



October 10, 2022

Hello Nathan,

We are happy to offer you a position on the ministry staff at McKnight Crossings as the Youth Minister. In this position, you will report directly to Jeff Kryder, Senior Minister, and work in a cohesive team approach with the ministry staff.

In your role, you will be responsible for the planning and execution of the Student Ministry, with primary focus being on 6<sup>th</sup>-12<sup>th</sup> graders and their families, and energies spent fulfilling the expectations outlined in Attachment A. Furthermore, you will maintain consistent communication with the ministers, office staff, and Elders to maximize effectiveness in the overall ministry's efforts to build spiritually encouraging relationships with the students and families of McKnight Crossings, and those in the broader community.

Your planned start date is 10/16/2022. You will be paid an annual salary of \$43,000 (which consists of a base salary and housing allowance). Your work week will consist of a minimum of 40 hours. You will receive two weeks of vacation and three days of sick leave per year. As a minister, you will be offered medical and dental insurance coverage in our group plans up to \$1,100 per month or an opt out option, as well as disability insurance, a retirement match of up to 3%, and \$1,200 of educational reimbursement each year.

Employment with the Church is at will unless otherwise stated in a written agreement signed by the President of the Church. This means that either the Church or the employee can terminate the employment at any time and for any reason, with or without notice.

We welcome you and look forward to our service together at McKnight Crossings Church of Christ.

Blessings,

A handwritten signature in black ink that reads "Brad Stevens". The signature is written in a cursive, flowing style.

Brad Stevens

Vice President, McKnight Crossings Church of Christ

A handwritten signature in black ink that reads "Nathan Stein". The signature is written in a cursive, flowing style.

# Attachment A

## MX Youth Minister

### Vision

The vision of the Ministry is to navigate a common path for church and home, using an intentional team approach (called NextGen) to encourage MX children and parents, to grow in Delighting in God, Encouraging One Another, and Serving Eagerly, from ages 0-18.

This position will be responsible for the planning and carrying out of the MX Student Ministry (6th-12th grade) and building spiritually encouraging relationships with children and their families.

### Responsibilities

#### DELIGHTING IN GOD

- Kids and Students will learn to love God through His word, worship, prayer, and obeying Jesus in all things.
- Model and promote growth of personal worship for children, students, and their families.

#### ENCOURAGING ONE ANOTHER

- Homes will be strengthened by helping parents to love their children and children to love their parents.
- MX Staff will be strengthened and encouraged through partnering with you.
- Enable youth to use their gifts to encourage the MX body.
- Kids and students will find friendships and encouragement from one another.
- Kids and students will develop rich connections to the body that will last a lifetime.

#### SERVING EAGERLY

- Kids and students will learn to love and serve the world God has made.
- Kids and students will learn to bring others to know God and His church.
- Kids and students and their families will be provided opportunities to serve the body at MX, and the wider community.
- Kids and students will reach out to others through acts of service to our Community.

### Expectations

To fulfill their responsibilities, the Youth Minister will:

#### Plan

- Set direction and vision of the Youth Ministry.
- Recruit and train volunteers and student interns.
- Research and manage curriculum.
- Plan and execute youth events that foster relationship, spirituality, and growth.
- Offer practical teacher training, and training resources through media presence and promotion.
- Leverage leaders across generations to carry out ministry.
- Maintain and publish a calendar of events prior to the beginning of each quarter.
- Be intentional about leveraging opportunities and kids' free times to plan events.

## **Coordinate and Implement**

- Schedule and coordinate volunteers.
- Prepare for Sunday and Wednesday lessons as well as youth activities throughout the week.
- Be fully present on Sunday mornings for successful programming.
- Offer coordination on Sunday mornings.
- Leverage the use of technology to promote the ministry and connect with youth, parents, and volunteers.
- Collaborate with area-wide ministers to promote youth activities that foster broader relationships beyond MX.

## **General**

- Be a baptized believer who is actively working to strengthen his/her own relationship with God through reading Scripture, prayer, and “one another” relationships.
- Keep regular church office hours. Weekly work hours include time in the office partnering and working with fellow staff members along with 1-1 time with students and/or their parents.
- Work most Sundays during the course of each year, missing no more than 10% (i.e., 5 Sundays per year).
- The Youth Minister will also make himself or herself available during emergencies.
- On a consistent basis work side by side with the other MX Family Ministers on individual and family milestones, family faith formation, and cross-generational integration.
- Work closely with Senior Minister, Elders, and staff for a cohesive and united MX church, participating in leadership and staff meetings.
- Protect at all times the physical, spiritual, emotional, and mental welfare of each child, or adult, and will follow appropriate practices of interaction, communication, supervision, and confidentiality to this end.
- Fulfill other duties as agreed upon with the ministry staff, or as assigned by the Elders or Senior Minister.

## **Qualifications**

- A 4-year college degree is strongly preferred.
- Full-time Ministry and/or educational leadership experience is preferred.
- Have a passion for Christ and sharing your faith.
- In good standing with a church body is required.