

March 3, 2022

## **Vision**

The vision of the Ministry is to navigate a common path for church and home, using an intentional team approach (called NextGen) to encourage MX children and parents, to grow in Delighting in God, Encouraging One Another, and Serving Eagerly, from ages 0-18.

This position will be responsible for the planning and carrying out of the MX Kids Ministry (birth - 5th grade), and building spiritually encouraging relationships with children and their families.

## **Responsibilities**

### **DELIGHTING IN GOD**

- Kids and Students will learn to love God through His word, worship, prayer and obeying Jesus in all things.
- Model and promote growth of personal worship for children, students, and their families.

### **ENCOURAGING ONE ANOTHER**

- Homes will be strengthened by helping parents to love their children and children to love their parents.
- MX Staff will be strengthened and encouraged through partnering with you.
- Enable youth to use their gifts to encourage the MX body.
- Kids and students will find friendships and encouragement from one another.
- Kids and students will develop rich connections to the body that will last a lifetime.

### **SERVING EAGERLY**

- Kids and students will learn to love and serve the world God has made.
- Kids and students will learn to bring others to know God and His church.
- Kids and students and their families will be provided opportunities to serve the body at MX, and the wider community.
- Kids and students will reach out to others through acts of service to our Community.

## **Expectations**

In order to fulfill their responsibilities, the Children's Minister will:

### **Plan**

- Set direction and vision of the MX Kids.
- Recruit and train volunteers.
- Research and manage curriculum.
- Coordinate Children's Worship.
- Offer practical teacher training, and training resources through media presence and promotion.
- Leverage leaders across generations to carry out ministry.
- Maintain and publish a calendar of events prior to the beginning of each quarter.

### Coordination and Implementation

- Schedule and coordinate volunteers.
- Set-up classrooms for Sunday events.
- Be fully present on Sunday mornings for successful programming – welcoming, check-in, setting the theme and tone for the day, and “troubleshooting” as needed.
- Offer coordination on Sunday mornings.
- Aware of special needs kids and assist with success of the Boundless Sensory Room.
- Leverage the use of technology to promote the ministry and connect with parents and volunteers.
- Primary planner for key events like VBS, Daddy-Daughter Dance, etc.

### General

- Be a baptized believer who is actively working to strengthen his/her own relationship with God through reading Scripture, prayer, and “one another” relationships.
- Keep regular church office hours. Weekly work hours include time in the office partnering and working with fellow staff members along with 1-1 time with parents and volunteers.
- The Children's Minister will also make himself or herself available during emergencies.
- On a consistent basis work side by side with the other MX Family Ministers on individual and family milestones, family faith formation, and cross-generational integration.
- Work closely with Senior Minister, Elders and staff for a cohesive and united MX church, participating in leadership and staff meetings.
- Protect at all times the physical, spiritual, emotional, and mental welfare of each child, or adult, and will follow appropriate practices of interaction, communication, supervision, and confidentiality to this end.
- Fulfill other duties as agreed upon with the ministry staff, or as assigned by the Elders or Senior Minister.

### Qualifications

- A 4-year college degree is strongly preferred.
- Full-time Ministry and / or educational leadership experience is preferred.
- Have a passion for Christ and sharing your faith.
- In good standing with a church body is required.