	3,420	1,126	(180)
7100540 - Room at the Inn	100	300	400	700	1,680	1,280	980
7100570 - Welcome Ministry	0	0	0	300	285	285	(15)
7100580 - Community Events	1,421	76	1,497	4,300	3,000	1,503	(1,300)
7100590 - Sr. Minister shepherding	573	162	735	1,500	1,200	465	(300)
Connection Minister Shepherding					1,200	1,200	1,200
7100591 - New Member Orientation	124	20	144	600	500	356	(100)
7100593 - Congregational Child Care	0	0	0	100	50	50	(50)
Total 7100500 - Outreach	3,636	4,196	7,832	14,600	14,660	6,828	60
7100600 - Fellowship							
7100610 - Kitchen Consumables	2,329	446	2,776	2,000	2,800	24	800
7100630 - Funeral Expenses	-446	638	191	500	475	284	(25)
7100640 - Connect Groups	0	0	0	500	475	475	(25)
7100650 - Farewell Gifts	0	0	0	150	143	143	(7)
7100660 - Fellowship Activities	540	880	1,420	1,675	1,591	171	(84)
7100670 - Women's Activities	18	-8	10	500	475	465	(25)
7100680 - Men's Activities	0	0	0	500	100	100	(400)
Total 7100600 - Fellowship	2,441	1,956	4,397	5,825	6,059	1,662	234
7100700 - Worship							
7100710 - Auditorium/Gymnasium	2,702	835	3,537	4,350	4,133	596	(217)
7100730 - Special Services	829	36	865	11,200	5,000	4,135	(6,200)
7100736 - Safety	11	350	361	1,400	1,330	969	(70)
Total 7100700 - Worship	3,542	1,221	4,763	16,950	10,463	5,700	(6,487)
Total 7100000 - Uncommitted Expenditures	133,722	52,449	186,171	222,666	201,136	14,965	(21,530)
7100800 - Capital Expenditure Replenish	0	0	0	0	0	0	0
Total Expense	582,213	207,657	789,870	891,857	827,378	37,508	(64,479)
Net Ordinary Income	20,166	-36,497	-16,331	-39,057	0	16,331	39,057

Contract updated October, 2015

McKnight Crossings Church of Christ

Schedule A McKnight Crossings Core Beliefs

- 1. We affirm our submission to the authority of Christ.**
 - We submit to the authority of God's Word in Scripture, always pointing us to the Jesus Christ – his person, work, and words.
 - The authority of the Church rests in Christ as the builder, foundation and Head of the Body.
Matt. 28:18-20; John 5:39, 20:30-31; Col. 1:15-18; 2 Tim. 3:16-17; Heb. 1:1-4, 4:12; 1 Cor. 3:10-11; Eph. 2:19-22
- 2. We affirm the need for every person to have a saving relationship with Christ.**
 - Because of our sin and disobedience, we are saved through Jesus Christ as the only way to the Father.
 - We are made right with God through the grace given in the life, death, burial and resurrection of Jesus.
 - We come to Christ through faith, repentance and baptism.
Matt. 28:18-20; John 14:6; Acts 2:36-38, 4:12; Eph. 2:8-9; Rom. 6
- 3. We affirm the priority of maintaining unity in Christ.**
 - Our unity is based in the cross of Jesus Christ. We maintain this unity of the Spirit by affirming:
 - One Body – the Church
 - One Spirit – the indwelling Holy Spirit
 - One Hope – eternal life with God
 - One Lord – Jesus Christ, Son of God
 - One Faith – the saving message
 - One Baptism – faith response to Christ
 - One Father God – all things, especially God's children, are for God's glory.
Matt. 16:18; 1 Cor. 1:1-31, 3:10-11, 12:12-13; Eph. 1:22-23, 2:19-22, 4:1-16; Titus 1:2, 3:7
- 4. We affirm the importance of growing through worshipping Christ.**
 - We worship God in Spirit and Truth (as temples of the Holy Spirit and with Christ Jesus as our true High Priest). This happens as we gather together in multiple assemblies on Sunday, and throughout the week in small groups, in our individual lives of prayer and devotion to God.
 - We gather to share songs, communion, prayer, the Word, our gifts, and our lives.
 - We worship through lives of service to God at all times and in all places.
John 4:21-24; Heb. 7-10; Rom. 12:1-2; Eph. 4:1; Col. 3:1-17; Matt. 5:16; Heb. 10:25
- 5. We affirm that marriage is ordained by God as a covenant made between a man and a woman, which is the foundation of the family and representative of Christ and His church.**
Eph. 5:22-33; Gen. 1:26-27; Gen. 2:23-24