

# Elder/Staff Meeting

## Monday, August 1, 2022

Attendees: Don Fitzgerald, Jeff Kryder, Steve Awtrey, Lane Hamm, Bret Blackford, Brad Stevens, Dave Weiler, Jeremiah Haywood

### 1. People

- Michael Griffith with cancer issues. Spots on his spine.
- Gavin White at Youth Group yesterday!
- Collins Corder asked for prayers for his mother who is dealing with dementia.
- Unable to get with Jaimie Wehrung. Jeremiah trying to connect.
- Michael Cannon over Covid and back at work.
- Ed Beihlick is slowing down (after heart surgery 1.5 years ago). Unable to ride his bike but still at MX every week.
- David Richardson with rotator cuff surgery – staying with sister here in St Louis
- Don Sies has a bad back
- Bob Connelly is hardly getting out. Partly due to heat but also he just is comfortable staying home. Mary Ellen unstable and almost fell without her walker.
- Demetrius tore up his knee Saturday after an interview on Friday (for a bailiff). Bad knee may impact his work opportunities.
- Bradley Briggs – Jeff Kryder spoke with him. His parole officer wants Bradley to get therapy and is treating Bradley like he just got released.
- Loreka got flooded out living in a basement.
- Canaan (son on Don and Paisley) – Jeremy Picker trying to reach out and connect with this young man
- Frank and Gene – new couple at MX yesterday. They live on Madison. Have attended the Journey but looking for something more local.
- Grimshaws hosted the Bardewell group last night (Sunday night) and had a good turnout.
- Edwardo Ramos was in the office today and Jeremiah will meet with him soon. He was bringing on Room at the Inn stuff. They have been going to Pathfinder that has a good kid ministry.

### 2. Potential Elder Additions Update

Steve/Jeff/Brad/Keaton

- a. Collins Corder – **considering**. Brad spoke with him and Collins wants a couple more weeks to consider as he is busy with his mother.
- b. Charles Eikley – **No**. Keaton talked with him and Charles did not think he was ready. Didn't feel being and elder suited him. He has a strong heart for missions and he and Barb joined the Mission Committee
- c. Steve Jones – **No**. said "no" to Steve Awtrey. It was not a hard no, but might be open in the future.
- d. Jon Earnhart – **No**. Jeff Kryder and Steve Awtrey met with him and Jon is thinking about it. If he is not yet willing to be an elder we should challenge him to rise up as a leader in other areas.

### 3. Children's Ministry Update

Jeremiah

- a. Swim party at Grimshaw's went well! About 20 kids and 1 was from VBS.
- b. Teacher Meet and Greet – missing a few teachers but went well
- c. Movie Night – Aug 19 in gym
- d. Preschool Play Date at Tilles Park Aug 27

### 4. Teen Ministry Update

Jeremy

- a. Teen Leadership and Theo meetings continued with Jeremy
  - b. Lots of assistance and volunteers to make the interim transition work with Jeremy.
  - c. Mission trip to Polar Bluff – Bread Shed
  - d. Colorado Trip
  - e. Pray-and-Go
  - f. Various local work helping people
  - g. Summer Interns worked well
- h. **Jeremy Picker and Future Role** – he likes **clarity** in what he is doing (did not like the lack of clarity past few years in his responsibilities). He is not sure if he want to be considered as Youth Minister but has really enjoyed the summer. Now Jeremy doesn't feel the pressure of being the only point of contact for the Youth and fully responsible for the entire ministry. Jeremy wonders if there is a clear job description for him should he apply. Laura Picker noticed that Jeremy has enjoyed his work while filling in as Youth Minister.

5. **Admin Team Update**

Dave/Brad

- a. Dave Weiler gave budget update last Sunday. No response from anyone. Considering a few additional opportunities to share on giving. Should we have two (2) sermons a year on giving and tithing?!
  - i. **Does our congregation understand how important the tithe is to our worship?**
  - ii. ACH opportunity to give and considering QR codes for donating
  - iii. Food Pantry Tax Credit – will explain how this works (\$300 giving and get a 50% tax credit)

6. **What's coming up**

All

- a. Preaching – Jeff McGlawn preaching this Sunday while Jeff Kryder out of town. Following week is Back to School Sunday (no Bible class but a picnic outside in circle area).
- b. Class – Sept 11 new classes start on gospels (Questions of Jesus). Vision discussion in a concurrent class. No class Labor Day weekend
- c. Activities – Youth Group and Trunk or Treat. Possibly a 1-day Middle-School retreat. Possibly a Youth Group night at Ne-o-Tez. Sept 18 is Church at the Park. September 25<sup>th</sup> (or 11<sup>th</sup>) Putt-Putt Golf Tournament to earn money for Matheney's (baby formula). August 17 Pray-and-Go evening.

**Dismiss Jeremy & Jeremiah for discussion of Youth Minister search update**

7. Youth Minister search Update

- a. Lane Hamm summary (see **Attachment A**)
- b. Candidates (click name below for resume):
  - i. [Nathan Strickland](#)
  - ii. [Wesley Handwork](#)
  - iii. Jeremy Picker
  - iv. [Jamey Grimsley](#)
  - v. Wait/other candidate

8. Vision Team Update

- a. Review of Vision Elder report – see **Attachment C**
- b. Dave Weiler to estimate financial impact of scenario #1 and scenario #2.
- c. Will need to consider gaps for both scenarios
  - i. Facilities – who will manage Tom Hunsaker and contractors.
    1. Do we need to consider a new Facilities Technician?
    2. Steve Awtrey and Don Fitzgerald have volunteered their skills assisting until long-term solution gets worked out.
  - ii. Front Office – who will fill-in for various important tasks such as ...
    1. Weekly email bulletin
    2. Prayer requests
    3. Segregation of duties over cash and financials (wire transfers, weekly tithe, etc.)
- d. **Main topic for next Elder Meeting** – August 15

9. Other Business

- a. Next Meetings
  - i. August 15, Don Fitzgerald Chair. Continue with §8 above.
- b. Auditorium Lighting Project
  - i. Email summary [here](#).

10. Adjournment/Prayer

## YM Search

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From: Lane Hamm (lane\_hamm@yahoo.com)

To: steve.awtrey@gmail.com; bret\_blackford@yahoo.com; joycedickersonwest@gmail.com; donaldfitzgerald@att.net; steve@rotolite-stl.com; keaton.jones@sbcglobal.net; jkryder@mcknightcrossings.org; bstevens@shandselbert.com; srainey6@yahoo.com; dave-n-amy-weiler@juno.com

Date: Monday, August 1, 2022 at 02:40 PM CDT

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All,

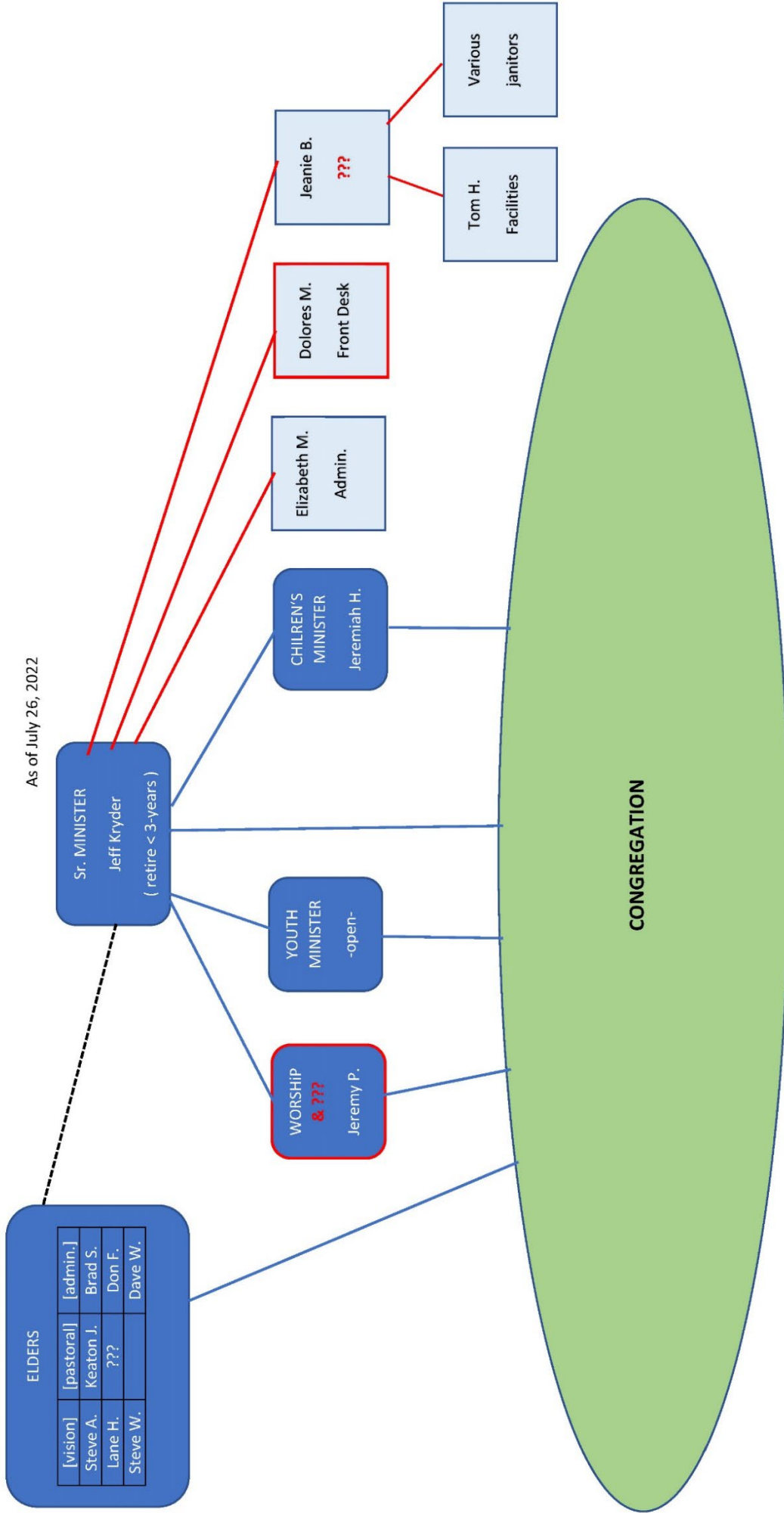
I thought I would provide you with a written update in advance of our meeting this evening.

1. Nathan Strickland feedback loop completed last week at camp with hour-long session with our teens. Overall feedback from all groups was positive. Committee felt he interviewed well, similar feedback from Elders who provided feedback. Consistent feedback on needs were around Biblical base of knowledge, class delivery where he needs to improve and questions about his ability to lead versus being a hangout buddy for the teens. One of the teens said that they felt he had the personal characteristics to be successful but needed skills training to perform the role well which I think is an accurate summary.
2. I spoke with Jeremy at camp last week about his interest in the role. He wouldn't provide a definitive answer but did commit to giving me one by August 13.
3. We have our final candidate **coming in on the weekend of 8/20** for an interview, Wesley Handwork. Wesley interned this summer at Highland in Memphis, Ted Crigler's congregation. He also interned at Southwest in Jonesboro and comes highly recommended. His initial Zoom screen with the committee was quite strong and we felt it warranted bringing him in. I am attaching his resume.

Thanks,

Lane

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## Vision Elders Report

### Restructuring of Staff:

By the end of year – going a different direction without an Associate Minister or Secretary.

#### (scenario #1)

Jeremy Picker would be the Worship and Connections Minister

\_\_\_\_\_ would be the Youth Minister

Jeremiah Haywood would be the Children's Minister

Elizabeth McPherson's role would be modified

Jeff Kryder would be the Preaching/Teaching minister

#### (scenario #2)

Jeremy Picker would be the Worship and Youth Minister

Jeremiah Haywood would be the Children's Minister

Elizabeth McPherson's role would be modified

Jeff Kryder would be the Preaching/Teaching minister

With each of these scenarios we would have to evaluate and fill in the gaps by assessing the gifts of the full-time ministers and seeking volunteer help from the congregation.

We would also have an elder that would work with each of the full-time ministry staff as their advocate, support and accountability person. A possible matchup would be as follows:

Jeff Kryder	- Don Fitzgerald
Jeremy Picker	- Steve Awtrey
Jeremiah Haywood	- Steve Walker
Youth Minister	- Lane Hamm
Elizabeth McPherson	- admin elders

This is step one from the Vision Elders. We still have a lot of details to fill in.