

MX Shepherds Meeting

March 7, 2022

Attendees: Dave Weiler (chair), Jeff Kryder, Steve Walker, Louis West, Machalie Brown, Don Fitzgerald, Bret Blackford (notes), Keaton Jones, Wole Okunade, Brad Stevens, Jeremy Picker, Steve Awtrey (remote)

- Opening prayer (Dave Weiler)

- People updates

- Bryant – has car and finances are OK (per Dave Weiler). Looking for another job (he is working 3)
- Arstene – she was in hospital w/congestive heart failure. Her car is also out of order and she earns a living doing delivery.
- Rick Salley – missing a couple weeks. Could use some encouragement.
- Jerry Mickey – back at church and ready to engage with Praise Team and Security Team.
- Mike Hutchins – Keaton talking with him
- Paul Mitchell – Jeremy getting with him
- Dina & Jim Patterson – talking with Jeremy Picker
- Don & Paisley Mathews – struggle getting kids to church. At Picker's small group.
- Thomas – Jeremy's trainer – is going thru child custody court (divorce)
- Neil & Sarah Jordan – Sarah struggling (per Wole)
- Sarah Lacave – Laura Picker spending time with her.
- Chris & Amy and Kelly's and Jodi & Paul – met with Lane Hamm and Eric McPherson (study gospel of Mark)
- Wilka Vincent – Wilka's daughter Naomi was teased at playground. Another small child called Naomi "dirty", which Wilka interpreted to be racially motivated and that the child said it with the intent to hurt Naomi.
- Don & Lillian Sease were upset more people were not wearing masks. Went home to join remotely.

- **Celebration planning** for Devanias, Bennetts, Michalie

- **March 27 will be Machalie's last Sunday.** Would like to come back for Senior Sunday. Not sure where she will land as far as church. Possibly pot-luck after church.
 - Q: When shall we announce this date with Machalie?
 - Q: How will we backfill for Machalie when she leaves?
- AJ Bennett – Bret to look for a Sunday evening late afternoon.
- Davanias – party at Tilles when weather is better. May 15th there is a shelter at Tilles available (open 12:00-3:00)
- Notice of Jon Earnhart sitting in with elders – possible announcement in two weeks (3/20)

- **Video project update** (Jeff)

- Money in budget to help with this. Brian Hill doing this on a contract basis. He will do interviews and video, etc. Plan for at least once a month to have a brief video highlighting an MX ministry (e.g. Food Pantry) or key value (Hamms on hospitality) or member.

- **Youth ministry update** (current items - Michalie / summer items-Jeremy)

- Studying "Looking for God" (Sabbath)
- Kailey Parker – female intern for summer
- Teens need some work projects – March 26 – good to have Elder involvement
- Machalie working on plans for when she leaves.
- Tues SLT & Theo – need someone to take over when Machalie leaves
- Steve Awtrey working on Wed teachers
- Jeremy Picker looking at male interns for summer – James Stone is a possibility, also Mack Enis, and Chris Johnson
- Going to Colorado this summer with YG
- Bread-Shed will also happen this summer with Junior High

- **Youth minister search committee update** (Lane)

- Lane Hamm email – position on various search sites.
- Elders need to pray about this position
- See **Attachment A** for more information
- **Search Membership:** Jon Earnhart, Eric McPherson, Rachel Bardowell, Sara Matheny, Jeff McGlawn, Beata McGlawn, Steve Beauchamp, Coen Reigers, Sydney Bax, Grady Goff, Ansley Picker, Kennedy Picker

- **Children's minister search committee update** (Steve W.)
 - Steve Walker: small pool of applicants. Great search committee.
 - Jeff Kryder to get list of questions to Steve Walker
 - See **Attachment B** for more information
 - **Search Membership:** Jim & Dana Patterson, Leon Sewkarran, Jeff & Beata McGlawn, Jayson & Wilka Vincent, Laura Picker, Gwen Walker, Nana Taylor, Philip Matheny, Hanna Grimshaw, Jake & Jessie Munoz, Kate Schneider, Ross & Alicia Brown, Hanna Grimshaw, Heather Goff, Matthew Bardowell, Adam Shelly

- **Finance committee update** (members: Brad/Dave/Don)
 - Meeting monthly and going well
 - Collections still slightly under
 - Do we need teaching on tithing? Are members aware of the blessing of giving and serving?
 - Do we need a budget update?
 - Should we pass collection plate? Discussed not to worry about passing trays and call out the collection box. Also, add contribution to Shepherd's prayer on Sunday.

- **Vision committee update** (members: Steve A/Lane/Steve W)
 - Steve Awtrey: Discussed changing up Jeff Kryder's role. Vision Committee could work on this.

- **Shepherding committee update** (members: Keaton/Louis/Wole)
 - Keaton: working with Steve Walker and Joyce West about some changes with the pantry. Identifying the 7 values in the Food Pantry and working on possible updates to better fit the pantry. Trying to go beyond food to home improvement.
 - See **7-Values Logic Model** at **Attachment C**

- **Technology/auditorium project update** (Bret) (I had to come up with something for you too!) :-)
 - Bret update on auditorium project
 - Steve Walker shared about a church he knows that is involved in a growing on-line ministry.
 - Jeremy Picker – looking for someone to possibly engage with the Sunday Facebook on-line community. Can we engage a member who is usually on-line to bring them on to minister to others on-line.
 - Jeremy Picker – Facebook to Google: Jeremy getting the transition to YouTube doc together.

- **Other items** (as time allows)
 - Steve Awtrey: Thurs CFS Trustee & Board Mtg.
 - Next Elder mtg March 21st (**will find out who needs to Chair**)
 - Possible agenda item: Jeff McGlawn to discuss Missions Ministry
 - April meetings will be chaired by **?????**
 - Help for Ukrainians dealing with the war. Tony & Shana Morrow in Ukraine <https://www.amarillocentral.org/missions>. What is the church's response? What issues should a church get involved in? See **Attachment D**

- **Confirm date for next elders meeting** (Tuesday March 29)? Include Dale Robinson via Zoom?
 - April 4th Dale Robinson: He asked to be in person (the Elders are OK with video conference)

- Closing prayer (Louis West)

Lukas 6:27-28

Om att älska sina fiender

²⁷ Men till dem som lyssnar säger jag: älska era fiender, gör gott mot dem som hatar er, ²⁸ välsigna dem som förbannar er och be för dem som förolämpar er.

From: Lane Hamm <lane_hamm@yahoo.com>

To: jpicker@mcknightcrossings.org <jpicker@mcknightcrossings.org>; mbrown@mcknightcrossings.org <mbrown@mcknightcrossings.org>; jkryder@mcknightcrossings.org <jkryder@mcknightcrossings.org>; dave-n-amy-weiler@juno.com <dave-n-amy-weiler@juno.com>

Cc: bstevens@shandselbert.com <bstevens@shandselbert.com>; brad1125@swbell.net <brad1125@swbell.net>; donaldfitzgerald@att.net <donaldfitzgerald@att.net>; keaton.jones@sbcglobal.net <keaton.jones@sbcglobal.net>; louiswest920@yahoo.com <louiswest920@yahoo.com>; bret_blackford@yahoo.com <bret_blackford@yahoo.com>; mblackford@archsc.com <mblackford@archsc.com>; srainey6@yahoo.com <srainey6@yahoo.com>; aokunade@dom.wustl.edu <aokunade@dom.wustl.edu>; jonathanearnhart44@gmail.com <jonathanearnhart44@gmail.com>; sawtrey@cfserve.org <sawtrey@cfserve.org>

Sent: Monday, March 7, 2022, 07:25:23 AM CST

Subject: Re: Elders Meetings

All,

With Elizabeth McPherson's help, I was able to get McKnight Crossings set up on a site called Handshake [<https://joinhandshake.com/>]. Four heritage schools use this site for employment. They are Harding, Lipscomb, ACU and Oklahoma Christian. We are connected to each of these schools now and our Youth Minister (YM) position is active there. We will also be able to post the Children's Minister (CM) role there. You can also use the Handshake site to actively reach out to students and invite them to apply. <https://app.joinhandshake.com/emp>

I also connected via email with Lubbock Christian and York College and they are circulating the role with their internal process.

This week going to navigate the process with Lincoln Christian, Ozark Christian and Central Christian.

Christian Chronicle is also an option for us. Given the cost to run an ad, believe we should do this in conjunction with the CM search and launch with one ad.

I phone screened three candidates two weeks ago. One of those has elected to remain in the process. Haylie's resume is attached.

Thanks,
Lane

lane_hamm@yahoo.com
314-269-4049



HAYLIE DOUGLAS

FAMILY MINISTRY

hdouglas1@harding.edu
979-676-1529

PERSONAL PROFILE

I am a committed minister with excellent communication and organizational skills. I have expertise and experience in a variety of areas, such as Preaching and Youth Ministry.

KEY STRENGTHS

- Working with People
- Preaching
- Exegetical Research
- Event Planning
- Organizational
- Optimistic
- Creative Design

REFERENCES

Please contact me for a list of my references.

MAIN INTERESTS

- Reading
- Creating Digital Art
- Crafting
- Traveling
- Baking
- Women's Studies
- Coffee
- Musicals

MINISTRY BACKGROUND

CAMP COUNSELOR

Camp of the Hills | Summer 2019

Counselor at a church camp serving inner city and at risk youth.

YOUTH AND CHILDREN'S MINISTRY INTERN

Vero Beach Church of Christ | Summer 2020

Assisted the associate minister in planning and facilitating events for the summer.

GLOBAL OUTREACH MISSIONS INTERN

Harding University | Summer 2021

Worked alongside Missionaries in Albania assisting with World English Institute lessons.

ACADEMIC BACKGROUND

HARDING UNIVERSITY

BA Bible and Family Ministry | August 2018 - May 2022

- Student Association Committee Member
- Student Chapel Committee Member
- Social Club Devotional Officer
- Academic Appeals Committee Member
- Resident Assistant

BRYAN HIGH SCHOOL

Top 10% | 2014 - 2018

- National Honor Society
- Multiple Scholarships
- Student Volunteer at Local Elementary
- Yearbook Staff

Below is the <https://joinhandshake.com/> page for McKnight Crossings as of March 8, 2022

The screenshot shows a web browser window with the Handshake application. The address bar displays app.joinhandshake.com/stu/employers/752156. The page header includes the Handshake logo and a search bar. The main content area features a large banner image of children in a boat with the 'mx nextgen' logo overlaid. Below the banner is the company profile for McKnight Crossings, including its location (2515 South McKnight Road, St. Louis, Missouri 63124, United States), company type (Religious Work), and employee count (250 - 1,000 employees). The profile includes tabs for Overview, Reviews (0), and Interviews (0). The 'About McKnight Crossings' section describes the church's mission. The 'Contact Information' section lists the website (<http://mxchurch.org>) and email (apply@mknightscrossings.org). The 'Jobs at McKnight Crossings' section indicates no jobs are posted. The 'Public Staff List' section indicates no public staff are listed. A 'Flag this Employer for abuse' link is visible at the bottom right.



MX Children's Minister

March 3, 2022

Vision

The vision of the Ministry is to navigate a common path for church and home, using an intentional team approach (called NextGen) to encourage MX children and parents, to grow in Delighting in God, Encouraging One Another, and Serving Eagerly, from ages 0-18.

This position will be responsible for the planning and carrying out of the MX Kids Ministry (birth - 5th grade), and building spiritually encouraging relationships with children and their families.

Responsibilities

DELIGHTING IN GOD

- Kids and Students will learn to love God through His word, worship, prayer and obeying Jesus in all things.
- Model and promote growth of personal worship for children, students, and their families.

ENCOURAGING ONE ANOTHER

- Homes will be strengthened by helping parents to love their children and children to love their parents.
- MX Staff will be strengthened and encouraged through partnering with you.
- Enable youth to use their gifts to encourage the MX body.
- Kids and students will find friendships and encouragement from one another.
- Kids and students will develop rich connections to the body that will last a lifetime.

SERVING EAGERLY

- Kids and students will learn to love and serve the world God has made.
- Kids and students will learn to bring others to know God and His church.
- Kids and students and their families will be provided opportunities to serve the body at MX, and the wider community.
- Kids and students will reach out to others through acts of service to our Community.

Expectations

In order to fulfill their responsibilities, the Children's Minister will:

Plan

- Set direction and vision of the MX Kids.
- Recruit and train volunteers.
- Research and manage curriculum.
- Coordinate Children's Worship.
- Offer practical teacher training, and training resources through media presence and promotion.
- Leverage leaders across generations to carry out ministry.
- Maintain and publish a calendar of events prior to the beginning of each quarter.

MX Children's Minister

Coordination and Implementation

- Schedule and coordinate volunteers.
- Set-up classrooms for Sunday events.
- Be fully present on Sunday mornings for successful programming – welcoming, check-in, setting the theme and tone for the day, and “troubleshooting” as needed.
- Offer coordination on Sunday mornings.
- Aware of special needs kids and assist with success of the Boundless Sensory Room.
- Leverage the use of technology to promote the ministry and connect with parents and volunteers.
- Primary planner for key events like VBS, Daddy-Daughter Dance, etc.

General

- Be a baptized believer who is actively working to strengthen his/her own relationship with God through reading Scripture, prayer, and “one another” relationships.
- Keep regular church office hours. Weekly work hours include time in the office partnering and working with fellow staff members along with 1-1 time with parents and volunteers.
- The Children's Minister will also make himself or herself available during emergencies.
- On a consistent basis work side by side with the other MX Family Ministers on individual and family milestones, family faith formation, and cross-generational integration.
- Work closely with Senior Minister, Elders and staff for a cohesive and united MX church, participating in leadership and staff meetings.
- Protect at all times the physical, spiritual, emotional, and mental welfare of each child, or adult, and will follow appropriate practices of interaction, communication, supervision, and confidentiality to this end.
- Fulfill other duties as agreed upon with the ministry staff, or as assigned by the Elders or Senior Minister.

Qualifications

- A 4-year college degree is strongly preferred.
- Full-time Ministry and / or educational leadership experience is preferred.
- Have a passion for Christ and sharing your faith.
- In good standing with a church body is required.

MX Mission: Our mission is to welcome others into a growing relationship with Christ

How do we accomplish the mission?

Inputs-What we invest	Outputs-What we do and Who we reach	Outcomes-short term, and long term
<ul style="list-style-type: none"> • Col.1:28,29 • <i>28 We proclaim him by instructing and teaching all people with all wisdom so that we may present every person mature in Christ. 29 Toward this goal, I also labor, struggling according to his power that powerfully works in me.</i> <p>Core values</p> <ul style="list-style-type: none"> • Spirit-led; prayerfully follow God’s direction. • Next-generation; investing in the next generation – “and this promise is for you and your children.” • Family; treating one another as family, loving one another deeply. • Diversity; Sharing in our oneness; appreciating our differences. • Adaptable; we must adapt and change whatever we need to change to honor God better. • Generosity; to eagerly give our time, talents, and finances. • Missional; Purposefully sharing the Good News as we go. <p>Staff Volunteers/Members</p>	<p>What we do</p> <ul style="list-style-type: none"> • Food Pantry • Bible Class • Children’s Worship and Youth Ministry • College Ministry (ACTS) • Grief Share • Communication • Family Camp • Connect Groups • Block Party • Trunk or Treat • Tiles Park lights • Unity in Diversity <p>Who we reach Families and individuals within nearby and distant communities; St. Louis County, St. Louis City, and surrounding areas including College students from Washington Univ, Persons connected through social media</p>	<p>Short term</p> <p>Consistent engagement with body @ MX among individuals and families</p> <p>Increased giving of time, talent, gifts, and resources</p> <p>Created meaningful relationships with diverse people across generations</p> <p>Increased opportunities to incorporate the seven values of MX</p> <p>Long term</p> <p>Growing in a relationship with Jesus Christ is a priority across generations, abilities, and ethnicities at MX.</p>

We reach the short and long-term results by inviting each ministry and event leader to create a committee to conceptualize, plan, and provide opportunities for the body at MX and the community at large to incorporate the seven values into their activities.

How should McKnight church engage in world events?

This question raised a good amount of discussion at the March 7, 2022 Elder's meeting. As I interpret the discussion¹ and the issue I would summarize with the following questions:

- What events should warrant a response by the church?
 - What type of response is appropriate: prayers, announcement, bulletin, link on MX webpage, etc.?
- How should an event be raised to the attention of the church leaders (Ministers/Elders)?
- How to decide when an event warrants attention – who can approve a notice in an email, bulletin, announcement, etc. Can/should this be allowed unilaterally or does some discussion need to occur?
- What responsibility does church leadership have in vetting any NGO or other 3rd party we link to or send resources to prove not a scam or inefficient, etc.?

Types of events which may cause concern and lead to requests for action (by MX member or ministers):

- Disasters: floods, drought, fires, tornadoes, tsunamis, earthquakes, mudslides
- Disease: COVID, malaria, typhoid,
- Geopolitical: War, elections, apartheid/segregation, ethnic/cultural issues, famine, climate change

Of the above tragedies how does McKnight Crossings church choose to respond? Is response based on some connection, some extreme tragedy, some clarity as to how McKnight can effectively engage and make a difference? The question is more than a hypothetical exercise, as the members of MX have various feeling on many issues. Some feel very strongly about a position and want a heightened awareness. How do we address these sometimes-conflicting concerns in an equitable manner?

Mid-County used to have a “*Think globally act locally*” approach, where most efforts were directed to incidents in the local community.

The above addresses some of the complexity involved in church decision making, especially in events outside of the local community where the church serves. Lots of questions with few clear answers. No clarity on the above is expected anytime soon – just collecting some of the dialog.

In some respects, it was thought that when and how to respond to an event will be subjective and decided by gut feel (or Spirit led). This is an appropriate response but difficult to document. It may be like the approach/definition to “civilization” – you can't define it but you know it when you see it.

¹ This page is not dictation of what was literally said but my understanding of the underlying concept and concerns.