Elder's Meeting

April 18, 2022

Attendees: Wole Ukunade, Louis West, Bret Blackford (notes), Brad Stevens, Steve

Awtrey, Dave Weiler (chair), Don Fitzgerald (remote)

Next Elder meeting: May 2, 2022 Chair: Bret

Opening prayer – Dave Weiler

People updates

- Jon Earnhart stepping away from the Elder internship at this time
- Rick Salley doing security
- Mayberrys at church
- New couple Daryl and Merci (live in Clayton by Brentwood mall) moved from Ohio. Here last two Sundays.
- Steve Gordon, dad, and brother here Sunday

Okunade news - Wole

- Retiring at end of June 2022
- May put house on market to look for a home in Dallas, TX next to daughter.
- When should we announce Wole? Can we announce with Glen Devania and have same potluck?

Devania event update

- Date for picnic
 - o 5/15 possible date for shelter. Steve Walker checking with family
- Date for announcement? Steve Walker to decide

Bennett event update for April 24 - Bret

- April 24 2:00-3:30 at M1 bank see Appendix H
- Get in announcement for this Sunday
- Bret to get last date of Sunday for AJ we can pray for them
 - Sunday May 15, 2022

Children's minister candidate visiting 4/22-24 - Steve W.

- Jeremiah Haywood, candidate
- See interview weekend agenda at Appendix A
- Praise & Popsicles Lunch & Play Appendix B
- Children's Minister Job Description Appendix C
 Children's Minister Search Process Appendix D
- Jeremiah Haywood Resume Appendix E

Teen minister candidate visiting 4/29 - 5/1 – Lane

- Jamey Grimsley
- See interview weekend agenda at Appendix F
- Jamey Grimsley Resume Appendix G

Elders/staff retreat update – Lane (possibly June 4?)

Per Lane Hamm email agenda would look something like this:

- Icebreaker to get us into creative thinking mode
- Brainstorming on redefining what Delight/Encourage/Serve mean in 2022
- Land 3-4 priorities to support
- Discuss Staff roles/ Ministries to explore to support priorities
- Outline next steps
- Dinner together with wives. Thoughts on where to get a reservation?
- Location:
 - MX building
 - Steve Walker club house
- Do we need more elders? Do we need different (younger) elders?

Dale Robinson report (link here)

Recommendations:

- 1. Attend to God's Mission discuss at Elder/Staff Retreat
- 2. **Gatherings of the MX Community** Pastoral Elder group
- 3. **Governance and Roles** Vision Elder group
- 4. Congregational Ministries discuss at Elder/Staff Retreat
- 5. Administrative and Ministerial Staff

Admin. Elders:

- a. Consolidate Jeannie & Elizabeth role
- b. Part-time Communications role

Vision Elders:

- c. Jeff Kryder Responsibilities
- d. Jeremy Picker Role

Closing prayer - Wole

Jeremiah Haywood Interview Schedule

The following is from Steve Walker's 4/18/2022 email

Weekend

The committee is excited about Jeremiah's visit.

Key Events

Friday 4/22

- 1. Tour MX facilities.
- 2. Visit and dinner with ACTS.
- 3. The Vincent's will also host and house him for the evening. He will have breakfast with the Vincent family on Saturday morning.

Saturday 4/23

- 1) Committee Interview.
 - The discussion will be led by Ross Brown, Kate Schneider and Matthew Bardowell. Others will be there to help with the evaluation.
- 2) 2:00 Elders, wives and staff will spend time with Jeremiah on the 4th floor. Informal time together. Be prepared to ask questions.
- 3) Dinner with the Grimshaw's and Kryder's.
 - · Jeremiah will spend the night with the Grimshaw's.

Sunday 4/24

- 1) Jeremiah will attend worship service.
- 2) During Bible study, Gwen Walker will work with Jeremiah has he observes the various classes and meet teachers in the "Kids Community".
- 3) 12:00-1:00 Lunch and Play in the gym.
 - Jeremiah will lead a devotional, teach a couple songs and play games with the children.
 - Melanie Sewkarran and Alicia Brown are working with Jeremiah planning the activities.
 - Laura Picker and Nana Taylor are organizing food, pre-registration and set-up for the event.

Jeremiah interview weekend will conclude with the *Lunch and Learn*. (see **Appendix B**)

Challenges:

All that we have learned about Jeremiah from personal interactions and trusted others, we like him. However, there are no other candidates in the pipeline. We want to continue to be prayerful and let the spirit guide us in our evaluation.

Committee formed:

Jim & Dana Patterson, Leon Sewkarran, Jeff & Beata McGlawn, Jayson & Wilka Vincent, Laura Picker, Gwen Walker, Nana Taylor, Philip Matheny, Hanna Grimshaw, Jake & Jessie Munoz, Kate Schneider, Ross & Alicia Brown, Hanna Grimshaw, Heather Goff, Matthew Bardowell, Adam Shelly

Jeremiah Haywood Lunch and Play: April 24 @ 12:00-1:00

Praise & Popsicles Lunch & Play

The goal of this event is to help kids connect with God, themselves, and their friends. We want kids to walk out remembering that they are loved, chosen, and redeemed by God. We will achieve this through allowing time for fun together, connecting with their parents, and creating an atmosphere for kids to understand Jesus.

Logistics:

- Kids will walk into the gym and will be greeted by an adult. We will have a table with sharpies, nametags, and high fives. Parents will also be greeted at this table.
- Families will proceed through the buffet line, then find a place to sit.
- We will have a couple of ice breakers questions for parents and kids. We should be able to get two families per table.
- Families can ask each other the ice breaker questions and eat.
- We will gauge the families to see how long it takes them to eat. We will start our first high energy game after.

Schedule:

Very flexible with families.

Time:	Activity:
12:00	Family enters, find table, and grab lunch
12:30	Start with two games
12:38	Transition to bingo game.
12:40	Begin praise songs
12:45	Allow time for question and answer.
1:00	3–5-minute devotional

MX Children's Minister



March 3, 2022

Vision

The vision of the Ministry is to navigate a common path for church and home, using an intentional team approach (called NextGen) to encourage MX children and parents, to grow in Delighting in God, Encouraging One Another, and Serving Eagerly, from ages 0-18.

This position will be responsible for the planning and carrying out of the MX Kids Ministry (birth - 5th grade), and building spiritually encouraging relationships with children and their families.

Responsibilities

DELIGHTING IN GOD

- Kids and Students will learn to love God through His word, worship, prayer and obeying Jesus in all things.
- Model and promote growth of personal worship for children, students, and their families.

ENCOURAGING ONE ANOTHER

- Homes will be strengthened by helping parents to love their children and children to love their parents.
- MX Staff will be strengthened and encouraged through partnering with you.
- Enable youth to use their gifts to encourage the MX body.
- Kids and students will find friendships and encouragement from one another.
- Kids and students will develop rich connections to the body that will last a lifetime.

SERVING EAGERLY

- Kids and students will learn to love and serve the world God has made.
- Kids and students will learn to bring others to know God and His church.
- Kids and students and their families will be provided opportunities to serve the body at MX, and the wider community.
- Kids and students will reach out to others through acts of service to our Community.

Expectations

In order to fulfill their responsibilities, the Children's Minister will:

Plan

- Set direction and vision of the MX Kids.
- Recruit and train volunteers.
- Research and manage curriculum.
- Coordinate Children's Worship.
- Offer practical teacher training, and training resources through media presence and promotion.
- Leverage leaders across generations to carry out ministry.
- Maintain and publish a calendar of events prior to the beginning of each quarter.

MX Children's Minister



Coordination and Implementation

- Schedule and coordinate volunteers.
- Set-up classrooms for Sunday events.
- Be fully present on Sunday mornings for successful programming welcoming, check-in, setting the theme and tone for the day, and "troubleshooting" as needed.
- Offer coordination on Sunday mornings.
- Aware of special needs kids and assist with success of the Boundless Sensory Room.
- Leverage the use of technology to promote the ministry and connect with parents and volunteers.
- Primary planner for key events like VBS, Daddy-Daughter Dance, etc.

General

- Be a baptized believer who is actively working to strengthen his/her own relationship with God through reading Scripture, prayer, and "one another" relationships.
- Keep regular church office hours. Weekly work hours include time in the office partnering and working with fellow staff members along with 1-1 time with parents and volunteers.
- •The Children's Minister will also make himself or herself available during emergencies.
- On a consistent basis work side by side with the other MX Family Ministers on individual. and family milestones, family faith formation, and cross-generational integration.
- Work closely with Senior Minister, Elders and staff for a cohesive and united MX church, participating in leadership and staff meetings.
- Protect at all times the physical, spiritual, emotional, and mental welfare of each child, or adult, and will follow appropriate practices of interaction, communication, supervision, and confidentiality to this end.
- Fulfill other duties as agreed upon with the ministry staff, or as assigned by the Elders or Senior Minister.

Qualifications

- A 4-year college degree is strongly preferred.
- Full-time Ministry and / or educational leadership experience is preferred.
- Have a passion for Christ and sharing your faith.
- In good standing with a church body is required.

Below is the Children's Minister timeline as described by the Search Committee

Search Process

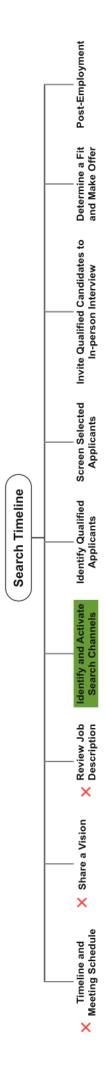
- 1. Search team to develop a timeline and meeting schedule.
- 2. Solicit input from the parents whose children are age appropriate to the ministry.
- 3. Refine the job description.
- 4. Begin the candidate search process.
- 5. Identify qualified applicants.
- 6. Screen selected applicants.
- 7. Invite qualified candidates to interview for the position.
- 8. If Elders, parents and search team determine there's a fit, make an offer.

Post-Employment

- 1. Tools for success post-employment.
- 2. Onboarding and parent mentoring.

Committee formed:

Jim & Dana Patterson, Leon Sewkarran, Jeff & Beata McGlawn, Jayson & Wilka Vincent, Laura Picker, Gwen Walker, Nana Taylor, Philip Matheny, Hanna Grimshaw, Jake & Jessie Munoz, Kate Schneider, Ross & Alicia Brown, Hanna Grimshaw, Heather Goff, Matthew Bardowell, Adam Shelly



Jeremiah Haywood Resume Children's Minister

3/8/22, 4:35 PM

Yahoo Mail - Re: Children's Minister Resume

Re: Children's Minister Resume

From: Stephen Walker (srainey6@yahoo.com)

To: bret_blackford@yahoo.com; lane_hamm@yahoo.com; steve.awtrey@gmail.com; donaldfitzgerald@att.net; jonathanearnhart44@gmail.com; alokunade@wustl.edu; keaton.jones@sbcglobal.net; steve@rotolite-stl.com; dave-n-amy-weiler@juno.com; bstevens@shandselbert.com; louiswest920@yahoo.com; jkryder@mcknightcrossings.org; jpicker@mcknightcrossings.org

Date: Tuesday, March 8, 2022, 03:55 PM CST

This past Friday, we had an very good phone interview with Jeremiah Haywood an applicant for the Children's Minister. Don McLaughlin the Preaching Minister at North Atlanta COC had very good things to say about him. Jeremiah served with the Children's Minster as a summer intern in 2020 at the North Atlanta COC.

Chris Shields, Worship Minister at Woodmont Hills COC in Nashville, also gave him a good review. Jeremiah interviewed for the Children's Minister position at Woodmont. He made a good impression, but finished second to the person who was hired.

Damon and Paulette Cathey are a shepherd couple at Woodmont. Paulette is also Gwen's sister. Paulette spent time with him during the interview and gave positive feedback.

We are doing additional due diligences such as social media activity. Laura Picker and Jeremiah have a mutual Facebook friend. She's reaching out to that friend.

If we are comfortable with the findings from our due diligences, we will invite him to have a virtual interview with several of the committee members.



Jeremiah's Children's Ministry Resume .pdf 640.6kB

Jeremiah Haywood Resume Children's Minister

Jeremiah Haywood

Children's Minister Candidate



Profile

700 N Anna Place Apt 8 Fayetteville, AR 72701 870-530-8461 Jeremiahhaywood0@gmail.com

Interests

Singing, Dancing, Music, Yoga, and Reading

Favorite Verses

"When you pass through the waters, I will be with you; and when you pass through the rivers, they will not sweep over you. When you walk through the fire, you will not be burned; the flames will not set you ablaze."

-Isaiah 43:2

"He put a new song in my mouth, a song of praise to our God.

Many will see and fear, and put their trust in the Lord."

-Psalms 40:3-

"I remain confident of this: I will see the goodness of the Lord in the land of the living." -Psalms 27:13

MINISTRY PHILOSOPHY

My philosophy of ministry developed through the lens of watching my father serve in ministry. As a child, I was able to watch other people develop a strong relationship with Jesus through the work that my father and many others did, and that created in me a desire to serve others in the same way. Now as an adult, I love walking alongside children and their families as they develop their faith in God. Throughout my ministry experience, I have been blessed to minister to a diverse group of children and families, and that has instilled in me a deep appreciation for the unique perspectives that each person brings to their faith formation. As a children's minister, one of my goals is to bring a level of excitement and engagement to learning about Jesus for the whole family, so that not only will children want to stay committed to Christ but also so that parents will feel equipped to become their child's spiritual developer.

MINISTRY HISTORY

Associate Director of Children's Ministrie Central United Methodist Church Fayetteville, AR
Children's Ministry Summer Intern North Atlanta Church of Christ Atlanta, GA
Children's Ministry Full-Year Intern Southwest Church of Christ Jonesboro, AR
Four Twelve 5th and 7th Grade Leader New Life Church Russellville, AR
Jumpstart Coordinator Age to Age Russellville, AR
Senior Intern Southwest Church of Christ Jonesboro, AR

Jeremiah Haywood Resume Children's Minister

References Working

Jennifer Schroeder
Children's Minister
North Atlanta Church of Christ
214-709-1112
jennifer.schroeder@lovefirst.org

Danna Ramsey

Children's Minister Southwest Church of Christ 870-219-8186

danna.ramsey.8186@gmail.com

Nicole Gunther

Director of Children's Ministry Genesis United Methodist Church (479)-263-0898 Ngunther@centraltolife.com

Character

Tyler Killough

Youth Minister Hillcrest Church of Christ 870-476-5128

Tkillough08@gmail.com

Justin Bagwell

Student Minister
North Atlanta Church of Christ
678-332-6859
justin.bagwell@nacofc.org

Kendra Greenwald

Student Minister
North Atlanta Church of Christ
215-804-6205
kendra.greenwald@nacofc.org

EDUCATION

2015 - 2019 Bachelor Of Professional Studies - Child

Development

Arkansas Tech University Russellville, AR

2015 - 2017 Associate of Science – Early Childhood Education

Arkansas Tech University Russellville, AR

2015 - 2018 Four Twelve 5th and 7th Grade Leader

New Life Church Russellville, AR

SKILLS & CERTIFICATIONS

- CPR and First Aid Certified
- Interpersonal Communication
- Written/Verbal Communication
- Curriculum Development
- Task Management
- Traditional and Non-Traditional Computer Tasks

Jamey Grimsley Interview Schedule Youth Minister

Jamey & Jacie Grimsley

04/29/22 - 05/01/22

Friday, April 29th

6:00 - 7:30pm: Pizza Hangout + Activity + Devo

7:45-8:30pm: Parent Q&A

8:30 – 9:00pm: Meet with SLT members

Saturday, April 30th

9:00 – 10:30am – (Jamey only) Interview with Committee (including youth group members)

11am - 12:00pm - Jamey & Jacie meet with Elders & Wives

12:00pm – Jamey & Jacie have lunch with Jeremy, Laura, Jeff and Becky

Free Time

6:30pm – Dinner with Committee Members

Sunday – May 1

9:30am - Grimsley's attend services

10:45am – Jamey leads combined class

Meet with parents from 11:30am to 12:00pm to get their feedback.

Search Membership:

Jon Earnhart, Eric McPherson, Rachel Bardowell, Sara Matheny, Jeff McGlawn, Beata McGlawn, Steve Beauchamp, Coen Reigers, Sydney Bax, Grady Goff, Ansley Picker, Kennedy Picker

Jamey Grimsley Resume Youth Minister

JAMEY GRIMSLEY

Phone: (334) 618-1615 Email: jameygrimsley@gmail.com

I love people and am passionate for ministry and serving God's people, and love forming relationships with people and being able to serve and help them grow in their relationship with Christ. I am capable of assuming leadership positions where needed, whether that be a ministry that I am starting or a ministry that the church needs me to help be a part of and grow.

EXPERIENCE

05/2012 to 08/2012 Youth Ministry Intern

05/2013 to 08/2013 Westgate Church of Christ – Dothan, AL

Served as the Youth Ministry Intern for one summer in 2012. I also served as the Interim Youth Minister during the summer of 2013 while the congregation was in search of a

full-time youth minister.

05/2014 to 08/2014 Internship

05/2015 to 08/2015 Mision Para Cristo – Jinotega, Nicaragua

05/2016 to 08/2016 Served as an intern with Mision Para Cristo for three summers. My main focus was

serving the youth group at the church we partnered with in Jinotega. Other

responsibilities included preparing the items needed for the work each day, assisting the North Americans that were with us each week, and any other necessary task.

05/2018 to 11/2018 Youth Ministry Intern

Summerville Church of Christ - Summerville, SCC

Semeouther the section such as well as the Interim Youth Minister for three additional months.

12/2018 to Present Youth and Family Minister

Fairview Road Church of Christ – Columbia, MO

I have served the Fairview Road Church of Christ as the Youth and Family Minister

from December of 2018 to present.

Jamey Grimsley Resume Youth Minister

EDUCATION AND TRAINING

2017 Bachelor of Arts: Bible and Ministry

Harding University (2014-2017) - Searcy, AR, United States

Future Pursuits: I plan to continue my education and begin a Masters of Divinity

program within the next five years.

ACTIVITIES AND HONORS

• Member of Gamma Sigma Phi (2014-2017)

• Spiritual Life Director for Gamma Sigma Phi (Fall 2015)

REFERENCES

Please contact at any time.

Mike Brown (Youth Minister, Lafayette Church of Christ)

115 New Ballwin Road Ballwin, MO 63021 (317) 796-8720

Andrew Owens (Youth Minister, Vaughn Hill Church of Christ)

662 S Bellwood Drive East Alton, IL 62024 (618) 407-0324 Jovan Barrington (Senior Minister, Littleton Church of Christ)

10036 Strathfield Lane Highlands Ranch, CO 80126 (334) 685-1820

Benny Baker (Founder and Director, Mision Para

benny@misionparacristo.com (318) 560-2868

ABOUT ME

I am originally from Dothan, Alabama. My grandfather is a preacher and I believe that he has been a big influence on my desire to pursue ministry. I became a Christian when I was 16 years old, which was when my desire to commit my life to ministry began. I've been actively involved in both youth ministry and overseas mission work. Working in both environments has strengthened my passion and commitment to serving students and their families. I am extremely passionate about youth ministry, and love getting to help teens come to a better understanding of the love that God has for us and our mission as followers of Christ.



For AJ and Susan Bennett

Date: April 24, 2022 Time: 2:00 – 3:30 pm

Where: M1 facility

7 N. Bemiston Ave. Clayton, MO 63105

After 25 years of service AJ and Susan Bennett will be moving to Texas and transitioning the ACTS Campus Ministry to Katie Holloway. AJ and Susan have touched thousands of lives over these 25 years and blessed so many of us. I hope we can gather to send this couple off with our blessings and love.