

## 10.17.2022 MX Elder Mtg

Attendees: Keaton Jones, Steve Walker (chair), Jeremy Picker, Nathan, Dave Weiler, Louis West, Don Fitzgerald, Bret Blackford, Steve Awtrey

### People

- Velma at church Sunday – she needs work on her house and plans to deed-over the house to a grandkid and stay there. She can't do this because of several problems. She did have the house paid off but took out a mortgage to give money to family. She is trying to hold the family together at age 88. She would like to come to the pantry for food.
- Bob Conley – can't take more than 10 steps without stopping to take a break. His health continues to deteriorate. Bob seems to have accepted his situation but Mary Joe still struggling.
- Ron and Joannie Milligan – attended small group and church on Sunday.
- Bruce Lohman – Dave Weiler talked with him.
- Tiffany Hennigan – fire at Dave Weiler rental property. Lots of smoke damage but limited fire damage. It may take 6-months to get kitchen fixed. Tiffaney will probably move in with Sarah.
- Isabella Hennigan – still getting bullied at new school.
- CFS Picnic – went well at Forest Park.
- [Bradley Briggs](#) – can't return to church, at mercy of probation office
- Amanda Lowe – Don Fitz saw her at a soccer game. Seems happy and OK.

### YM Structure

See handout from email – [Attachment A](#)

Nathan's comments – he likes the plan and thinks it is a good path for next several months. Gives Nathan ability to learn and grow with guidance.

Jeremy Picker – [role is not to work outside of Nathan but work together](#). Jeremy will show how he gets lessons together and plan events. Perhaps attend some sports events or other school events the kids are involved in.

Don Fitz – key is the relationship with the kids. Get to know the kids one on one to understand where they are spiritually, and in life in general.

Peggy Hope – will teach Youth Group during fall Q4 2022.

### Other Items:

- Steve Haupt – stepping down as a Shepherd after serving faithfully for many years. See [Attachment B](#).
- 2023 Budget – will probably seek a 5% reduction in all areas except missions.

Document below is also available at this website ...

<https://web.archive.org/web/20221018234311/https://www.2515.mxcoc.xyz/YM/Nathan%20&%20Jeremy%20Proposal.pdf>

**Youth Ministry Team Approach Designed for New Youth Minister, Nathan Strickland (through January 2023)**  
October 12, 2022

The Vision of the ministry is to navigate a common path for church and home, using an intentional team approach (NextGen) to encourage MX Children and parents, to grow in Delighting in God, Encouraging One Another, and Serving Eagerly.

Nathan in his role as Youth Minister will work in a cohesive team approach with the Ministry Staff and Elders.

Specifically, Nathan will work alongside Jeremy who will continue to serve the youth and provide mentoring and guidance to Nathan, for the next few months, as outlined below.

Nathan will report to Jeff Kryder, Senior Minister. In addition, Steve Awtrey, Shepherd, will provide additional mentoring and encouragement on a regular basis.

Plan: The plan is to have a team approach to ministry. The purpose of this transitional plan is to provide opportunity for Nathan to be able to see the whole picture of youth ministry in both the pieces and over a block of time before managing the whole ministry. The transition time is not meant to teach Nathan how to do tasks, manage information, or to do things the way Jeremy or Michalie has done them. However, the transition is meant to be a time of learning about ministry, and particularly learning about the students and families.

This approach also allows Nathan to focus on his relationships with students and parents first. We believe that Youth Ministry programming is important, but only as a means to grow the student's relationships with the Lord, each other, and the church as a whole.

**Nathan's responsibilities:**

- Listen, observe, and learn about Youth Ministry
- Concentrate on developing relationships with the students, parents, staff, and those serving in the Next Gen Ministry
- Walk through curriculum with Jeremy before each lesson
- Help with the planning and implementation of each event
- Communicate with chaperones/volunteers/teachers their responsibilities and expectations

**Jeremy's responsibilities: (50% worship & 50% Youth)**

- Oversee Curriculum and Teachers
- Oversee Calendar Events (Trunk-or-Treat, Refuge, Sundays and Wednesdays, THEO & SLT, Christmas Parties, Service Opportunities)
- Oversee Chaperones/volunteers
- Mentor and work with Nathan in all aspects of Youth Ministry
- Pass on responsibility of Youth Ministry tasks to Nathan over time.

**In practice through Jan 2023:**

Jeremy to continue to engage the Senior High students, particularly the 12th graders.

Jeremy and Nathan will discuss the book "Lead Like Jesus" on a weekly basis with the hopes of modeling one on one and small group Bible studies.

Jon Earnhart and Peggy Hope are scheduled to teach the High School Sunday Morning Class through December 11th.

Jeremy and Nathan will teach the Middle School Sunday Morning Class through December 11th.

Jeremy will teach the Wednesday Class, and will come up with questions for small group time with Nathan on a weekly basis.

Nathan will lead Wednesday night on occasion and assist in the preparation for small group, taking leadership of class after NCYM.

Nathan and Jeremy will prepare games/activities for Wednesday nights, as well as the physical space for the evening.

Secure teacher for November THEO...Nathan attends

Nathan will begin the process of trying to meet with each family outside of Sunday morning church...preferably in people's home.

Nathan to attend NCYM, January 2-5.

**Future**

Steve Awtrey to be more involved with Youth Ministry and mentoring of Nathan beginning Feb. 1.

Steve Awtrey and Nathan will work through Doug Fields book: "Your 1st 2 years of Youth Ministry."

Jeff to begin a weekly teaching time with staff for Biblical and theological development beginning Feb 1.

Document below is also available at this website ...

<https://web.archive.org/web/20221018234115/https://www.2515.mxcoc.xyz/YM/SteveHaupt-retire.pdf>

RE: 10.10.2022 MX Elder Mtg - notes

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Cc: [jkryder@mcknightcrossings.org](mailto:jkryder@mcknightcrossings.org)

Date: Wednesday, October 12, 2022 at 10:53 AM CDT

Hi Guys,

Sorry you're catching so much heat on youth minister decision. It's feeling a whole lot like when we merged the 2 congregations. I have to keep telling myself that God is in control.

Although my health has been improving steadily, I think it's time to step down as an elder. I know there are a lot more hard decisions on the horizon, and I just feel I can't subject myself to the pressure.

It's been my honor and pleasure to serve with you all, and I pray God will continue to lead you in His paths. I prefer no recognition as a retiring elder, and I'm positive Ann concurs. I intend to keep teaching my kids bible class and serving with the praise team as long as I'm able.

Blessings,

Steve

From: M Bret Blackford <[bret\\_blackford@yahoo.com](mailto:bret_blackford@yahoo.com)>

Sent: Tuesday, October 11, 2022 5:41 PM

To: Don Fitzgerald <[donaldfitzgerald@att.net](mailto:donaldfitzgerald@att.net)>; Brad Stevens <[brad1125@swbell.net](mailto:brad1125@swbell.net)>; Steve Awtrey <[steve.awtrey@gmail.com](mailto:steve.awtrey@gmail.com)>; Steve Walker <[srainey6@yahoo.com](mailto:srainey6@yahoo.com)>; Keaton Jones <[keaton.jones@sbcglobal.net](mailto:keaton.jones@sbcglobal.net)>; Dave Weiler <[dave-n-amy-weiler@juno.com](mailto:dave-n-amy-weiler@juno.com)>; Louis West <[louiswest920@yahoo.com](mailto:louiswest920@yahoo.com)>; Steve Haupt <[steve@rotolite-stl.com](mailto:steve@rotolite-stl.com)>

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Subject: 10.10.2022 MX Elder Mtg - notes

Gents,

Attached are my notes from our meeting yesterday. As always, lots to pray about.

Next mtg. will be Monday, October 17 @ 6:00pm

A couple important things about this Sunday, October 16:

- "ordination/commissioning" of Nathan Strickland
- Hamm recognition and farewell blessing

--- Bret